

Public School Teachers' Pension and Retirement Fund of Chicago

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	02-Feb-24
Ticker	BBAS3	Deadline Date	23-Jan-24
Country	Brazil	Record Date	31-Jan-24
Blocking	No	Vote Date	17-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Stock Split	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

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EASYJET PLC

ISIN	GB00B7KR2P84	Meeting Date	08-Feb-24
Ticker	EZJ	Deadline Date	02-Feb-24
Country	United Kingdom	Record Date	06-Feb-24
Blocking	No	Vote Date	22-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Stephen Hester	Management	For	For	For	For	For
5	Elect Johan Lundgren	Management	For	For	For	For	For
6	Elect Kenton Jarvis	Management	For	For	For	For	For
7	Elect Catherine Bradley	Management	For	For	For	For	For
8	Elect Rianne van der Eijk	Management	For	For	For	For	For
9	Elect Harald Eisenächer	Management	For	For	For	For	For
10	Elect Moni Mannings	Management	For	For	For	For	For
11	Elect David Robbie	Management	For	For	For	For	For
12	Elect Detlef Trefzger	Management	For	For	For	For	For
13	Elect Susan M. Clark	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

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18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

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NOVARTIS AG

ISIN	CH0012005267	Meeting Date	05-Mar-24
Ticker	NOVN	Deadline Date	27-Feb-24
Country	Switzerland	Record Date	29-Feb-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Approval of Non-Financial Statement Reports	Management	For	For	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3	Allocation of Dividends	Management	For	For	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
5.1	Board Compensation	Management	For	For	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For	For	For
5.3	Compensation Report	Management	For	For	For	For	For
6.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For	For	For
6.2	Elect Nancy C. Andrews	Management	For	For	For	For	For
6.3	Elect Ton Büchner	Management	For	For	For	For	For
6.4	Elect Patrice Bula	Management	For	For	For	For	For
6.5	Elect Elizabeth Doherty	Management	For	For	For	For	For
6.6	Elect Bridgette P. Heller	Management	For	For	For	For	For
6.7	Elect Daniel Hochstrasser	Management	For	For	For	For	For
6.8	Elect Frans van Houten	Management	For	For	For	For	For
6.9	Elect Simon Moroney	Management	For	For	For	For	For

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Report Date Range: 01-Jan-24 to 31-Dec-24

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6.10	Elect Ana de Pro Gonzalo	Management	For	For	For	For	For
6.11	Elect Charles L. Sawyers	Management	For	For	For	For	For
6.12	Elect William T. Winters	Management	For	For	For	For	For
6.13	Elect John D. Young	Management	For	For	For	For	For
7.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For	For	For
7.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For	For	For
7.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For	For	For
7.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For	For	For
8	Appointment of Auditor	Management	For	For	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For	For	For
B	Transaction of Other Business	Management	Undetermined	Against	Against	Against	N/A

ISIN	BRBBDCACNOR1	Meeting Date	11-Mar-24
Ticker	BBD	Deadline Date	05-Mar-24
Country	Brazil	Record Date	12-Feb-24
Blocking	No	Vote Date	01-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A

ISIN	KR7005930003	Meeting Date	20-Mar-24
Ticker	005930	Deadline Date	07-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Elect SHIN Je Yoon	Management	For	Against	Against	Against	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	Management	For	For	For	For	For
4	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For	For	For
5	Directors' Fees	Management	For	For	For	For	For
6	Amendments to Articles	Management	For	For	For	For	For

ISIN	ES0113900J37	Meeting Date	21-Mar-24
Ticker	SAN	Deadline Date	14-Mar-24
Country	Spain	Record Date	15-Mar-24
Blocking	No	Vote Date	07-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A	Accounts and Reports	Management	For	For	For	For	For
1B	Report on Non-Financial Information	Management	For	For	For	For	For
1C	Ratification of Board Acts	Management	For	For	For	For	For
2	Allocation of Dividends	Management	For	For	For	For	For
3A	Board Size	Management	For	For	For	For	For
3B	Elect Juan Carlos Barrabés Cónsul	Management	For	For	For	For	For
3C	Elect Antonio Francesco Weiss	Management	For	For	For	For	For
3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management	For	For	For	For	For
3E	Elect Germán de la Fuente Escamilla	Management	For	For	For	For	For
3F	Elect Henrique de Castro	Management	For	For	For	For	For
3G	Elect José Antonio Álvarez Álvarez	Management	For	For	For	For	For
3H	Elect Belén Romana García	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	Management	For	For	For	For	For
5C	Authority to Cancel Treasury Shares	Management	For	For	For	For	For
6A	Remuneration Policy	Management	For	For	For	Against	Against

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6B	Directors' Fees	Management	For	For	For	For	For
6C	Maximum Variable Pay Ratio	Management	For	For	For	For	For
6D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For	For	For
6E	Buy-Out Policy	Management	For	For	For	For	For
6F	Remuneration Report	Management	For	For	For	Against	Against
7	Authorisation of Legal Formalities	Management	For	For	For	For	For

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SK HYNIX INC

ISIN	KR7000660001	Meeting Date	27-Mar-24
Ticker	000660	Deadline Date	14-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3	Election of Inside Director: AHN Hyun	Management	For	For	For	For	For
4	Election of Independent Director: SOHN Hyun Chul	Management	For	For	For	For	For
5	Election of Non-executive Director: JANG Yong Ho	Management	For	Against	Against	Against	Against
6	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	Management	For	For	For	For	For
7	Directors' Fees	Management	For	Against	Against	Against	Against
8	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For	For	For

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SK SQUARE

ISIN	KR7402340004	Meeting Date	28-Mar-24
Ticker	402340	Deadline Date	15-Mar-24
Country	Korea, Republic of	Record Date	31-Dec-23
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3.1	Elect KANG Ho In	Management	For	Against	Against	Against	Against
3.2	Elect PARK Seung Gu	Management	For	For	For	For	For
3.3	Elect KIM Moo Hwan	Management	For	For	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KI Eun Sun	Management	For	For	For	For	For
5.1	Election of Audit Committee Member: KANG Ho In	Management	For	Against	Against	Against	Against
5.2	Election of Audit Committee Member: PARK Seung Gu	Management	For	For	For	For	For
6	Directors' Fees	Management	For	Against	Against	Against	Against
7	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For	For	For

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NOKIA CORP

ISIN	FI0009000681	Meeting Date	03-Apr-24
Ticker	NOK1V	Deadline Date	22-Mar-24
Country	Finland	Record Date	20-Mar-24
Blocking	No	Vote Date	10-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For	For	For
10	Remuneration Report	Management	For	For	For	For	For
11	Remuneration Policy	Management	For	For	For	For	For
12	Directors' Fees	Management	For	For	For	For	For
13	Board Size	Management	For	For	For	For	For
14.1	Elect Timo Ahopelto	Management	For	For	For	For	For
14.2	Elect Sari Baldauf	Management	For	For	For	For	For
14.3	Elect Elizabeth Crain	Management	For	For	For	For	For
14.4	Elect Thomas Dannenfeldt	Management	For	For	For	For	For
14.5	Elect Lisa Hook	Management	For	For	For	For	For
14.6	Elect Michael E. McNamara	Management	For	For	For	For	For
14.7	Elect Thomas Saueressig	Management	For	For	For	For	For
14.8	Elect Søren Skou	Management	For	For	For	For	For
14.9	Elect Carla Smits-Nusteling	Management	For	For	For	For	For
14.10	Elect Kai Öistämö	Management	For	For	For	For	For

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15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
21.a	Amendments to Articles Regarding Company Object	Management	For	For	For	For	For
21.b	Amendments to Articles Regarding Auditor	Management	For	For	For	For	For
21.c	Amendments to Articles Regarding Virtual Only Meetings	Management	For	For	For	For	For
21.d	Amendments to Articles Regarding Matters at the AGM	Management	For	For	For	For	For

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AIRBUS SE

ISIN	NL0000235190	Meeting Date	10-Apr-24
Ticker	EAD	Deadline Date	26-Mar-24
Country	Netherlands	Record Date	13-Mar-24
Blocking	No	Vote Date	21-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Dividends	Management	For	For	For	For	For
3	Special Dividend	Management	For	For	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For	For	For
5	Ratification of Executive Directors' Acts	Management	For	For	For	For	For
6	Appointment of Auditor	Management	For	For	For	For	For
7	Remuneration Report	Management	For	For	For	For	For
8	Remuneration Policy	Management	For	For	For	For	For
9	Elect René Obermann to the Board of Directors	Management	For	For	For	For	For
10	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For	For	For
11	Elect Jean-Pierre Clamadieu to the Board of Directors	Management	For	For	For	For	For
12	Elect Amparo Moraleda to the Board of Directors	Management	For	For	For	For	For
13	Elect Feiyu Xu to the Board of Directors	Management	For	For	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For	Against	Against
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
16	Authority to Repurchase Shares	Management	For	For	For	For	For
17	Cancellation of Shares	Management	For	For	For	For	For

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GERDAU S.A.

