AEGON N. V.

ISIN	NL0000303709	Meeting Date	17-Jan-23
Ticker		Deadline Date	06-Jan-23
Country	Netherlands	Record Date	20-Dec-22
Blocking	No	Vote Date	02-Jan-23

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
2.	Business Combination with ASR Nederland	Management	For	For	For	For	For

EASYJET PLC

ISIN	GB00B7KR2P84	Meeting Date	09-Feb-23
Ticker		Deadline Date	03-Feb-23
Country	United Kingdom	Record Date	07-Feb-23
Blocking	No	Vote Date	22-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Elect Stephen Hester	Management	For	For	For	For	For
4	Elect Johan Lundgren	Management	For	For	For	For	For
5	Elect Kenton Jarvis	Management	For	For	For	For	For
6	Elect Catherine Bradley	Management	For	For	For	For	For
7	Elect Moni Mannings	Management	For	For	For	For	For
8	Elect David Robbie	Management	For	For	For	For	For
9	Elect Ryanne van der Eijk	Management	For	For	For	For	For
10	Elect Harald Eisenächer	Management	For	For	For	For	For
11	Elect Detlef Trefzger	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authorisation of Political Donations	Management	For	For	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For

10-Jan-24 2 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Repurchase Shares	Management	For	For	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 3 of 86

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	07-Mar-23
Ticker		Deadline Date	28-Feb-23
Country	Switzerland	Record Date	02-Mar-23
Blocking	No	Vote Date	21-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For	For	For
6.1	Amendments to Articles (Virtual General Meetings)	Management	For	For	For	For	For
6.2	Amendments to Articles (Miscellaneous)	Management	For	For	For	For	For
6.3	Amendments to Articles (Alignment with Law)	Management	For	For	For	For	For
7.1	Board Compensation	Management	For	For	For	For	For
7.2	Executive Compensation	Management	For	For	For	For	For
7.3	Compensation Report	Management	For	For	For	For	For
8.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For	For	For
8.2	Elect Nancy C. Andrews	Management	For	For	For	For	For
8.3	Elect Ton Büchner	Management	For	For	For	For	For
8.4	Elect Patrice Bula	Management	For	For	For	For	For
8.5	Elect Elizabeth Doherty	Management	For	For	For	For	For
8.6	Elect Bridgette P. Heller	Management	For	For	For	For	For
8.6	Elect Bridgette P. Heller	Management	For	For	For	For	

10-Jan-24 4 of 86

8.7	Elect Daniel Hochstrasser	Management	For	For	For	For	For
8.8	Elect Frans van Houten	Management	For	For	For	For	For
8.9	Elect Simon Moroney	Management	For	For	For	For	For
8.10	Elect Ana de Pro Gonzalo	Management	For	For	For	For	For
8.11	Elect Charles L. Sawyers	Management	For	For	For	For	For
8.12	Elect William T. Winters	Management	For	For	For	For	For
8.13	Elect John D. Young	Management	For	For	For	For	For
9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For	For	For
9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For	For	For
9.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For	For	For
9.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For	For	For
10	Appointment of Auditor	Management	For	For	For	For	For
11	Appointment of Independent Proxy	Management	For	For	For	For	For
В	Transaction of Other Business	Management	Undetermined	Against	Against	Against	N/A

10-Jan-24 5 of 86

SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	15-Mar-23
Ticker		Deadline Date	02-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	20-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Elect HAN Jong Hee	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For

10-Jan-24 6 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

SK HYNIX INC

ISIN	KR7000660001	Meeting Date	29-Mar-23
Ticker		Deadline Date	16-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against	Against
2.1	Elect HAN Ae Ra	Management	For	For	For	For	For
2.2	Elect KIM Zeong Won	Management	For	Against	Against	Against	Against
2.3	Elect JEONG Deog Kyoon	Management	For	For	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN AE	Management	For	For	For	For	For
3.2	Election of Audit Committee Member: KIM Zeong Won	Management	For	Against	Against	Against	Against
4	Elect PARK Sung Ha	Management	For	For	For	For	For
5	Directors' Fees	Management	For	Against	Against	Against	Against

10-Jan-24 7 of 86

SK SQUARE

ISIN	KR7402340004	Meeting Date	30-Mar-23
Ticker		Deadline Date	17-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	07-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against	Against
2.1	Elect PARK Sung Ha	Management	For	For	For	For	For
2.2	Elect LEE Sung Hyung	Management	For	Against	Against	Against	Against
3	Directors' Fees	Management	For	For	For	For	For
4	Transfer of Reserves	Management	For	For	For	For	For

10-Jan-24 8 of 86

NOKIA CORP

ISIN	FI0009000681	Meeting Date	04-Apr-23
Ticker		Deadline Date	24-Mar-23
Country	Finland	Record Date	23-Mar-23
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For	For	For
10	Remuneration Report	Management	For	For	For	For	For
11	Directors' Fees	Management	For	For	For	For	For
12	Board Size	Management	For	For	For	For	For
13.1	Elect Sari Baldauf	Management	For	For	For	For	For
13.2	Elect Thomas Dannenfeldt	Management	For	For	For	For	For
13.3	Elect Lisa A. Hook	Management	For	For	For	For	For
13.4	Elect Jeannette Horan	Management	For	For	For	For	For
13.5	Elect Thomas Saueressig	Management	For	For	For	For	For
13.6	Elect Søren Skou	Management	For	For	For	For	For
13.7	Elect Carla Smits-Nusteling	Management	For	For	For	For	For
13.8	Elect Kai Öistämö	Management	For	For	For	For	For
13.9	Elect Timo Ahopelto	Management	For	For	For	For	For
13.10	Elect Elizabeth Crain	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

15	Appointment of Auditor	Management	For	For	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For

UBS GROUP AG

ISIN	CH0244767585	Meeting Date	05-Apr-23
Ticker		Deadline Date	29-Mar-23
Country	Switzerland	Record Date	31-Mar-23
Blocking	No	Vote Date	20-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Compensation Report	Management	For	For	For	For	For
3	Advisory Vote on Sustainability Report	Management	For	For	For	For	For
4	Allocation of Profits/ Dividends	Management	For	For	For	For	For
5.1	Amendments to Articles (General Meetings)	Management	For	For	For	For	For
5.2	Amendments to Articles (Virtual AGM)	Management	For	For	For	For	For
5.3	Amendments to Articles (Board of Directors and Group Executive Board)	Management	For	For	For	For	For
5.4	Amendments to Articles (Miscellaneous)	Management	For	For	For	For	For
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For	For	For
7.1	Elect Thomas Colm Kelleher	Management	For	For	For	For	For
7.2	Elect Lukas Gähwiler	Management	For	For	For	For	For
7.3	Elect Jeremy Anderson	Management	For	For	For	For	For
7.4	Elect Claudia Böckstiegel	Management	For	For	For	For	For
7.5	Elect William C. Dudley	Management	For	For	For	For	For
7.6	Elect Patrick Firmenich	Management	For	For	For	For	For
7.7	Elect Fred Zuliu HU	Management	For	For	For	For	For
7.8	Elect Mark Hughes	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

7.9	Elect Nathalie Rachou	Management	For	For	For	For	For
7.10	Elect Julie G. Richardson	Management	For	For	For	For	For
7.11	Elect Dieter Wemmer	Management	For	For	For	For	For
7.12	Elect Jeanette Wong	Management	For	For	For	For	For
8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For	For	For
8.3	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For	For	For
9.1	Board Compensation	Management	For	For	For	For	For
9.2	Executive Compensation (Variable)	Management	For	For	For	For	For
9.3	Executive Compensation (Fixed)	Management	For	For	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For	For	For
10.2	Appointment of Auditor	Management	For	For	For	For	For
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For
13.1	Amendment to Par Value	Management	For	For	For	For	For
13.2	Change of Currency of Share Capital	Management	For	For	For	For	For