ISIN	BRGGBRACNPR8	Meeting Date	16-Apr-24
Ticker	GGBR4	Deadline Date	08-Apr-24
Country	Brazil	Record Date	11-Apr-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
11	Request Separate Election for Board Member (Preferred)	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12.1	Elect Claudio Antonio Gonçalves as Board Member Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A
13	Cumulate Preferred and Common Shares	Management	Undetermined	Against	Against	Against	N/A
17.1	Elect Denisio Augusto Liberato Delfino to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A

ISIN	BRLRENACNOR1	Meeting Date	18-Apr-24
Ticker	LREN3	Deadline Date	09-Apr-24
Country	Brazil	Record Date	15-Apr-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Board Size	Management	For	For	For	For	For
4	Request Cumulative Voting	Management	Undetermined	Against	Against	Against	N/A
5.1	Elect Osvaldo Burgos Schirmer	Management	For	For	For	For	For
5.2	Elect Carlos Fernando Couto de Oliveira Souto	Management	For	For	For	For	For
5.3	Elect Fábio de Barros Pinheiro	Management	For	For	For	For	For
5.4	Elect Juliana Rozenbaum Munemori	Management	For	For	For	For	For
5.5	Elect Christiane Almeida Edington	Management	For	For	For	For	For
5.6	Elect Jean Pierre Zarouk	Management	For	For	For	For	For
5.7	Elect André Vitorio Cesar Castellini	Management	For	For	For	For	For
5.8	Elect Andréa Cristina de Lima Rolim	Management	For	For	For	For	For
6	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	For	For	N/A
7.1	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Management	Undetermined	For	For	For	N/A
7.2	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	Management	Undetermined	For	For	For	N/A
7.3	Allocate Cumulative Votes to Fábio de Barros Pinheiro	Management	Undetermined	For	For	For	N/A
7.4	Allocate Cumulative Votes to Juliana Rozembaum Munemori	Management	Undetermined	For	For	For	N/A

Proxy Voting Summary

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7.5	Allocate Cumulative Votes to Christiane Almeida Edington	Management	Undetermined	For	For	For	N/A
7.6	Allocate Cumulative Votes to Jean Pierre Zarouk	Management	Undetermined	For	For	For	N/A
7.7	Allocate Cumulative Votes to André Vitorio Cesar Castellini	Management	Undetermined	For	For	For	N/A
7.8	Allocate Cumulative Votes to Andréa Cristina de Lima Rolim	Management	Undetermined	For	For	For	N/A
8	Remuneration Policy	Management	For	For	For	For	For
9	Supervisory Council Size	Management	For	For	For	For	For
10.1	Elect Joarez José Piccinini to the Supervisory Council	Management	For	For	For	For	For
10.2	Elect Roberto Frota Decourt to the Supervisory Council	Management	For	For	For	For	For
10.3	Elect Paula Regina Goto to the Supervisory Council	Management	For	For	For	For	For
11	Supervisory Council Fees	Management	For	For	For	For	For

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TAYLOR WIMPEY

ISIN	GB0008782301	Meeting Date	23-Apr-24
Ticker	TW.	Deadline Date	17-Apr-24
Country	United Kingdom	Record Date	19-Apr-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Elect Robert M. Noel	Management	For	For	For	For	For
4	Elect Jennie Daly	Management	For	For	For	For	For
5	Elect Chris Carney	Management	For	For	For	For	For
6	Elect Humphrey S.M. Singer	Management	For	For	For	For	For
7	Elect Irene M. Dorner	Management	For	For	For	For	For
8	Elect Lord Jitesh K. Gadhia	Management	For	For	For	For	For
9	Elect Scilla Grimble	Management	For	For	For	For	For
10	Elect Mark Castle	Management	For	For	For	For	For
11	Elect Clodagh Moriarty	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For	For	For

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18	Remuneration Report	Management	For	For	For	For	For
19	Authorisation of Political Donations	Management	For	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	SE0020050417	Meeting Date	23-Apr-24
Ticker	BOL	Deadline Date	12-Apr-24
Country	Sweden	Record Date	15-Apr-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For	For	For
3	Voting List	Management	For	For	For	For	For
4	Agenda	Management	For	For	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For	For	For
11	Accounts and Reports	Management	For	For	For	For	For
12	Allocation of Profits/Dividends	Management	For	For	For	For	For
13.1	Ratify Karl-Henrik Sundström	Management	For	For	For	For	For
13.2	Ratify Helene Biström	Management	For	For	For	For	For
13.3	Ratify Tomas Eliasson	Management	For	For	For	For	For
13.4	Ratify Per Lindberg	Management	For	For	For	For	For
13.5	Ratify Perttu Louhiluoto	Management	For	For	For	For	For
13.6	Ratify Elisabeth Nilsson	Management	For	For	For	For	For
13.7	Ratify Pia Rudengren	Management	For	For	For	For	For
13.8	Ratify Mikael Staffas	Management	For	For	For	For	For
13.9	Ratify Jonny Johansson	Management	For	For	For	For	For
13.10	Ratify Andreas Mårtensson	Management	For	For	For	For	For
13.11	Ratify Johan Vidmark	Management	For	For	For	For	For

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13.12	Ratify Ronnie Allzén	Management	For	For	For	For	For
13.13	Ratify Ola Holmström	Management	For	For	For	For	For
13.14	Ratify Timo Pöppönen	Management	For	For	For	For	For
13.15	Ratify Elin Söderlund	Management	For	For	For	For	For
14.1	Board Size	Management	For	For	For	For	For
14.2	Number of Auditors	Management	For	For	For	For	For
15	Directors' Fees	Management	For	For	For	For	For
16A	Elect Helene Biström	Management	For	For	For	For	For
16B	Elect Tomas Eliasson	Management	For	For	For	For	For
16C	Elect Per Lindberg	Management	For	For	For	For	For
16D	Elect Perttu Louhiluoto	Management	For	For	For	For	For
16E	Elect Elisabeth Nilsson	Management	For	For	For	For	For
16F	Elect Pia Rudengren	Management	For	For	For	For	For
16G	Elect Karl-Henrik Sundström	Management	For	Against	Against	Against	Against
16H	Elect Derek White	Management	For	For	For	For	For
16I	Elect Karl-Henrik Sundström as Chair of the Board	Management	For	Against	Against	Against	Against
17	Authority to Set Auditor's Fees	Management	For	For	For	For	For
18	Appointment of Auditor	Management	For	For	For	For	For
19	Remuneration Report	Management	For	For	For	For	For
20.1	Elect Lennart Francke	Management	For	For	For	For	For
20.2	Elect Karin Eliasson	Management	For	For	For	For	For
20.3	Elect Patrik Jönsson	Management	For	For	For	For	For
21A	Adoption of Share-Based Incentives (LTIP 2024/2027)	Management	For	For	For	For	For
21BI	Authority to Repurchase and Reissue Shares Pursuant to LTI	Management	For	For	For	For	For
21BII	Approve Equity Swap Agreement	Management	For	For	For	For	For