ADECCO GROUP AG

ISIN	CH0012138605	Meeting Date	12-Apr-23
Ticker		Deadline Date	03-Apr-23
Country	Switzerland	Record Date	05-Apr-23
Blocking	No	Vote Date	03-Apr-23

roposal lumber	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2.1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.2	Dividend from Reserves	Management	For	For	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For	For	For
4.1	Board Compensation	Management	For	For	For	For	For
4.2	Executive Compensation	Management	For	For	For	For	For
5.1.1	Elect Jean-Christophe Deslarzes	Management	For	For	For	For	For
5.1.2	Elect Rachel Duan	Management	For	For	For	For	For
5.1.3	Elect Ariane Gorin	Management	For	For	For	For	For
5.1.4	Elect Alexander Gut	Management	For	For	For	For	For
5.1.5	Elect Didier Lamouche	Management	For	For	For	For	For
5.1.6	Elect David Norman Prince	Management	For	For	For	For	For
5.1.7	Elect Kathleen Taylor	Management	For	For	For	For	For
5.1.8	Elect Regula Wallimann	Management	For	For	For	For	For
5.1.9	Elect Sandy Venugopal	Management	For	For	For	For	For
5.2.1	Elect Rachel Duan as Compensation Committee Members	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

5.2.2	Elect Didier Lamouche as Compensation Committee Members	Management	For	For	For	For	For
5.2.3	Elect Kathleen Taylor as Compensation Committee Members	Management	For	For	For	For	For
5.3	Appointment of Independent Proxy	Management	For	For	For	For	For
5.4	Appointment of Auditor	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

GERDAU S.A.

ISIN	BRGGBRACNPR8	Meeting Date	17-Apr-23
Ticker		Deadline Date	04-Apr-23
Country	Brazil	Record Date	13-Apr-23
Blocking	No	Vote Date	29-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
11	Request Separate Election for Board Member (Preferred)	Management	Undetermined	Abstain	Abstain	Abstain	N/A
12	Elect Márcio Hamilton Ferreira as Board Member Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A
13	Cumulate Preferred and Common Shares	Management	Undetermined	Against	Against	Against	N/A
17	Elect Aroldo Salgado De Medeiros Filho to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	For	For	N/A

10-Jan-24 15 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

COVESTRO AG

ISIN	DE0006062144	Meeting Date	19-Apr-23
Ticker		Deadline Date	10-Apr-23
Country	Germany	Record Date	28-Mar-23
Blocking	No	Vote Date	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5	Remuneration Report	Management	For	For	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For	For	For
7	Amendments to Articles (Virtual Meeting)	Management	For	For	For	For	For
8	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For	For	For

10-Jan-24 16 of 86

AIRBUS SE

ISIN	NL0000235190	Meeting Date	19-Apr-23
Ticker		Deadline Date	31-Mar-23
Country	Netherlands	Record Date	22-Mar-23
Blocking	No	Vote Date	29-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Dividends	Management	For	For	For	For	For
3	Ratification of Non-Executives' Acts	Management	For	For	For	For	For
4	Ratification of Executive Director's Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	Against	Against	Against	Against
7	Elect Ralph D. Crosby, Jr. to the Board of Directors	Management	For	For	For	For	For
8	Elect Mark B. Dunkerley to the Board of Directors	Management	For	For	For	For	For
9	Elect Stephan Gemkow to the Board of Directors	Management	For	For	For	For	For
10	Elect Antony Wood to the Board of Directors	Management	For	For	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For	Against	Against
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For	For	For
14	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-24 17 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

ABN AMRO BANK N.V.

ISIN	NL0011540547	Meeting Date	19-Apr-23
Ticker		Deadline Date	07-Apr-23
Country	Netherlands	Record Date	22-Mar-23
Blocking	No	Vote Date	27-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.f.	Remuneration Report	Management	For	For	For	For	For
2.h.	Accounts and Reports	Management	For	For	For	For	For
3.b.	Allocation of Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.b.	Appointment of Auditor	Management	For	For	For	For	For
6.e.i	Elect Michiel P. Lap to the Supervisory Board	Management	For	For	For	For	For
6.eii	Elect Wouter Devriendt to the Supervisory Board	Management	For	For	For	For	For
8.	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Banque Neuflize OBC)	Management	For	For	For	For	For
9.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
9.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
9.c.	Authority to Repurchase Shares	Management	For	For	For	For	For
10.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For	For	For

10-Jan-24 18 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	26-Apr-23
Ticker	AER	Deadline Date	18-Apr-23
Country	Netherlands	Record Date	29-Mar-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For	For	For
5.	Ratification of Board Acts	Management	For	For	For	For	For
6.	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For	For	For
7.	Appointment of Auditor	Management	For	For	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
8b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
8c.	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	Management	For	For	For	For	For
8d.	Authority to Suppress Preemptive Rights (Additional Authority)	Management	For	Against	Against	Against	Against
9a.	Authority to Repurchase Shares	Management	For	For	For	For	For
9b.	Authority to Repurchase Additional Shares	Management	For	For	For	For	For
10.	Reduction of Capital through Cancelation of Shares	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNOR9	Meeting Date	27-Apr-23
Ticker	PBRA	Deadline Date	24-Apr-23
Country	Brazil	Record Date	31-Mar-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.	Election of Directors	Management	For	For	For	For	For
4.	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	Against	Against	N/A
5.	Request Cumulative Voting	Management	Undetermined	For	For	For	N/A
6A.	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6B.	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6C.	Allocate Cumulative Votes to Efrain Pereira da Cruz	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6D.	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6E.	Allocate Cumulative Votes to Eugênio Tiago Chagas Cordeiro e Teixeira	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6F.	Allocate Cumulative Votes to Bruno Moretti	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6G.	Allocate Cumulative Votes to Sergio Machado Rezende	Management	Undetermined	Abstain	Abstain	Abstain	N/A
6H.	Allocate Cumulative Votes to Suzana Kahn Ribeiro	Management	Undetermined	Abstain	Abstain	Abstain	N/A
61.	Allocate Cumulative Votes to José João Abdalla Filho	Management	Undetermined	For	For	For	N/A
6J.	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	Undetermined	For	For	For	N/A
7.	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against	Against	Against

10-Jan-24 20 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

8.	Supervisory Council Board Size	Management	For	For	For	For	For
9.	Election of Supervisory Council	Management	For	Abstain	Abstain	Abstain	Against
10.	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
11.	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders	Management	Undetermined	For	For	For	N/A
12.	Remuneration Policy	Management	For	For	For	For	For
13.	Instructions if Meeting is Held on Second Call	Management	Undetermined	Against	Against	Against	N/A

10-Jan-24 21 of 86

TAYLOR WIMPEY

ISIN	GB0008782301	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	United Kingdom	Record Date	25-Apr-23
Blocking	No	Vote Date	02-Apr-23