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UBS GROUP AG

ISIN	CH0244767585	Meeting Date	24-Apr-24
Ticker	UBSG	Deadline Date	09-Apr-24
Country	Switzerland	Record Date	19-Apr-24
Blocking	No	Vote Date	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Compensation Report	Management	For	For	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For	For	For
4	Allocation of Profits; Dividend from Reserves	Management	For	For	For	For	For
5	Introduction of Capital Pool for Conversion of AT1 Instruments	Management	For	For	For	For	For
6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	Management	For	For	For	For	For
7.1	Elect Thomas Colm Kelleher as Board Chair	Management	For	For	For	For	For
7.2	Elect Lukas Gähwiler	Management	For	For	For	For	For
7.3	Elect Jeremy Anderson	Management	For	For	For	For	For
7.4	Elect Claudia Böckstiegel	Management	For	For	For	For	For
7.5	Elect William C. Dudley	Management	For	For	For	For	For
7.6	Elect Patrick Firmenich	Management	For	For	For	For	For
7.7	Elect Fred HU Zulu	Management	For	For	For	For	For
7.8	Elect Mark Hughes	Management	For	For	For	For	For
7.9	Elect Nathalie Rachou	Management	For	For	For	For	For

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7.10	Elect Julie G. Richardson	Management	For	For	For	For	For
7.11	Elect Jeanette Wong	Management	For	For	For	For	For
7.12	Elect Gail P. Kelly	Management	For	For	For	For	For
8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For	For	For
8.3	Elect Fred HU Zulu as Compensation Committee Member	Management	For	For	For	For	For
9.1	Board Compensation (Retrospective Increase)	Management	For	For	For	For	For
9.2	Board Compensation (2024-2025 AGM)	Management	For	For	For	For	For
9.3	Executive Compensation (Variable)	Management	For	For	For	For	For
9.4	Executive Compensation (Fixed)	Management	For	For	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For	For	For
10.2	Appointment of Auditor	Management	For	For	For	For	For
10.3	Appointment of Special Auditor	Management	For	For	For	For	For
11	Transaction of Other Business	Management	Undetermined	Against	Against	Against	N/A

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ABN AMRO BANK N.V.

ISIN	NL0011540547	Meeting Date	24-Apr-24
Ticker	ABN	Deadline Date	16-Apr-24
Country	Netherlands	Record Date	27-Mar-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.e.	Remuneration Report	Management	For	For	For	For	For
2.g.	Accounts and Reports	Management	For	For	For	For	For
3.b.	Allocation of Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.b.	Appointment of Auditor	Management	For	For	For	For	For
6.a.	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
6.b.	Management Board Remuneration Policy	Management	For	For	For	For	For
7di.	Elect Laetitia Griffith to the Supervisory Board	Management	For	For	For	For	For
7dii.	Elect Arjen Dorland to the Supervisory Board	Management	For	For	For	For	For
9.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
9.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
9.c.	Authority to Repurchase Shares	Management	For	For	For	For	For
10.	Cancellation of Shares	Management	For	For	For	For	For

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PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNOR9	Meeting Date	25-Apr-24
Ticker	PBRA	Deadline Date	22-Apr-24
Country	Brazil	Record Date	01-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.	Elect Slate Presented by Controlling Shareholder	Management	For	For	For	For	For
6.	Election of Directors	Management	For	For	For	For	For
7.	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	Against	Against	N/A
8.	Elect Francisco Petros de Oliveira Lima	Management	Undetermined	For	For	For	N/A
10.	Papathanasiadis as Board Member Presented by Minority Shareholders Request Cumulative Voting	Management	Undetermined	For	For	For	N/A
11.	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	For	For	N/A
12A	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12B	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12C	Allocate Cumulative Votes to Bruno Moretti	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12D	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12E	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12F	Allocate Cumulative Votes to Renato Campos Galuppo	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12G	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Management	Undetermined	Abstain	Abstain	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

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12H	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12I	Allocate Cumulative Votes to José João Abdalla Filho	Management	Undetermined	For	For	For	N/A
12J	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	Undetermined	For	For	For	N/A
13.	Ratify Ivanyra Maura de Medeiros Correia Independence Status	Management	For	For	For	For	For
14.	Ratify Renato Campos Galuppo Independence Status	Management	For	For	For	For	For
15.	Ratify Rafael Ramalho Dubeux Independence Status	Management	For	Against	Against	Against	Against
16.	Ratify José João Abdalla Filho Independence Status	Management	Undetermined	For	For	For	N/A
17.	Ratify Marcelo Gasparino da Silva Independence Status	Management	Undetermined	For	For	For	N/A
18.	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against	Against	Against
19.	Supervisory Council Board Size	Management	For	For	For	For	For
20.	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	Undetermined	For	For	For	N/A
22.	Election of Supervisory Council	Management	For	Abstain	Abstain	Abstain	Against
23.	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
24.	Remuneration Policy	Management	For	For	For	For	For
E1	Amendments to Articles 19 and 44	Management	For	For	For	For	For
E2	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

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BASF SE

ISIN	DE000BASF111	Meeting Date	25-Apr-24
Ticker	BAS	Deadline Date	12-Apr-24
Country	Germany	Record Date	18-Apr-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6.1	Elect Stefan Asenkerschbaumer	Management	For	For	For	For	For
6.2	Elect Kurt Bock	Management	For	For	For	For	For
6.3	Elect Thomas Carell	Management	For	For	For	For	For
6.4	Elect Liming Chen	Management	For	For	For	For	For
6.5	Elect Alessandra Genco	Management	For	For	For	For	For
6.6	Elect Tamara Weinert	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For
8	Management Board Remuneration Policy	Management	For	Against	Against	Against	Against
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
10	Remuneration Report	Management	For	Against	Against	Against	Against

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PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNPR6	Meeting Date	25-Apr-24
Ticker	PETR4	Deadline Date	16-Apr-24
Country	Brazil	Record Date	22-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
4.1	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders	Management	Undetermined	Abstain	Abstain	Abstain	N/A
4.2	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A
5	Cumulate Common and Preferred Shares	Management	Undetermined	Against	Against	Against	N/A
19.1	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	Abstain	Abstain	Abstain	N/A
19.2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A

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KERING

ISIN	FR0000121485	Meeting Date	25-Apr-24
Ticker	PP	Deadline Date	11-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Ratification of Co-Option of Maureen Chiquet	Management	For	For	For	For	For
5	Election Jean-Pierre Denis	Management	For	For	For	For	For
6	Elect Rachel Duan	Management	For	For	For	For	For
7	Elect Giovanna Melandri	Management	For	For	For	For	For
8	Elect Dominique D'Hinnin	Management	For	For	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For	For	For
10	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For	For	For
11	Related Party Transactions (Maureen Chiquet)	Management	For	For	For	For	For
12	2023 Remuneration Report	Management	For	For	For	For	For
13	2023 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against	Against	Against
14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	Management	For	For	For	For	For
15	2024 Remuneration Policy (Executive)	Management	For	Against	Against	Against	Against
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

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18	Authority to Issue Performance Shares	Management	For	Against	Against	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For	For	For

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BOUYGUES

ISIN	FR0000120503	Meeting Date	25-Apr-24
Ticker	EN	Deadline Date	19-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against	Against	Against
5	2024 Directors' Fees	Management	For	For	For	For	For
6	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
7	2024 Remuneration Policy (Chair)	Management	For	For	For	For	For
8	2024 Remuneration Policy (CEO and Deputy CEOs)	Management	For	Against	Against	Against	Against
9	2023 Remuneration Report	Management	For	For	For	For	For
10	2023 Remuneration of Martin Bouygues, Chair	Management	For	For	For	For	For
11	2023 Remuneration of Olivier Roussat, CEO	Management	For	Against	Against	Against	Against
12	2023 Remuneration of Pascal Grangé, Deputy CEO	Management	For	Against	Against	Against	Against
13	2023 Remuneration of Edward Bouygues, Deputy CEO	Management	For	Against	Against	Against	Against
14	Elect Martin Bouygues	Management	For	Against	Against	Against	Against
15	Elect Pascaline de Dreuzy	Management	For	For	For	For	For
16	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For	For	For
17	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For	For	For

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18	Authority to Repurchase and Reissue Shares	Management	For	Against	Against	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
20	Employee Stock Purchase Plan	Management	For	Against	Against	Against	Against
21	Authority to Issue Restricted Shares	Management	For	Against	Against	Against	Against
22	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
23	Authorisation of Legal Formalities	Management	For	For	For	For	For

ISIN	IE00B1RR8406	Meeting Date	26-Apr-24
Ticker	SK3	Deadline Date	19-Apr-24
Country	Ireland	Record Date	22-Apr-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4	Final Dividend	Management	For	For	For	For	For
5A	Elect Irial Finan	Management	For	For	For	For	For
5B	Elect Anthony Smurfit	Management	For	For	For	For	For
5C	Elect Ken Bowles	Management	For	For	For	For	For
5D	Elect Anne Anderson	Management	For	For	For	For	For
5E	Elect Frits Beurskens	Management	For	For	For	For	For
5F	Elect Carol Fairweather	Management	For	For	For	For	For
5G	Elect Mary Lynn Ferguson-McHugh	Management	For	For	For	For	For
5H	Elect Kaisa Hietala	Management	For	For	For	For	For
5I	Elect James A. Lawrence	Management	For	For	For	For	For
5J	Elect Lourdes Melgar	Management	For	For	For	For	For
5K	Elect Jørgen Buhl Rasmussen	Management	For	For	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

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8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For	For	For
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24
Ticker	JBSS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Supervisory Council Size	Management	For	For	For	For	For
4	Request Separate Election for Supervisory Council Member	Management	Undetermined	Abstain	Abstain	Abstain	N/A
5	Election of Supervisory Council	Management	For	Against	Against	Against	Against
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
7	Remuneration Policy	Management	For	Against	Against	Against	Against

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JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	26-Apr-24
Ticker	JBSS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	24-Apr-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Ratify Co-Option and Elect Kátia Regina de Abreu Gomes	Management	For	For	For	For	For
2.	Ratify Co-Option and Elect Paulo Bernardo Silva	Management	For	For	For	For	For
3.	Ratify Co-Option and Elect Cledorvino Belini	Management	For	For	For	For	For
4.	Ratify Kátia Regina de Abreu Gomes Independence Status	Management	For	For	For	For	For
5.	Ratify Paulo Bernardo Silva Independence Status	Management	For	For	For	For	For
6.	Ratify Cledorvino Belini Independence Status	Management	For	For	For	For	For
7.	Board Size	Management	For	For	For	For	For
8.	Elect Joesley Mendonça Batista	Management	For	Against	Against	Against	Against
9.	Elect Wesley Mendonça Batista	Management	For	Against	Against	Against	Against
10.	Ratification of Amendments to Merger Agreements (Midtown Participações Ltda.)	Management	For	For	For	For	For
11.	Amendments to Article 10 (Notice of Meeting)	Management	For	For	For	For	For
12.	Authorization of Legal Formalities	Management	For	For	For	For	For

Note: The ballot's vote is rejected due to 'Split Voting Not Allowed' in the Brazilian market

ISIN	BRBBASACNOR3	Meeting Date	26-Apr-24
Ticker	BBAS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4	Supervisory Council Fees	Management	For	For	For	For	For
5	Audit Committee Fees	Management	For	For	For	For	For
6	Risk and Capital Committee Fees	Management	For	For	For	For	For
7	Human Resources, Remuneration and Eligibility Committee Fees	Management	For	For	For	For	For
8	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

ISIN	BRBBASACNOR3	Meeting Date	26-Apr-24
Ticker	BBAS3	Deadline Date	16-Apr-24
Country	Brazil	Record Date	23-Apr-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2	Technology and Innovation Committee Fees	Management	For	For	For	For	For
3	Corporate Sustainability Committee Fees	Management	For	For	For	For	For
4	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

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SANDOZ GROUP AG

ISIN	CH1243598427	Meeting Date	30-Apr-24
Ticker	SDZ	Deadline Date	15-Apr-24
Country	Switzerland	Record Date	24-Apr-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For	For	For
3	Allocation of Dividends	Management	For	For	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For	For	For
5.1.1	Elect Gilbert Ghostine as Board Chair	Management	For	For	For	For	For
5.1.2	Elect Karen Hübscher	Management	For	For	For	For	For
5.1.3	Elect Shamiram Feinglass	Management	For	For	For	For	For
5.1.4	Elect Urs Riedener	Management	For	For	For	For	For
5.1.5	Elect Aarti Shah	Management	For	For	For	For	For
5.1.6	Elect Ioannis Skoufalos	Management	For	For	For	For	For
5.1.7	Elect Maria Rosaria Varsellona	Management	For	For	For	For	For
5.2.1	Elect Mathai Mammen	Management	For	For	For	For	For
5.2.2	Elect Graeme D. Pitkethly	Management	For	For	For	For	For
5.2.3	Elect Michael Rechsteiner	Management	For	For	For	For	For
5.311	Elect Urs Riedener as Human Capital and ESG Committee Member	Management	For	For	For	For	For
5.312	Elect Aarti Shah Human Capital and ESG Committee Member	Management	For	For	For	For	For
5.313	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	Management	For	For	For	For	For

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5.314	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	Management	For	For	For	For	For
5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	Management	For	For	For	For	For
6.1	Executive Compensation (Total)	Management	For	For	For	For	For
6.2	Board Compensation	Management	For	For	For	For	For
6.3	Compensation Report	Management	For	For	For	For	For
7	Appointment of Auditor	Management	For	For	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For	For	For
9	Additional or Amended Proposals	Management	Undetermined	Against	Against	Against	N/A

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ARCELORMITTAL SA

ISIN	LU1598757687	Meeting Date	30-Apr-24
Ticker	MT	Deadline Date	23-Apr-24
Country	Luxembourg	Record Date	16-Apr-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
I.	Consolidated Accounts and Reports	Management	For	For	For	For	For
II.	Accounts and Reports	Management	For	For	For	For	For
III.	Approve Distribution of Dividends	Management	For	For	For	For	For
IV.	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Management	For	For	For	For	For
V.	Remuneration Report	Management	For	For	For	For	For
VI.	Directors' Fees	Management	For	For	For	For	For
VII.	Ratification of Board Acts	Management	For	Against	Against	Against	Against
VIII.	Elect Karyn F. Ovelmen to the Board of Directors	Management	For	Against	Against	Against	Against
IX.	Elect Clarissa de Araújo Lins to the Board of Directors	Management	For	Against	Against	Against	Against
X.	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
XI.	Appointment of Auditor	Management	For	For	For	For	For
XII.	Long-Term Incentive Plan	Management	For	For	For	For	For

ISIN	CA39138C1068	Meeting Date	02-May-24
Ticker	GWO	Deadline Date	25-Apr-24
Country	Canada	Record Date	07-Mar-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Michael R. Amend	Management	For	For	For	For	For
1.2	Elect Deborah J. Barrett	Management	For	For	For	For	For
1.3	Elect Robin A. Bienfait	Management	For	For	For	For	For
1.4	Elect Heather E. Conway	Management	For	For	For	For	For
1.5	Elect Marcel R. Coutu	Management	For	For	For	For	For
1.6	Elect André Desmarais	Management	For	For	For	For	For
1.7	Elect Paul Desmarais, Jr.	Management	For	For	For	For	For
1.8	Elect Gary A. Doer	Management	For	For	For	For	For
1.9	Elect Claude G�n�reux	Management	For	For	For	For	For
1.10	Elect Jake P. Lawrence	Management	For	For	For	For	For
1.11	Elect Paula B. Madoff	Management	For	For	For	For	For
1.12	Elect Paul A. Mahon	Management	For	For	For	For	For
1.13	Elect Susan J. McArthur	Management	For	For	For	For	For
1.14	Elect R. Jeffrey Orr	Management	For	For	For	For	For
1.15	Elect James O' Sullivan	Management	For	For	For	For	For
1.16	Elect T. Timothy Ryan, Jr.	Management	For	For	For	For	For
1.17	Elect Dhvani D. Shah	Management	For	For	For	For	For