1 2	Accounts and Reports	Management		GL Rec	Policy Rec	Vote	Mgmt
		3	For	For	For	For	For
	Final Dividend	Management	For	For	For	For	For
3	Elect Irene M. Dorner	Management	For	For	For	For	For
4	Elect Robert M. Noel	Management	For	For	For	For	For
5	Elect Jennie Daly	Management	For	For	For	For	For
6	Elect Chris Carney	Management	For	For	For	For	For
7	Elect Humphrey S.M. Singer	Management	For	For	For	For	For
8	Elect Lord Jitesh K. Gadhia	Management	For	For	For	For	For
9	Elect Scilla Grimble	Management	For	For	For	For	For
10	Elect Mark Castle	Management	For	For	For	For	For
11	Elect Clodagh Moriarty	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-24 22 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Remuneration Report	Management	For	For	For	For	For
19	Remuneration Policy	Management	For	For	For	For	For
20	Authorisation of Political Donations	Management	For	For	For	For	For
21	Sharesave Plan	Management	For	For	For	For	For
22	Share Incentive Plan	Management	For	For	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 23 of 86

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNPR6	Meeting Date	27-Apr-23
Ticker		Deadline Date	17-Apr-23
Country	Brazil	Record Date	24-Apr-23
Blocking	No	Vote Date	18-Apr-23

Proposal		_		.			For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
13	Elect João Vicente Silva Machado to the Supervisory	Management	Undetermined	For	For	For	N/A	
	Council Presented by Preferred Shareholders							

10-Jan-24 24 of 86

BOUYGUES

ISIN	FR0000120503	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	France	Record Date	24-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against	Against	Against
5	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
6	2023 Remuneration Policy (Chair)	Management	For	For	For	For	For
7	2023 Remuneration Policy (CEO and Deputy CEOs)	Management	For	Against	Against	Against	Against
8	2022 Remuneration Report	Management	For	For	For	For	For
9	2022 Remuneration of Martin Bouygues, Chair	Management	For	For	For	For	For
10	2022 Remuneration of Olivier Roussat, CEO	Management	For	For	For	For	For
11	2022 Remuneration of Pascal Grangé, Deputy CEO	Management	For	For	For	For	For
12	2022 Remuneration of Edward Bouygues, Deputy CEO	Management	For	Against	Against	Against	Against
13	Elect Benoît Maes	Management	For	For	For	For	For
14	Elect Alexandre de Rothschild	Management	For	Against	Against	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	Against	Against	Against	Against
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against	Against	Against

10-Jan-24 25 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against	Against	Against
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against	Against	Against
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against	Against	Against
21	Authority to Set Offering Price of Shares	Management	For	Against	Against	Against	Against
22	Greenshoe	Management	For	Against	Against	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against	Against	Against
24	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against	Against	Against
25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	Against	Against	Against	Against
26	Employee Stock Purchase Plan	Management	For	Against	Against	Against	Against
27	Authority to Grant Stock Options	Management	For	Against	Against	Against	Against
28	Authority to Issue Restricted Shares	Management	For	Against	Against	Against	Against
29	Authority to Issue Restricted Shares (Pension Scheme)	Management	For	For	For	For	For
30	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
31	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-24 26 of 86

ARCELORMITTAL SA

ISIN	LU1598757687	Meeting Date	02-May-23
Ticker		Deadline Date	25-Apr-23
Country	Luxembourg	Record Date	18-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
l.	Consolidated Accounts and Reports	Management	For	For	For	For	For
II.	Accounts and Reports	Management	For	For	For	For	For
III.	Approve Distribution of Dividends	Management	For	For	For	For	For
IV.	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Management	For	For	For	For	For
V.	Remuneration Report	Management	For	For	For	For	For
VI.	Directors' Fees	Management	For	For	For	For	For
VII.	Ratification of Board Acts	Management	For	Against	Against	Against	Against
VIII.	Elect Lakshmi N. Mittal to the Board of Directors	Management	For	For	For	For	For
IX.	Elect Aditya Mittal to the Board of Directors	Management	For	For	For	For	For
Χ.	Elect Etienne Schneider to the Board of Directors	Management	For	For	For	For	For
XI.	Elect Michel Wurth to the Board of Directors	Management	For	Against	Against	Against	Against
XII.	Elect Patricia Barbizet to the Board of Directors	Management	For	For	For	For	For
XIII.	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
XIV.	Appointment of Auditor	Management	For	For	For	For	For
XV.	Long-Term Incentive Plan	Management	For	For	For	For	For

10-Jan-24 27 of 86

ARCELORMITTAL SA

ISIN	LU1598757687	Meeting Date	02-May-23
Ticker		Deadline Date	25-Apr-23
Country	Luxembourg	Record Date	18-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
l.	Cancellation of Shares	Management	For	For	For	For	For	

10-Jan-24 28 of 86

HOLCIM LTD

ISIN	CH0012214059	Meeting Date	04-May-23
Ticker		Deadline Date	21-Apr-23
Country	Switzerland	Record Date	25-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	Against	Against	Against	Against
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3.1	Allocation of Profits	Management	For	For	For	For	For
3.2	Dividend from Reserves	Management	For	For	For	For	For
4.1	Amendments to Articles (Corporate Purpose)	Management	For	For	For	For	For
4.2	Amendments to Articles (Shares and Capital Structure)	Management	For	For	For	For	For
4.3	Amendments to Articles (General Meeting and Auditors)	Management	For	For	For	For	For
4.4	Amendments to Articles (Share Restrictions; Qualified Majority)	Management	For	For	For	For	For
4.5	Amendments to Articles (Board of Directors and Compensation)	Management	For	For	For	For	For
5.1.1	Elect Jan Jenisch as Board Chair	Management	For	For	For	For	For
5.1.2	Elect Philippe Block	Management	For	For	For	For	For
5.1.3	Elect Kim Fausing	Management	For	For	For	For	For
5.1.4	Elect Leanne Geale	Management	For	For	For	For	For
5.1.5	Elect Naïna Lal Kidwai	Management	For	For	For	For	For
5.1.6	Elect Ilias Läber	Management	For	For	For	For	For
5.1.7	Elect Jürg Oleas	Management	For	For	For	For	For

10-Jan-24 29 of 86

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

5.1.8	Elect Claudia Sender Ramírez	Management	For	For	For	For	For
5.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	For	For	For
5.2.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	For	For	For	For
5.2.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Management	For	For	For	For	For
5.2.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Management	For	For	For	For	For
5.2.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating Compensation and Governance Committee Member	, Management	For	For	For	For	For
5.3.1	Appointment of Auditor	Management	For	For	For	For	For
5.3.2	Appointment of Independent Proxy	Management	For	For	For	For	For
6.1	Board Compensation	Management	For	For	For	For	For
6.2	Executive Compensation	Management	For	For	For	For	For
7	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
8	Advisory Vote on Climate Report	Management	For	For	For	For	For

10-Jan-24 30 of 86

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	05-May-23
Ticker		Deadline Date	01-May-23
Country	United Kingdom	Record Date	03-May-23
Blocking	No	Vote Date	21-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3.A	Elect Geraldine Buckingham	Management	For	For	For	For	For
3.B	Elect Georges Elhedery	Management	For	For	For	For	For
3.C	Elect Kalpana Morparia	Management	For	For	For	For	For
3.D	Elect Rachel Duan	Management	For	For	For	For	For
3.E	Elect Carolyn Fairbairn	Management	For	For	For	For	For
3.F	Elect James J. Forese	Management	For	For	For	For	For
3.G	Elect Steven Guggenheimer	Management	For	For	For	For	For
3.H	Elect José Antonio Meade Kuribreña	Management	For	For	For	For	For
3.1	Elect Eileen Murray	Management	For	For	For	For	For
3.J	Elect David T. Nish	Management	For	For	For	For	For
3.K	Elect Noel Quinn	Management	For	For	For	For	For
3.L	Elect Mark E. Tucker	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For	For	For
6	Authorisation of Political Donations	Management	For	For	For	For	For

10-Jan-24 31 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	For	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares Off-Market	Management	For	For	For	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
16	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	Against	Against	For
17	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Shareholder	Against	Against	Against	Against	For
18	Shareholder Proposal Regarding Dividend Policy	Shareholder	Against	Against	Against	Against	For

10-Jan-24 32 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

DIRECT LINE INSURANCE GROUP PLC

ISIN	GB00BY9D0Y18	Meeting Date	09-May-23
Ticker		Deadline Date	02-May-23
Country	United Kingdom	Record Date	05-May-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4	Elect Mark Lewis	Management	For	For	For	For	For
5	Elect Tracy Corrigan	Management	For	For	For	For	For
6	Elect Danuta Gray	Management	For	For	For	For	For
7	Elect Mark Gregory	Management	For	For	For	For	For
8	Elect Sebastian R. James	Management	For	For	For	For	For
9	Elect Adrian Joseph	Management	For	For	For	For	For
10	Elect Neil Manser	Management	For	For	For	For	For
11	Elect Fiona McBain	Management	For	For	For	For	For
12	Elect Gregor Stewart	Management	For	For	For	For	For
13	Elect Richard C. Ward	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

10-Jan-24 33 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	Against	Against
20	Authority to Repurchase Shares	Management	For	For	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
22	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	For	For	For
23	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For	For	Against	Against

10-Jan-24 34 of 86

ABRDN PLC

ISIN	GB00BF8Q6K64	Meeting Date	10-May-23
Ticker		Deadline Date	03-May-23
Country	United Kingdom	Record Date	08-May-23
Blocking	No	Vote Date	16-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Appointment of Auditor	Management	For	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For	For
5	Remuneration Report	Management	For	For	For	For	For
6	Remuneration Policy	Management	For	For	For	For	For
7.A	Elect Sir Douglas J. Flint	Management	For	For	For	For	For
7.B	Elect Jonathan Asquith	Management	For	For	For	For	For
7.C	Elect Stephen Bird	Management	For	For	For	For	For
7.D	Elect Catherine Bradley	Management	For	For	For	For	For
7.E	Elect John Devine	Management	For	For	For	For	For
7.F	Elect Hannah Grove	Management	For	For	For	For	For
7.G	Elect Pam Kaur	Management	For	For	For	For	For
7.H	Elect Michael O'Brien	Management	For	For	For	For	For
7.1	Elect Cathleen Raffaeli	Management	For	For	For	For	For
8	Authorisation of Political Donations	Management	For	For	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

10-Jan-24 35 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For	For	For
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 36 of 86

QBE INSURANCE GROUP LTD.

ISIN	AU000000QBE9	Meeting Date	12-May-23
Ticker		Deadline Date	05-May-23
Country	Australia	Record Date	10-May-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For	For	For
4A	Re-elect Mike Wilkins	Management	For	For	For	For	For
4B	Re-elect Kathy Lisson	Management	For	For	For	For	For

10-Jan-24 37 of 86

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE1000003X6	Meeting Date	12-May-23
Ticker		Deadline Date	05-May-23
Country	China	Record Date	03-May-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For	For	For
2	Supervisors' Report	Management	For	For	For	For	For
3	2022 Annual Report	Management	For	For	For	For	For
4	Accounts and Reports	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7	Elect WANG Guangqian	Management	For	For	For	For	For
8	Authority to Issue Debt Financing Instruments	Management	For	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	Against	Against

10-Jan-24 38 of 86

ACCOR

ISIN	FR0000120404	Meeting Date	17-May-23
Ticker		Deadline Date	11-May-23
Country	France	Record Date	12-May-23
Blocking	No	Vote Date	30-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Sébastien Bazin	Management	For	For	For	For	For
5	Elect Iris Knobloch	Management	For	For	For	For	For
6	Elect Bruno Pavlovsky	Management	For	For	For	For	For
7	Elect Anne-Laure Kiechel	Management	For	For	For	For	For
8	2022 Remuneration Report	Management	For	For	For	For	For
9	2022 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	For	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against	Against	Against
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
12	Related Party Transactions (Fondation de France)	Management	For	For	For	For	For
13	Related Party Transactions (Accor Acquisition Company)	Management	For	For	For	For	For
14	Related Party Transactions (Paris Saint-Germain Football)	Management	For	For	For	For	For
15	Related Party Transactions (Rotana Music Holding Limited)	Management	For	For	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For

10-Jan-24 39 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
21	Greenshoe	Management	For	For	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
27	Authority to Issue Warrants as a Takeover Defence	Management	For	Against	Against	Against	Against
28	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-24 40 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

FRESENIUS SE & CO. KGAA

ISIN	DE0005785604	Meeting Date	17-May-23
Ticker		Deadline Date	08-May-23
Country	Germany	Record Date	25-Apr-23
Blocking	No	Vote Date	30-Apr-23

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For	For	For
8	Amendments to Articles (Virtual Meetings)	Management	For	For	For	For	For
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For	For	For

10-Jan-24 41 of 86

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	18-May-23
Ticker		Deadline Date	12-May-23
Country	United Kingdom	Record Date	16-May-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For	For
02	Elect Cathy Turner	Management	For	For	For	For	For
03	Elect Scott Wheway	Management	For	For	For	For	For
04	Elect Robin F Budenberg	Management	For	For	For	For	For
05	Elect Charles Alan Nunn	Management	For	For	For	For	For
06	Elect William Chalmers	Management	For	For	For	For	For
07	Elect Alan Dickinson	Management	For	For	For	For	For
08	Elect Sarah C. Legg	Management	For	For	For	For	For
09	Elect Lord Lupton	Management	For	For	For	For	For
10	Elect Amanda Mackenzie	Management	For	For	For	For	For
11	Elect Harmeen Mehta	Management	For	For	For	For	For
12	Elect Catherine Woods	Management	For	For	For	For	For
13	Remuneration Policy	Management	For	For	For	For	For
14	Remuneration Report	Management	For	For	For	For	For
15	Final Dividend	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For	For

10-Jan-24 42 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

18	Long-Term Incentive Plan	Management	For	For	For	For	For
19	Authorisation of Political Donations	Management	For	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For	For	For
26	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 43 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	18-May-23
Ticker		Deadline Date	10-May-23
Country	Cayman Islands	Record Date	12-May-23
Blocking	No	Vote Date	01-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect Victor LI Tzar Kuoi	Management	For	Against	Against	Against	Against
3.2	Elect Justin CHIU Kwok Hung	Management	For	For	For	For	For
3.3	Elect Raymond CHOW Wai Kam	Management	For	For	For	For	For
3.4	Elect Henry CHEONG Ying Chew	Management	For	Against	Against	Against	Against
3.5	Elect Stephen Edward Bradley	Management	For	Against	Against	Against	Against
3.6	Elect KWOK Eva Lee	Management	For	For	For	For	For
3.7	Elect SNG Sow Mei alias POON Sow Mei	Management	For	For	For	For	For
3.8	Elect Donny LAM Siu Hong	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-24 44 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

SANDS CHINA LTD

ISIN	KYG7800X1079	Meeting Date	19-May-23
Ticker		Deadline Date	11-May-23
Country	Cayman Islands	Record Date	08-May-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.A	Elect Robert Glen Goldstein	Management	For	Against	Against	Against	Against
2.B	Elect Charles Daniel Forman	Management	For	For	For	For	For
2.C	Elect Kenneth Patrick CHUNG	Management	For	For	For	For	For
2.D	Directors' Fees	Management	For	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against
7	Amendments to Memorandum and Articles of Association	Management	For	For	For	For	For

10-Jan-24 45 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

GALAXY ENTERTAINMENT GROUP LTD.