Proxy Voting Summary			Report Date Range: 01-Jan-24 to 31-Dec-24				
Public School Teachers' Pension and Retirement Fund of Chicago							
1.18	Elect Siim A. Vanaselja	Management	For	For	For	For	For
1.19	Elect Brian E. Walsh	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4	Transaction of Other Business	Management	For	Against	Against	Against	Against

Public School Teachers' Pension and Retirement Fund of Chicago

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	03-May-24
Ticker	HSBA	Deadline Date	29-Apr-24
Country	United Kingdom	Record Date	01-May-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Remuneration Report	Management	For	For	For	For	For
03	Maximum Variable Pay Ratio	Management	For	For	For	For	For
04A	Elect Ann F. Godbehere	Management	For	For	For	For	For
04B	Elect Brendan R. Nelson	Management	For	For	For	For	For
04C	Elect Swee Lian Teo	Management	For	For	For	For	For
04D	Elect Geraldine Buckingham	Management	For	For	For	For	For
04E	Elect Rachel Duan	Management	For	For	For	For	For
04F	Elect Georges Elhedery	Management	For	For	For	For	For
04G	Elect Dame Carolyn Fairbairn	Management	For	For	For	For	For
04H	Elect James A. Forese	Management	For	For	For	For	For
04I	Elect Steven Guggenheimer	Management	For	For	For	For	For
04J	Elect José Antonio Meade Kuribreña	Management	For	For	For	For	For
04K	Elect Kalpana Morparia	Management	For	For	For	For	For
04L	Elect Eileen Murray	Management	For	For	For	For	For
04M	Elect Noel Quinn	Management	For	For	For	For	For
04N	Elect Mark E. Tucker	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Public School Teachers' Pension and Retirement Fund of Chicago

05	Appointment of Auditor	Management	For	For	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For	For	For
07	Authorisation of Political Donations	Management	For	For	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
17	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	Against	Against	For

ISIN	CA8672241079	Meeting Date	07-May-24
Ticker	SU	Deadline Date	30-Apr-24
Country	Canada	Record Date	14-Mar-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Ian R. Ashby	Management	For	For	For	For	For
1.2	Elect Patricia M. Bedient	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Jean Paul Gladu	Management	For	For	For	For	For
1.5	Elect Richard M. Kruger	Management	For	For	For	For	For
1.6	Elect Brian P. MacDonald	Management	For	For	For	For	For
1.7	Elect Lorraine Mitchelmore	Management	For	For	For	For	For
1.8	Elect Jane L. Peverett	Management	For	For	For	For	For
1.9	Elect Daniel Romasko	Management	For	For	For	For	For
1.10	Elect Christopher R. Seasons	Management	For	For	For	For	For
1.11	Elect M. Jacqueline Sheppard	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4	Shareholder Proposal Regarding Ending Net Zero Pledge	Shareholder	Against	Against	Against	Against	For
5	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Shareholder	Against	Against	Against	Against	For

Public School Teachers' Pension and Retirement Fund of Chicago

NUTRIEN LTD

ISIN	CA67077M1086	Meeting Date	08-May-24
Ticker		Deadline Date	01-May-24
Country	Canada	Record Date	20-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Michael J. Hennigan	Management	For	For	For	For	For
1.5	Elect Miranda C. Hubbs	Management	For	For	For	For	For
1.6	Elect Raj S. Kushwaha	Management	For	For	For	For	For
1.7	Elect Julie A. Lagacy	Management	For	For	For	For	For
1.8	Elect Consuelo E. Madere	Management	For	For	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For	For	For
1.11	Elect Kenneth A. Seitz	Management	For	For	For	For	For
1.12	Elect Nelson L.C. Silva	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

ISIN	AU000000QBE9	Meeting Date	10-May-24
Ticker	QBE	Deadline Date	03-May-24
Country	Australia	Record Date	08-May-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For	For	For
4A	Re-elect Tan Le	Management	For	For	For	For	For
4B	Elect Steve Ferguson	Management	For	For	For	For	For
4C	Elect Penny James	Management	For	For	For	For	For
4D	Elect Peter Wilson	Management	For	For	For	For	For

ISIN	KYG875721634	Meeting Date	14-May-24
Ticker	00700	Deadline Date	07-May-24
Country	Cayman Islands	Record Date	08-May-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3A	Elect Charles St. Leger Searle	Management	For	Against	Against	Against	Against
3B	Elect KE Yang	Management	For	For	For	For	For
3C	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Amendments to Articles	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

GALAXY ENTERTAINMENT GROUP LTD.

ISIN	HK0027032686	Meeting Date	14-May-24
Ticker	00027	Deadline Date	07-May-24
Country	Hong Kong	Record Date	07-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Francis LUI Yiu Tung	Management	For	Against	Against	Against	Against
3	Elect James R. Ancell	Management	For	Against	Against	Against	Against
4	Elect Charles CHEUNG Wai Bun	Management	For	Against	Against	Against	Against
5	Directors' Fees	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7.1	Authority to Repurchase Shares	Management	For	For	For	For	For
7.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
7.3	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

ISIN	IT0003132476	Meeting Date	15-May-24
Ticker	ENI	Deadline Date	07-May-24
Country	Italy	Record Date	06-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For	For	For
0020	Allocation of Dividends	Management	For	For	For	For	For
0030	2024-2026 Employee Stock Ownership Plan	Management	For	For	For	For	For
0040	Remuneration Policy	Management	For	For	For	For	For
0050	Remuneration Report	Management	For	Against	Against	Against	Against
0060	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
0070	Use of Reserves (FY2024 Interim Dividend)	Management	For	For	For	For	For
0080	Cancellation of Shares	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	16-May-24
Ticker	LLOY	Deadline Date	10-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Elect Robin F Budenberg	Management	For	For	For	For	For
03	Elect Charles Alan Nunn	Management	For	For	For	For	For
04	Elect William Chalmers	Management	For	For	For	For	For
05	Elect Sarah C. Legg	Management	For	For	For	For	For
06	Elect Amanda Mackenzie	Management	For	For	For	For	For
07	Elect Harmeen Mehta	Management	For	For	For	For	For
08	Elect Cathy Turner	Management	For	For	For	For	For
09	Elect Scott Wheway	Management	For	For	For	For	For
10	Elect Catherine Woods	Management	For	For	For	For	For
11	Remuneration Report	Management	For	For	For	For	For
12	Final Dividend	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Maximum Variable Pay Ratio	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	DE0005785604	Meeting Date	17-May-24
Ticker	FRE	Deadline Date	08-May-24
Country	Germany	Record Date	25-Apr-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Ratification of General Partner Acts	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5	Remuneration Report	Management	For	For	For	For	For

ISIN	KYG7800X1079	Meeting Date	17-May-24
Ticker	01928	Deadline Date	09-May-24
Country	Cayman Islands	Record Date	10-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2A	Elect Wilfred WONG Ying Wai	Management	For	Against	Against	Against	Against
2B	Elect Grant CHUM Kwan Lock	Management	For	For	For	For	For
2C	Elect Steven Zygmunt Strasser	Management	For	For	For	For	For
2D	Elect Victor Patrick Hoog Antink	Management	For	For	For	For	For
2E	Directors' Fees	Management	For	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against
7	Approval of the Equity Award Plan	Management	For	For	For	For	For

ISIN	FR0000130809	Meeting Date	22-May-24
Ticker	GLE	Deadline Date	08-May-24
Country	France	Record Date	17-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2024 Remuneration Policy (Chair)	Management	For	For	For	For	For
6	2024 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For	For	For
7	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
8	2024 Directors' Fees	Management	For	For	For	For	For
9	2023 Remuneration Report	Management	For	For	For	For	For
10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For	For	For
11	2023 Remuneration of Frédéric Oudéa, former CEO	Management	For	For	For	For	For
12	2023 Remuneration of Slawomir Krupa, CEO	Management	For	For	For	For	For
13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For	For	For
14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	For	For	For
15	2023 Remuneration of Diony Lebot, former Deputy CEO	Management	For	For	For	For	For
16	Remuneration of Identified Staff	Management	For	For	For	For	For
17	Elect Annette Messemer	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Appointment of Auditor (KPMG)	Management	For	For	For	For	For
19	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For	For	For
20	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For	For	For
21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Authority to Issue Performance Shares (Identified Staff)	Management	For	For	For	For	For
29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	Management	For	For	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
31	Amendment Regarding the Election of Employee Representative	Management	For	For	For	For	For
32	Amendment Regarding the election of Employee Shareholder Representatives	Management	For	For	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