ISIN	HK0027032686	Meeting Date	22-May-23
Ticker		Deadline Date	16-May-23
Country	Hong Kong	Record Date	15-May-23
Blocking	No	Vote Date	12-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Joseph CHEE Ying Keung	Management	For	For	For	For	For
3	Elect William YIP Shue Lam	Management	For	Against	Against	Against	Against
4	Elect Patrick WONG Lung Tak	Management	For	Against	Against	Against	Against
5	Directors' Fees	Management	For	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
7.1	Authority to Repurchase Shares	Management	For	For	For	For	For
7.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
7.3	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against
8	Adoption of Share Award Scheme and Share Option Scheme	Management	For	Against	Against	Against	Against
9	Service Provider Sub-limit	Management	For	Against	Against	Against	Against
10	Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For	For	For	For

10-Jan-24 46 of 86

WEIBO CORP

ISIN	US9485961018	Meeting Date	24-May-23
Ticker	WB	Deadline Date	12-May-23
Country	Cayman Islands	Record Date	21-Apr-23
Blocking	No	Vote Date	09-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
O1.	Elect Hong Du	Management	For	For	For	For	For
O2.	Elect Pehong Chen	Management	For	Against	Against	For	For
O3.	Elect Yan Wang	Management	For	For	For	For	For
S4.	Amended and Restated Articles of Association	Management	For	For	For	For	For

10-Jan-24 47 of 86

PRUDENTIAL PLC

ISIN	GB0007099541	Meeting Date	25-May-23
Ticker		Deadline Date	19-May-23
Country	United Kingdom	Record Date	23-May-23
Blocking	No	Vote Date	12-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4	Elect Arijit Basu	Management	For	For	For	For	For
5	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For	For	For
6	Elect Anil Wadhwani	Management	For	For	For	For	For
7	Elect Shriti Vadera	Management	For	For	For	For	For
8	Elect Jeremy Anderson	Management	For	For	For	For	For
9	Elect CHUA Sock Koong	Management	For	For	For	For	For
10	Elect David Law	Management	For	For	For	For	For
11	Elect Ming Lu	Management	For	For	For	For	For
12	Elect George D. Sartorel	Management	For	For	For	For	For
13	Elect Jeanette Wong	Management	For	For	For	For	For
14	Elect Yok Tak Amy Yip	Management	For	For	For	For	For
15	Appointment of Auditor	Management	For	For	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For	For	For
17	Authorisation of Political Donations	Management	For	For	For	For	For

10-Jan-24 48 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Sharesave Plan	Management	For	For	For	For	For
19	Long-Term Incentive Plan	Management	For	For	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Management	For	For	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Management	For	For	For	For	For
22	Agency Long-Term Incentive Plan	Management	For	For	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Management	For	For	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
28	Authority to Repurchase Shares	Management	For	For	For	For	For
29	Adoption of New Articles	Management	For	For	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 49 of 86

SAFRAN SA

ISIN	FR0000073272	Meeting Date	25-May-23
Ticker		Deadline Date	19-May-23
Country	France	Record Date	22-May-23
Blocking	No	Vote Date	10-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Dividends	Management	For	For	For	For	For
4	Related Party Transactions (The French State)	Management	For	For	For	For	For
5	Ratification of Co-Option of Alexandre Lahousse	Management	For	For	For	For	For
6	Ratification of Co-Option of Robert Peugeot	Management	For	For	For	For	For
7	Elect Ross McInnes	Management	For	For	For	For	For
8	Elect Olivier Andriès	Management	For	For	For	For	For
9	Elect Fabrice Brégier	Management	For	For	For	For	For
10	Elect Laurent Guillot	Management	For	For	For	For	For
11	Elect Alexandre Lahousse	Management	For	For	For	For	For
12	2022 Remuneration of Ross McInnes, Chair	Management	For	For	For	For	For
13	2022 Remuneration of Olivier Andriès, CEO	Management	For	For	For	For	For
14	2022 Remuneration Report	Management	For	For	For	For	For
15	2023 Remuneration Policy (Chair)	Management	For	For	For	For	For
16	2023 Remuneration Policy (CEO)	Management	For	For	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For

10-Jan-24 50 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	Against	Against
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	Against	Against
23	Greenshoe	Management	For	For	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For	Against	Against
25	Employee Stock Purchase Plan	Management	For	For	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
27	Authority to Issue Performance Shares	Management	For	For	For	For	For
28	Authority to Issue Restricted Shares	Management	For	For	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-24 51 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

AEGON N. V.

ISIN	NL0000303709	Meeting Date	25-May-23
Ticker		Deadline Date	16-May-23
Country	Netherlands	Record Date	27-Apr-23
Blocking	No	Vote Date	10-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.2.	Remuneration Report	Management	For	For	For	For	For
2.4.	Accounts and Reports	Management	For	For	For	For	For
2.5.	Allocation of Dividends	Management	For	For	For	For	For
3.1.	Ratification of Management Board Acts	Management	For	For	For	For	For
3.2.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4.1.	Appointment of Auditor	Management	For	For	For	For	For
5.1.	Elect Dona D. Young to the Supervisory Board	Management	For	For	For	For	For
6.1.	Cancellation of Shares	Management	For	For	For	For	For
6.2.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
6.3.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
6.4.	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-24 52 of 86

CATCHER TECHNOLOGY CO., LTD

ISIN	TW0002474004	Meeting Date	30-May-23
Ticker		Deadline Date	19-May-23
Country	Taiwan	Record Date	31-Mar-23
Blocking	No	Vote Date	18-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	2022 Business Report and Financial Statements	Management	For	For	For	For	For
2	To Approve the Proposal for Distribution of 2022 Profits. Proposed Cash Dividend Twd 10 per Share.	Management	For	For	For	For	For

10-Jan-24 53 of 86

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	Meeting Date	06-Jun-23
Ticker	TSM	Deadline Date	26-May-23
Country	Taiwan	Record Date	06-Apr-23
Blocking	No	Vote Date	22-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	F Vote	or/Against Mgmt
1.	2022 Business Report and Financial Statements	Management	For	For	For	For	For
2.	Issuance of Employee Restricted Stock Awards for Year 2023	Management	For	For	For	For	For
3.	Revise the Procedures for Endorsement and Guarantee.	Management	For	For	For	For	For
4.	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Management	For	For	For	For	For

10-Jan-24 54 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

WH GROUP LIMITED

ISIN	KYG960071028	Meeting Date	06-Jun-23
Ticker		Deadline Date	30-May-23
Country	Cayman Islands	Record Date	31-May-23
Blocking	No	Vote Date	22-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.A	Elect MA Xiangjie	Management	For	For	For	For	For
2.B	Elect HUANG Ming	Management	For	For	For	For	For
2.C	Elect Don LAU Jin Tin	Management	For	For	For	For	For
2.D	Elect ZHOU Hui	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against
9	Amendments to Articles	Management	For	For	For	For	For

10-Jan-24 55 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	20-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For	For	For
1.2	Elect Sadao Sasaki	Management	For	For	For	For	For
1.3	Elect Yoshikazu Nunokawa	Management	For	For	For	For	For
1.4	Elect Michio Sasaki	Management	For	For	For	For	For
1.5	Elect Makiko Eda	Management	For	For	For	For	For
1.6	Elect Sachiko Ichikawa	Management	For	For	For	For	For
2.1	Elect Kazushi Tahara	Management	For	For	For	For	For
2.2	Elect Yutaka Nanasawa	Management	For	For	For	For	For
3	Bonus	Management	For	For	For	For	For
4	Equity Compensation Plan for Inside directors	Management	For	For	For	For	For
5	Equity Compensation Plan for Executive Officers	Management	For	For	For	For	For

10-Jan-24 56 of 86

NIDEC CORPORATION

ISIN	JP3734800000	Meeting Date	20-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgn	nt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Shigenobu Nagamori	Management	F	or	For	For	For	For
1.2	Elect Hiroshi Kobe	Management	F	-or	For	For	For	For
1.3	Elect Shinichi Sato	Management	F	-or	For	For	For	For
1.4	Elect Yayoi Komatsu	Management	F	-or	For	For	For	For
1.5	Elect Takako Sakai	Management	F	-or	For	For	For	For
2	Elect Hiroe Toyoshima as Audit Committee Director	Management	F	-or	For	For	For	For
3	Elect Hiroko Takiguchi @ Hiroko Tamaizumi as Alterna Audit Committee Director	ite Management	F	-or	For	For	For	For

10-Jan-24 57 of 86

WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	22-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	United Kingdom	Record Date	20-Jun-23
Blocking	No	Vote Date	31-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Dominic Paul	Management	For	For	For	For	For
5	Elect Karen Jones	Management	For	For	For	For	For
6	Elect Cilla Snowball	Management	For	For	For	For	For
7	Elect David Atkins	Management	For	For	For	For	For
8	Elect Kal Atwal	Management	For	For	For	For	For
9	Elect Horst Baier	Management	For	For	For	For	For
10	Elect Fumbi Chima	Management	For	For	For	For	For
11	Elect Adam Crozier	Management	For	For	For	For	For
12	Elect Frank Fiskers	Management	For	For	For	For	For
13	Elect Richard Gillingwater	Management	For	For	For	For	For
14	Elect Chris Kennedy	Management	For	For	For	For	For
15	Elect Hemant Patel	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For	For

10-Jan-24 58 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authorisation of Political Donations	Management	For	For	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
24	Amendments to Articles (LIBOR Amendments)	Management	For	For	For	For	For
25	Amendments to Articles	Management	For	For	For	For	For

10-Jan-24 59 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	23-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For	For	For
2.2	Elect Keita Ishii	Management	For	For	For	For	For
2.3	Elect Fumihiko Kobayashi	Management	For	For	For	For	For
2.4	Elect Tsuyoshi Hachimura	Management	For	For	For	For	For
2.5	Elect Hiroyuki Tsubai	Management	For	For	For	For	For
2.6	Elect Hiroyuki Naka	Management	For	For	For	For	For
2.7	Elect Masatoshi Kawana	Management	For	For	For	For	For
2.8	Elect Makiko Nakamori	Management	For	For	For	For	For
2.9	Elect Kunio Ishizuka	Management	For	For	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	For	For	For
3.1	Elect Yoshiko Matoba	Management	For	For	For	For	For
3.2	Elect Kentaro Uryu	Management	For	For	For	For	For
3.3	Elect Tsutomu Fujita	Management	For	For	For	For	For
3.4	Elect Kumi Kobayashi @ Kumi Nojiri	Management	For	For	For	For	For

10-Jan-24 60 of 86

BAIDU INC

ISIN	US0567521085	Meeting Date	27-Jun-23
Ticker	BIDU	Deadline Date	14-Jun-23
Country	Cayman Islands	Record Date	25-May-23
Blocking	No	Vote Date	12-Jun-23

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
1.	Amended and Restated Articles of Association	Management	For	For	For	For	For	

10-Jan-24 61 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	27-Jun-23
Ticker		Deadline Date	23-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	05-Jun-23

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
1.1	Elect Koji Nagai	Management	For	For	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	For	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For	For	For
1.5	Elect Noriaki Shimazaki	Management	For	For	For	For	For
1.6	Elect Kazuhiko Ishimura	Management	For	For	For	For	For
1.7	Elect Laura Simone Unger	Management	For	For	For	For	For
1.8	Elect Victor Chu Lap Lik	Management	For	For	For	For	For
1.9	Elect J. Christopher Giancarlo	Management	For	For	For	For	For
1.10	Elect Patricia Mosser	Management	For	For	For	For	For
1.11	Elect Takahisa Takahara	Management	For	Against	Against	Against	Against
1.12	Elect Miyuki Ishiguro	Management	For	For	For	For	For
1.13	Elect Masahiro Ishizuka	Management	For	For	For	For	For

10-Jan-24 62 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	Meeting Date	27-Jun-23
Ticker		Deadline Date	23-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	21-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3.1	Elect Kei Takeuchi	Management	For	For	For	For	For
3.2	Elect Yoshihiro Mori	Management	For	For	For	For	For
3.3	Elect Masafumi Tate	Management	For	For	For	For	For
3.4	Elect Tsukasa Okamoto	Management	For	For	For	For	For
3.5	Elect Yutaka Amano	Management	For	For	For	For	For
3.6	Elect Yoshimasa Tanaka	Management	For	For	For	For	For
3.7	Elect Mami Sasaki	Management	For	For	For	For	For
3.8	Elect Atsushi Iritani	Management	For	For	For	For	For
4.1	Elect Shuji Kawai	Management	For	For	For	For	For
4.2	Elect Masa Matsushita	Management	For	For	For	For	For
4.3	Elect Takashi Shoda	Management	For	For	For	For	For
4.4	Elect Kenji Kobayashi	Management	For	For	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For	For	For
6	Audit Committee Directors' Fees	Management	For	For	For	For	For
7	Trust Type Equity Plans	Management	For	For	For	For	For

10-Jan-24 63 of 86

KINGFISHER PLC

ISIN	GB0033195214	Meeting Date	27-Jun-23
Ticker		Deadline Date	21-Jun-23
Country	United Kingdom	Record Date	23-Jun-23
Blocking	No	Vote Date	15-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Claudia Arney	Management	For	For	For	For	For
5	Elect Bernard L. Bot	Management	For	For	For	For	For
6	Elect Catherine Bradley	Management	For	For	For	For	For
7	Elect Jeff Carr	Management	For	For	For	For	For
8	Elect Andrew Cosslett	Management	For	For	For	For	For
9	Elect Thierry Garnier	Management	For	For	For	For	For
10	Elect Sophie Gasperment	Management	For	For	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For	For	For
12	Elect Bill Lennie	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authorisation of Political Donations	Management	For	For	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
17	ShareSave Plan	Management	For	For	For	For	For

10-Jan-24 64 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 65 of 86

DAIWA SECURITIES GROUP INC

ISIN	JP3502200003	Meeting Date	28-Jun-23
Ticker		Deadline Date	23-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Hibino	Management	For	For	For	For	For
1.2	Elect Seiji Nakata	Management	For	For	For	For	For
1.3	Elect Toshihiro Matsui	Management	For	For	For	For	For
1.4	Elect Keiko Tashiro	Management	For	For	For	For	For
1.5	Elect Akihiko Ogino	Management	For	For	For	For	For
1.6	Elect Sachiko Hanaoka	Management	For	For	For	For	For
1.7	Elect Hiromasa Kawashima	Management	For	For	For	For	For
1.8	Elect Hirotaka Takeuchi	Management	For	For	For	For	For
1.9	Elect Ikuo Nishikawa	Management	For	For	For	For	For
1.10	Elect Eriko Kawai	Management	For	For	For	For	For
1.11	Elect Katsuyuki Nishikawa	Management	For	For	For	For	For
1.12	Elect Toshio Iwamoto	Management	For	For	For	For	For
1.13	Elect Yumiko Murakami	Management	For	For	For	For	For
1.14	Elect Noriko Iki	Management	For	For	For	For	For