TELEPERFORMANCE

ISIN	FR0000051807	Meeting Date	23-May-24
Ticker	RCF	Deadline Date	17-May-24
Country	France	Record Date	20-May-24
Blocking	No	Vote Date	16-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2023 Remuneration Report	Management	For	For	For	For	For
6	2023 Remuneration of Daniel Julien, Chair and CEO	Management	For	Against	Against	Against	Against
7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	Management	For	For	For	For	For
8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	Management	For	For	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	2024 Remuneration Policy (Chair and co-CEO)	Management	For	Against	Against	Against	Against
11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	Management	For	For	For	For	For
12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	Management	For	For	For	For	For
13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For	For	For
14	Ratification of the Co-option of Kevin Niu	Management	For	For	For	For	For
15	Ratification of the Co-option of Moulay Hafid Elalamy	Management	For	For	For	For	For
16	Elect Moulay Hafid Elalamy	Management	For	For	For	For	For
17	Ratification of the Co-option of Brigitte Daubry	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Elect Brigitte Daubry	Management	For	For	For	For	For
19	Elect Daniel Julien	Management	For	For	For	For	For
20	Elect Alain Boulet	Management	For	For	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	Management	For	For	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
25	Greenshoe	Management	For	For	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	23-May-24
Ticker	01113	Deadline Date	15-May-24
Country	Cayman Islands	Record Date	17-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect Edmond IP Tak Chuen	Management	For	For	For	For	For
3.2	Elect Davy CHUNG Sun Keung	Management	For	For	For	For	For
3.3	Elect Ezra PAU Yee Wan	Management	For	For	For	For	For
3.4	Elect Katherine HUNG Siu Lin	Management	For	For	For	For	For
3.5	Elect Donald J. Roberts	Management	For	For	For	For	For
3.6	Elect Rose LEE Wai Mun	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

PRUDENTIAL PLC

ISIN	GB0007099541	Meeting Date	23-May-24
Ticker	PRU	Deadline Date	16-May-24
Country	United Kingdom	Record Date	21-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Elect Mark Saunders	Management	For	For	For	For	For
4	Elect Shriti Vadera	Management	For	For	For	For	For
5	Elect Anil Wadhvani	Management	For	For	For	For	For
6	Elect Jeremy Anderson	Management	For	For	For	For	For
7	Elect Arijit Basu	Management	For	For	For	For	For
8	Elect Chua Sock Koong	Management	For	For	For	For	For
9	Elect Ming Lu	Management	For	For	For	For	For
10	Elect George D. Sartorel	Management	For	For	For	For	For
11	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For	For	For
12	Elect Jeanette Wong	Management	For	For	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Preference Shares	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Scrip Dividend	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

ISIN	IT0003856405	Meeting Date	24-May-24
Ticker	FNC	Deadline Date	16-May-24
Country	Italy	Record Date	08-May-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0010	Amendments to Article 2.2 (Company Headquarters)	Management	For	For	For	For	For
0020	Amendments to Article 5.1 (Par Value)	Management	For	For	For	For	For
0030	Amendments to Articles (Golden Power Regulations)	Management	For	For	For	For	For
0040	Amendments to Articles (General Meeting Secretary)	Management	For	For	For	For	For
0050	Amendments to Articles (General Meeting Convocation)	Management	For	For	For	For	For
0060	Amendments to Article 17.1 (General Meeting Voting)	Management	For	For	For	For	For
0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	Management	For	For	For	For	For
0080	Amendments to Articles (Board of Statutory Auditors)	Management	For	For	For	For	For
0090	Amendments to Articles (Meetings of Corporate Bodies)	Management	For	For	For	For	For
0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	Management	For	For	For	For	For
0110	Amendments to Articles (Editorial Changes)	Management	For	For	For	For	For
0120	Accounts and Reports	Management	For	For	For	For	For
0130	Allocation of Dividends	Management	For	For	For	For	For
014A	List Presented by Ministry of Economy and Finance	Management	Undetermined	For	For	For	N/A
014B	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	Management	Undetermined	Do Not Vote	Do Not Vote	Abstain	N/A
0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Management	Undetermined	For	For	For	N/A
0160	Statutory Auditors' Fees	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Public School Teachers' Pension and Retirement Fund of Chicago

0170	2024-2026 Long Term Incentive Plan	Management	For	For	For	For	For
0180	Remuneration Policy	Management	For	For	For	For	For
0190	Remuneration Report	Management	For	For	For	For	For

ISIN	CNE1000003X6	Meeting Date	30-May-24
Ticker	02318	Deadline Date	23-May-24
Country	China	Record Date	21-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For	For	For
2	Supervisors' Report	Management	For	For	For	For	For
3	Annual Report	Management	For	For	For	For	For
4	Accounts and Reports	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7.01	Elect MA Mingzhe as Executive Director	Management	For	For	For	For	For
7.02	Elect XIE Yonglin as Executive Director	Management	For	For	For	For	For
7.03	Elect Michael GUO as Executive Director	Management	For	For	For	For	For
7.04	Elect CAI Fangfang as Executive Director	Management	For	For	For	For	For
7.05	Elect FU Xin as Executive Director	Management	For	For	For	For	For
7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Management Director	Management	For	For	For	For	For
7.07	Elect YANG Xiaoping as Non-executive Director	Management	For	Against	Against	Against	Against
7.08	Elect HE Jianfeng as Non-executive Director	Management	For	For	For	For	For
7.09	Elect CAI Xun as Non-executive Director	Management	For	Against	Against	Against	Against
8.01	Elect ZHU Xinrong as Independent Supervisor	Management	For	For	For	For	For
8.02	Elect LIEW Fui Kiang as Independent Supervisor	Management	For	For	For	For	For

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8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	Management	For	For	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For	Against	Against
10	Authority to Issue Debt Financing Instruments	Management	For	For	For	For	For
11	Amendments to Articles	Management	For	For	For	For	For
12.01	Elect Kenneth NG Sing Yip as Independent Director	Management	For	For	For	For	For
12.02	Elect CHU Yiyun as Independent Director	Management	For	For	For	For	For
12.03	Elect LIU Hong as Independent Director	Management	For	For	For	For	For
12.04	Elect Albert NG Kong Ping as Independent Director	Management	For	For	For	For	For
12.05	Elect JIN Li as Independent Director	Management	For	For	For	For	For
12.06	Elect WANG Guangqian as Independent Director	Management	For	For	For	For	For

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ACCOR

ISIN	FR0000120404	Meeting Date	31-May-24
Ticker	AC	Deadline Date	27-May-24
Country	France	Record Date	28-May-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For	For	For
5	2024 Directors' Fees	Management	For	For	For	For	For
6	2023 Remuneration Report	Management	For	For	For	For	For
7	2023 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	Against	Against	Against	Against
8	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	Related Party Transactions (Rubyrock Capital Co. Ltd)	Management	For	For	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
12	Internal Spin-off (Accor Luxury & Lifestyle)	Management	For	For	For	For	For
13	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
14	Authorisation of Legal Formalities	Management	For	For	For	For	For

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AEGON LTD.