10-Jan-24 66 of 86

Public School Teachers' Pension and Retirement Fund of Chicago

KANSAI ELECTRIC POWER COMPANY INCORPORATED

ISIN	JP3228600007	Meeting Date	28-Jun-23
Ticker		Deadline Date	23-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	16-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Sadayuki Sakakibara	Management	For	For	For	For	For
2.2	Elect Takamune Okihara	Management	For	Against	Against	Against	Against
2.3	Elect Atsuko Kaga	Management	For	For	For	For	For
2.4	Elect Hiroshi Tomono	Management	For	For	For	For	For
2.5	Elect Kazuko Takamatsu	Management	For	For	For	For	For
2.6	Elect Fumio Naito	Management	For	For	For	For	For
2.7	Elect Seiji Manabe	Management	For	For	For	For	For
2.8	Elect Motoko Tanaka	Management	For	For	For	For	For
2.9	Elect Nozomu Mori	Management	For	For	For	For	For
2.10	Elect Koji Inada	Management	For	For	For	For	For
2.11	Elect Makoto Araki	Management	For	For	For	For	For
2.12	Elect Yasuji Shimamoto	Management	For	For	For	For	For
2.13	Elect Nobuhiro Nishizawa	Management	For	For	For	For	For
3	Shareholder Proposal Regarding Denuclearization and Engagement in Renewable Energy	Shareholder	Against	Against	Against	Against	For
4	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Shareholder	Against	For	For	For	Against

10-Jan-24 67 of 86

5	Shareholder Proposal Regarding Corporate Social Responsibility	Shareholder	Against	Against	Against	Against	For
6	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Shareholder	Against	Against	Against	Against	For
7	Shareholder Proposal Regarding Withdrawal from Coal	Shareholder	Against	Against	Against	Against	For
8	Shareholder Proposal Regarding Gender Diversity Targets	Shareholder	Against	Against	Against	Against	For
9	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Shareholder	Against	Against	Against	Against	For
10	Shareholder Proposal Regarding Dismissal of Shigeo Sasaki	Shareholder	Against	Against	Against	Against	For
11	Shareholder Proposal Regarding Individual Disclosure of Director Remuneration	Shareholder	Against	Against	Against	Against	For
12	Shareholder Proposal Regarding Establishing an Industrial Group	Shareholder	Against	Against	Against	Against	For
13	Shareholder Proposal Regarding Evacuation Plans	Shareholder	Against	Against	Against	Against	For
14	Shareholder Proposal Regarding Nuclear Fuel	Shareholder	Against	Against	Against	Against	For
15	Shareholder Proposal Regarding Nuclear Plant Operations	Shareholder	Against	Against	Against	Against	For
16	Shareholder Proposal Regarding Sale of Shares of Kansai Transmission and Distribution	Shareholder	Against	Against	Against	Against	For
17	Shareholder Proposal Regarding Building Trust With Society	Shareholder	Against	Against	Against	Against	For
18	Shareholder Proposal Regarding Alternative Energy Sources	Shareholder	Against	Against	Against	Against	For
19	Shareholder Proposal Regarding Separation of Business Activities	Shareholder	Against	Against	Against	Against	For
20	Shareholder Proposal Regarding Carbon Neutral Business Activities	Shareholder	Against	Against	Against	Against	For
21	Shareholder Proposal Regarding Disclosing Individual Remuneration and Remuneration Paid to Post-Retirement Staff	Shareholder	Against	Against	Against	Against	For
22	Shareholder Proposal Regarding Nuclear Plant Operations	Shareholder	Against	Against	Against	Against	For
23	Shareholder Proposal Regarding Fostering a Culture of Safety	Shareholder	Against	Against	Against	Against	For
24	Shareholder Proposal Regarding Prohibition on Re- Employing Government Employees	Shareholder	Against	Against	Against	Against	For
25	Shareholder Proposal Regarding Board Size and Independence	Shareholder	Against	Against	Against	Against	For
26	Shareholder Proposal Regarding Electricity Supply	Shareholder	Against	Against	Against	Against	For
27	Shareholder Proposal Regarding Decarbonization Through Prohibiting New Coal Fired Power Generation	Shareholder	Against	Against	Against	Against	For
28	Shareholder Proposal Regarding Scenario Analysis	Shareholder	Against	Against	Against	Against	For

10-Jan-24 68 of 86

TAIHEIYO CEMENT CORPORATION

ISIN	JP3449020001	Meeting Date	29-Jun-23
Ticker		Deadline Date	26-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Masafumi Fushihara	Management	For	For	For	For	For
2.2	Elect Yuichi Kitabayashi	Management	For	For	For	For	For
2.3	Elect Kunihiro Ando	Management	For	For	For	For	For
2.4	Elect Tetsuya Ohashi	Management	For	For	For	For	For
2.5	Elect Hideaki Asakura	Management	For	For	For	For	For
2.6	Elect Yoshifumi Taura	Management	For	For	For	For	For
2.7	Elect Yoshiko Koizumi	Management	For	For	For	For	For
2.8	Elect Shinhachiro Emori	Management	For	For	For	For	For
2.9	Elect Hideyuki Furikado	Management	For	For	For	For	For
3	Elect Toshihito Aoki as Statutory Auditor	Management	For	For	For	For	For
4	Elect Akihisa Sada as Alternate Statutory Auditor	Management	For	Against	Against	Against	Against

10-Jan-24 69 of 86

MITSUBISHI ELECTRIC CORPORATION

ISIN	JP3902400005	Meeting Date	29-Jun-23
Ticker		Deadline Date	26-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	15-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Mitoji Yabunaka	Management	For	Against	Against	Against	Against
1.2	Elect Kazunori Watanabe	Management	For	Against	Against	Against	Against
1.3	Elect Hiroko Koide	Management	For	Against	Against	Against	Against
1.4	Elect Tatsuro Kosaka	Management	For	Against	Against	Against	Against
1.5	Elect Hiroyuki Yanagi	Management	For	Against	Against	Against	Against
1.6	Elect Masako Egawa	Management	For	For	For	For	For
1.7	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For	For	For
1.8	Elect Kei Uruma	Management	For	For	For	For	For
1.9	Elect Tadashi Kawagoishi	Management	For	For	For	For	For
1.10	Elect Kuniaki Masuda	Management	For	Against	Against	Against	Against
1.11	Elect Jun Nagasawa	Management	For	For	For	For	For
1.12	Elect Satoshi Takeda	Management	For	For	For	For	For

Report Date Range: 01-Jan-23 to 31-Dec-23

10-Jan-24 70 of 86

ABN AMRO BANK N.V.