ISIN	BMG0112X1056	Meeting Date	12-Jun-24
Ticker	AGN	Deadline Date	03-Jun-24
Country	Bermuda	Record Date	15-May-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.3.	Remuneration Report	Management	For	For	For	For	For
2.4.	Allocation of Dividends	Management	For	For	For	For	For
3.1.	Remuneration Policy	Management	For	For	For	For	For
4.1.	Appointment of Auditor	Management	For	For	For	For	For
5.1.	Amendments to Bye-Laws Regarding Capital Proposals, Dividends	Management	For	For	For	For	For
6.1.	Elect Lard Friese to the Board of Directors	Management	For	For	For	For	For
6.2.	Elect Corien M. Wortmann-Kool to the Board of Directors	Management	For	For	For	For	For
6.3.	Elect Caroline Ramsay to the Board of Directors	Management	For	For	For	For	For
6.4.	Elect Thomas Wellauer to the Board of Directors	Management	For	For	For	For	For
6.5.	Elect Albert A. Benchimol to the Board of Directors	Management	For	For	For	For	For
7.1.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
7.2.	Authority to Suppress Preemptive Rights (Rights Issue)	Management	For	Against	Against	Against	Against
7.3.	Authority to Repurchase Shares	Management	For	For	For	For	For

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SMURFIT KAPPA GROUP PLC

ISIN	IE00B1RR8406	Meeting Date	13-Jun-24
Ticker	SK3	Deadline Date	06-Jun-24
Country	Ireland	Record Date	07-Jun-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For	For	For

ISIN	IE00B1RR8406	Meeting Date	13-Jun-24
Ticker	SK3	Deadline Date	06-Jun-24
Country	Ireland	Record Date	07-Jun-24
Blocking	No	Vote Date	30-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For	For	For
2	Board Authority to Give Effect to the Scheme	Management	For	For	For	For	For
3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For	For	For	For	For
4	Amendments to Articles	Management	For	For	For	For	For
5	Reduction in Share Premium Account	Management	For	For	For	For	For

ISIN	JP3734800000	Meeting Date	18-Jun-24
Ticker	6594	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2.1	Elect Shigenobu Nagamori	Management	For	For	For	For	For
2.2	Elect Mitsuya Kishida	Management	For	For	For	For	For
2.3	Elect Hiroshi Kobe	Management	For	For	For	For	For
2.4	Elect Shinichi Sato	Management	For	For	For	For	For
2.5	Elect Yayoi Komatsu	Management	For	For	For	For	For
2.6	Elect Takako Sakai	Management	For	For	For	For	For
3.1	Elect Kazuya Murakami	Management	For	For	For	For	For
3.2	Elect Hiroyuki Ochiai	Management	For	For	For	For	For
3.3	Elect Aya Yamada	Management	For	Against	Against	Against	Against
3.4	Elect Kunio Umeda	Management	For	For	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For	For	For

ISIN	GB00B1KJJ408	Meeting Date	18-Jun-24
Ticker	WTB	Deadline Date	11-Jun-24
Country	United Kingdom	Record Date	14-Jun-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Shelley Roberts	Management	For	For	For	For	For
5	Elect Kal Atwal	Management	For	For	For	For	For
6	Elect Horst Baier	Management	For	For	For	For	For
7	Elect Adam Crozier	Management	For	For	For	For	For
8	Elect Frank Fiskers	Management	For	For	For	For	For
9	Elect Richard Gillingwater	Management	For	For	For	For	For
10	Elect Karen Jones	Management	For	For	For	For	For
11	Elect Chris Kennedy	Management	For	For	For	For	For
12	Elect Hemant Patel	Management	For	For	For	For	For
13	Elect Dominic Paul	Management	For	For	For	For	For
14	Elect Cilla Snowball	Management	For	For	For	For	For
15	Appointment of Auditor	Management	For	For	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For	For	For
17	Authorisation of Political Donations	Management	For	For	For	For	For

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18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

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SUBARU CORPORATION

ISIN	JP3814800003	Meeting Date	19-Jun-24
Ticker	7270	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Atsushi Osaki	Management	For	For	For	For	For
2.2	Elect Fumiaki Hayata	Management	For	For	For	For	For
2.3	Elect Tomomi Nakamura	Management	For	For	For	For	For
2.4	Elect Katsuyuki Mizuma	Management	For	For	For	For	For
2.5	Elect Tetsuo Fujinuki	Management	For	For	For	For	For
2.6	Elect Miwako Doi	Management	For	For	For	For	For
2.7	Elect Fuminao Hachiuma	Management	For	For	For	For	For
2.8	Elect Shigeru Yamashita	Management	For	For	For	For	For
3	Elect Hiromi Tsutsumi as Statutory Auditor	Management	For	Against	Against	Against	Against
4	Elect Hirohisa Ryu as Alternate Statutory Auditor	Management	For	For	For	For	For
5	Amendment to the Restricted Stock Plan	Management	For	For	For	For	For
6	Statutory Auditors' Fees	Management	For	For	For	For	For

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KOBE STEEL LTD

ISIN	JP3289800009	Meeting Date	19-Jun-24
Ticker	5406	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Yoshihiko Katsukawa	Management	For	For	For	For	For
1.2	Elect Hajime Nagara	Management	For	For	For	For	For
1.3	Elect Koichi Sakamoto	Management	For	For	For	For	For
1.4	Elect Shinji Miyaoka	Management	For	For	For	For	For
1.5	Elect Kazuhiko Kimoto	Management	For	For	For	For	For
1.6	Elect Yumiko Ito	Management	For	For	For	For	For
1.7	Elect Shinsuke Kitagawa	Management	For	For	For	For	For
1.8	Elect Yoshie Tsukamoto	Management	For	For	For	For	For
2.1	Elect Yuichiro Goto	Management	For	For	For	For	For
2.2	Elect Masaaki Kono	Management	For	Against	Against	Against	Against
2.3	Elect Kunio Miura	Management	For	For	For	For	For
2.4	Elect Nobuko Sekiguchi	Management	For	For	For	For	For
3	Elect Hiroumi Shioji as Alternate Audit Committee Director	Management	For	For	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For	For	For
5	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For	For	For

ISIN	JP3756100008	Meeting Date	20-Jun-24
Ticker	9843	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Akio Nitori	Management	For	Against	Against	Against	Against
1.2	Elect Toshiyuki Shirai	Management	For	For	For	For	For
1.3	Elect Fumihiko Sudo	Management	For	For	For	For	For
1.4	Elect Masanori Takeda	Management	For	For	For	For	For
1.5	Elect Hiromi Abiko	Management	For	For	For	For	For
1.6	Elect Takaaki Okano	Management	For	For	For	For	For
1.7	Elect Yoshihiko Miyauchi	Management	For	For	For	For	For
1.8	Elect Naoko Yoshizawa	Management	For	For	For	For	For
2.1	Elect Takao Kubo	Management	For	For	For	For	For
2.2	Elect Yoshiyuki Izawa	Management	For	For	For	For	For
2.3	Elect Hisayoshi Ando	Management	For	For	For	For	For

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KINGFISHER PLC

ISIN	GB0033195214	Meeting Date	20-Jun-24
Ticker	KGF	Deadline Date	13-Jun-24
Country	United Kingdom	Record Date	18-Jun-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Remuneration Report	Management	For	For	For	For	For
03	Final Dividend	Management	For	For	For	For	For
04	Elect Claudia Arney	Management	For	For	For	For	For
05	Elect Bernard L. Bot	Management	For	For	For	For	For
06	Elect Catherine Bradley	Management	For	For	For	For	For
07	Elect Jeff Carr	Management	For	For	For	For	For
08	Elect Thierry Garnier	Management	For	For	For	For	For
09	Elect Sophie Gasperment	Management	For	For	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For	For	For
11	Elect Bill Lennie	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authorisation of Political Donations	Management	For	For	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

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18	Authority to Repurchase Shares	Management	For	For	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	21-Jun-24
Ticker	8001	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For	For	For
2.2	Elect Keita Ishii	Management	For	For	For	For	For
2.3	Elect Fumihiko Kobayashi	Management	For	For	For	For	For
2.4	Elect Tsuyoshi Hachimura	Management	For	For	For	For	For
2.5	Elect Hiroyuki Tsubai	Management	For	For	For	For	For
2.6	Elect Kenji Seto	Management	For	For	For	For	For
2.7	Elect Hiroyuki Naka	Management	For	For	For	For	For
2.8	Elect Masatoshi Kawana	Management	For	For	For	For	For
2.9	Elect Makiko Nakamori	Management	For	For	For	For	For
2.10	Elect Kunio Ishizuka	Management	For	For	For	For	For
2.11	Elect Akiko Ito @ Akiko Noda	Management	For	For	For	For	For
3	Elect Makoto Kyoda as Statutory Auditor	Management	For	For	For	For	For
4	Performance-Linked Equity Compensation Plan	Management	For	For	For	For	For

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MARUBENI CORPORATION

ISIN	JP3877600001	Meeting Date	21-Jun-24
Ticker	8002	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Fumiya Kokubu	Management	For	For	For	For	For
1.2	Elect Masumi Kakinoki	Management	For	For	For	For	For
1.3	Elect Akira Terakawa	Management	For	For	For	For	For
1.4	Elect Takayuki Furuya	Management	For	For	For	For	For
1.5	Elect Yuri Okina	Management	For	For	For	For	For
1.6	Elect Masato Kitera	Management	For	For	For	For	For
1.7	Elect Shigeki Ishizuka	Management	For	For	For	For	For
1.8	Elect Hisayoshi Ando	Management	For	For	For	For	For
1.9	Elect Mutsuko Hatano	Management	For	For	For	For	For
1.10	Elect Soichiro Minami	Management	For	For	For	For	For
2.1	Elect Kana Odawara	Management	For	For	For	For	For
2.2	Elect Hiroko Miyazaki	Management	For	For	For	For	For

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SOFTBANK GROUP CORP.

ISIN	JP3436100006	Meeting Date	21-Jun-24
Ticker	9984	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Masayoshi Son	Management	For	For	For	For	For
2.2	Elect Yoshimitsu Goto	Management	For	For	For	For	For
2.3	Elect Ken Miyauchi	Management	For	For	For	For	For
2.4	Elect Rene Haas	Management	For	For	For	For	For
2.5	Elect Masami Iijima	Management	For	For	For	For	For
2.6	Elect Yutaka Matsuo	Management	For	For	For	For	For
2.7	Elect Keiko Erikawa	Management	For	For	For	For	For
2.8	Elect Ken Siegel	Management	For	Against	Against	Against	Against
2.9	Elect David Chao	Management	For	For	For	For	For

ISIN	HK0688002218	Meeting Date	21-Jun-24
Ticker	00688	Deadline Date	13-Jun-24
Country	Hong Kong	Record Date	17-Jun-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3A	Elect YAN Jianguo	Management	For	For	For	For	For
3B	Elect ZHAO Wenhai	Management	For	For	For	For	For
3C	Elect Ceajer CHAN Ka Keung	Management	For	For	For	For	For
3D	Elect Eliza CHAN Ching Har	Management	For	For	For	For	For
4	Directors' Fees	Management	For	For	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against

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NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	25-Jun-24
Ticker	8604	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	For	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For	For	For
1.5	Elect Laura Simone Unger	Management	For	For	For	For	For
1.6	Elect Victor Chu Lap Lik	Management	For	For	For	For	For
1.7	Elect J. Christopher Giancarlo	Management	For	For	For	For	For
1.8	Elect Patricia Mosser	Management	For	For	For	For	For
1.9	Elect Takahisa Takahara	Management	For	Against	Against	Against	Against
1.10	Elect Miyuki Ishiguro	Management	For	For	For	For	For
1.11	Elect Masahiro Ishizuka	Management	For	For	For	For	For
1.12	Elect Taku Oshima	Management	For	For	For	For	For

ISIN	ES0113211835	Meeting Date	04-Jul-24
Ticker	BBVA	Deadline Date	27-Jun-24
Country	Spain	Record Date	28-Jun-24
Blocking	No	Vote Date	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Issuance of Shares w/o Preemptive Rights	Management	For	For	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For	For	For

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ALIBABA GROUP HOLDING LTD

ISIN	ARBCOM4601T8	Meeting Date	22-Aug-24
Ticker	BABA	Deadline Date	13-Aug-24
Country	Cayman Islands	Record Date	02-Jul-24
Blocking	No	Vote Date	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Amend and Restate Memorandum and Articles of Association	Management	For	For	For	For	For
2.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For	For	For
4.2	Approval of the Service Provider Sub-limit	Management	For	For	For	For	For
5.1	Elect Joseph TSAI Chung	Management	For	For	For	For	For
5.2	Elect J. Michael Evans	Management	For	For	For	For	For
5.3	Elect SHAN Weijian	Management	For	For	For	For	For
5.4	Elect Irene LEE Yun Lien	Management	For	Against	Against	Against	Against
6.	Appointment of Auditors	Management	For	For	For	For	For

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ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	22-Aug-24
Ticker		Deadline Date	14-Aug-24
Country	Cayman Islands	Record Date	02-Jul-24
Blocking	No	Vote Date	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amend and Restate Memorandum and Articles of Association	Management	For	For	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For	For	For
4.2	Approval of the Service Provider Sub-limit	Management	For	For	For	For	For
5.1	Elect Joseph TSAI Chung	Management	For	For	For	For	For
5.2	Elect J. Michael Evans	Management	For	For	For	For	For
5.3	Elect SHAN Weijian	Management	For	For	For	For	For
5.4	Elect Irene LEE Yun Lien	Management	For	Against	Against	Against	Against
6	Appointment of Auditors	Management	For	For	For	For	For

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BERKELEY GROUP HOLDINGS

ISIN	GB00BLJNXL82	Meeting Date	06-Sep-24
Ticker	BKG	Deadline Date	30-Aug-24
Country	United Kingdom	Record Date	04-Sep-24
Blocking	No	Vote Date	19-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Elect Michael Dobson	Management	For	For	For	For	For
4	Elect Rachel Downey	Management	For	For	For	For	For
5	Elect Rob Perrins	Management	For	For	For	For	For
6	Elect Richard J. Stearn	Management	For	For	For	For	For
7	Elect Andy Kemp	Management	For	For	For	For	For
8	Elect Natasha Adams	Management	For	For	For	For	For
9	Elect William Jackson	Management	For	For	For	For	For
10	Elect Elizabeth Adekunle	Management	For	For	For	For	For
11	Elect Sarah Sands	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For	For	For

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18	Authorisation of Political Donations	Management	For	For	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
20	Special Dividend and Share Consolidation	Management	For	For	For	For	For

ISIN	AU0000000S320	Meeting Date	24-Oct-24
Ticker	S32	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	08-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Re-elect Wayne Osborn	Management	For	For	For	For	For
3	Elect Sharon L. Warburton	Management	For	For	For	For	For
4	Remuneration Report	Management	For	For	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For	For	For
6	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For	For	For

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SUN HUNG KAI PROPERTIES LTD.

ISIN	HK0016000132	Meeting Date	07-Nov-24
Ticker	00016	Deadline Date	30-Oct-24
Country	Hong Kong	Record Date	01-Nov-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.ia	Elect Dicky Peter YIP	Management	For	Against	Against	Against	Against
3.ib	Elect Richard WONG Yue Chim	Management	For	Against	Against	Against	Against
3.ic	Elect William KWAN Cheuk Yin	Management	For	Against	Against	Against	Against
3.id	Elect Adam KWOK Kai-fai	Management	For	Against	Against	Against	Against
3.ie	Elect Eric TUNG Chi-Ho	Management	For	Against	Against	Against	Against
3.if	Elect Albert LAU Tak-yeung	Management	For	For	For	For	For
3.ig	Elect Maureen FUNG Sau-yim	Management	For	For	For	For	For
3.ii	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

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LOJAS RENNER S.A.

ISIN	BRLRENACNOR1	Meeting Date	11-Dec-24
Ticker	LREN3	Deadline Date	03-Dec-24
Country	Brazil	Record Date	06-Dec-24
Blocking	No	Vote Date	05-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	For	For	For
2	Increase in Authorized Capital	Management	For	Against	Against	Against	Against
3	Amendments to Articles	Management	For	Against	Against	Against	Against
4	Merger Agreement	Management	For	For	For	For	For
5	Ratification of Appointment of Appraiser	Management	For	For	For	For	For
6	Valuation Report	Management	For	For	For	For	For
7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	Management	For	For	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For	For	For

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