ISIN	NL0011540547	Meeting Date	29-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Netherlands	Record Date	01-Jun-23
Blocking	No	Vote Date	13-Jun-23

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
2.c.	Elect Femke de Vries to the Supervisory Board	Management	For	For	For	For	For	

10-Jan-24 71 of 86

TRIP.COM GROUP LTD

TickerTCOMDeadline Date21-Jun-23CountryCayman IslandsRecord Date01-Jun-23BlockingNoVote Date14-Jun-23	ISIN	US89677Q1076	Meeting Date	30-Jun-23
	Ticker	TCOM	Deadline Date	21-Jun-23
Blocking No Vote Date 14-Jun-23	Country	Cayman Islands	Record Date	01-Jun-23
	Blocking	No	Vote Date	14-Jun-23

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
1.	Amended and Restated Articles of Association	Management	For	For	For	For	For	

10-Jan-24 72 of 86

INDUSTRIA DE DISENO TEXTIL SA

ISIN	ES0148396007	Meeting Date	11-Jul-23
Ticker		Deadline Date	04-Jul-23
Country	Spain	Record Date	06-Jul-23
Blocking	No	Vote Date	23-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Report on Non-Financial Information	Management	For	For	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For	For	For
5.a	Board Size	Management	For	For	For	For	For
5.b	Elect Amancio Ortega Gaona	Management	For	For	For	For	For
5.c	Elect José Luis Durán Schulz	Management	For	For	For	For	For
6	Remuneration Policy	Management	For	For	For	For	For
7	2023-2027 Long-Term Incentive Plan	Management	For	For	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
9	Remuneration Report	Management	For	For	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-24 73 of 86

PROSUS NV

ISIN	NL0013654783	Meeting Date	23-Aug-23
Ticker		Deadline Date	09-Aug-23
Country	Netherlands	Record Date	26-Jul-23
Blocking	No	Vote Date	02-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	Against	Against	Against	Against
3.	Accounts and Reports	Management	For	For	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For	For	For
5.	Ratification of Executives' Acts	Management	For	For	For	For	For
6.	Ratification of Non-Executives' Acts	Management	For	For	For	For	For
7.	Non-Executive Remuneration Policy	Management	For	For	For	For	For
8.1.	Elect Manisha Girotra to the Board of Directors	Management	For	For	For	For	For
8.2.	Elect Rachel C.C. Jafta to the Board of Directors	Management	For	For	For	For	For
8.3.	Elect Mark R. Sorour to the Board of Directors	Management	For	For	For	For	For
8.4.	Elect Ying XU to the Board of Directors	Management	For	For	For	For	For
9.	Appointment of Auditor	Management	For	For	For	For	For
10.	Approve and Implement Restructuring to Remove Cross- Holding Structure; Amendments to Articles	Management	For	For	For	For	For
11.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
12.	Authority to Repurchase Shares	Management	For	Against	Against	Against	Against
13.	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-24 74 of 86

BERKELEY GROUP HOLDINGS

ISIN	GB00BLJNXL82	Meeting Date	08-Sep-23
Ticker		Deadline Date	04-Sep-23
Country	United Kingdom	Record Date	06-Sep-23
Blocking	No	Vote Date	20-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	Against	Against	Against	Against
3	Elect Michael Dobson	Management	For	For	For	For	For
4	Elect Rachel Downey	Management	For	For	For	For	For
5	Elect Rob Perrins	Management	For	For	For	For	For
6	Elect Richard J. Stearn	Management	For	For	For	For	For
7	Elect Andy Kemp	Management	For	For	For	For	For
8	Elect Natasha Adams	Management	For	For	For	For	For
9	Elect William Jackson	Management	For	For	For	For	For
10	Elect Elizabeth Adekunle	Management	For	For	For	For	For
11	Elect Sarah Sands	Management	For	For	For	For	For
12	Appointment of Auditor	Management	For	For	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-24 75 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authorisation of Political Donations	Management	For	For	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-24 76 of 86

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	15-Sep-23
Ticker		Deadline Date	31-Aug-23
Country	Switzerland	Record Date	12-Sep-23
Blocking	No	Vote Date	25-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote F	or/Against Mgmt
1	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	Management	For	For	For	For	For
2	Amendment to Par Value	Management	For	For	For	For	For
3	Additional or Amended Proposals	Management	Undetermined	Against	Against	Against	N/A

10-Jan-24 77 of 86

ALIBABA GROUP HOLDING LTD

ISIN	TH0150120002	Meeting Date	28-Sep-23
Ticker	BABA	Deadline Date	19-Sep-23
Country	Cayman Islands	Record Date	15-Aug-23
Blocking	No	Vote Date	18-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Eddie Yongming WU	Management	For	For	For	For	For
1.2	Elect Maggie Wei WU	Management	For	For	For	For	For
1.3	Elect Kabir MISRA	Management	For	For	For	For	For
2.	Appointment of Auditor	Management	For	For	For	For	For

10-Jan-24 78 of 86

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	28-Sep-23
Ticker		Deadline Date	20-Sep-23
Country	Cayman Islands	Record Date	15-Aug-23
Blocking	No	Vote Date	13-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Eddie Yongming WU	Management	For	For	For	For	For
1.2	Elect Maggie Wei WU	Management	For	For	For	For	For
1.3	Elect Kabir MISRA	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For

10-Jan-24 79 of 86

Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

AEGON N. V.

ISIN	NL0000303709	Meeting Date	29-Sep-23
Ticker		Deadline Date	20-Sep-23
Country	Netherlands	Record Date	01-Sep-23
Blocking	No	Vote Date	19-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.1.	Cross-Border Conversion (Aegon N.V.)	Management	For	For	For	For	For
3.1.	Elect William Connelly to the Board of Directors	Management	For	For	For	For	For
3.2.	Elect Mark A. Ellman to the Board of Directors	Management	For	For	For	For	For
3.3.	Elect Karen Fawcett to the Board of Directors	Management	For	For	For	For	For
3.4.	Elect Jack F. McGarry to the Board of Directors	Management	For	For	For	For	For
3.5.	Elect Caroline Ramsay to the Board of Directors	Management	For	For	For	For	For
3.6.	Elect Thomas Wellauer to the Board of Directors	Management	For	For	For	For	For
3.7.	Elect Corien M. Wortmann-Kool to the Board of Director	s Management	For	For	For	For	For
3.8.	Elect Dona D. Young to the Board of Directors	Management	For	For	For	For	For
3.9.	Elect Lard Friese to the Board of Directors	Management	For	For	For	For	For
4.1.	Appointment of Auditor	Management	For	For	For	For	For
4.2.	Appointment of Auditor (Aegon Ltd FY2023)	Management	For	For	For	For	For
4.3.	Appointment of Auditor (Aegon Ltd FY2024)	Management	For	For	For	For	For

10-Jan-24

Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

AEGON N. V.

ISIN	NL0000303709	Meeting Date	30-Sep-23
Ticker		Deadline Date	20-Sep-23
Country	Netherlands	Record Date	01-Sep-23
Blocking	No	Vote Date	19-Sep-23

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
2.	Cross-Border Conversion	Management	For	For	For	For	For

10-Jan-24 81 of 86

Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

SUN HUNG KAI PROPERTIES LTD.

ISIN	HK0016000132	Meeting Date	02-Nov-23
Ticker		Deadline Date	25-Oct-23
Country	Hong Kong	Record Date	27-Oct-23
Blocking	No	Vote Date	12-Oct-23

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Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1A	Elect Mike WONG Chik Wing	Management	For	For	For	For	For
3.1B	Elect Victor LUI Ting	Management	For	Against	Against	Against	Against
3.1C	Elect Eric LI Ka Cheung	Management	For	Against	Against	Against	Against
3.1D	Elect Margaret LEUNG Ko May-yee	Management	For	For	For	For	For
3.1E	Elect Geoffrey KWOK Kai-chun	Management	For	Against	Against	Against	Against
3.1F	Elect Allen FUNG Yuk-Lun	Management	For	Against	Against	Against	Against
3.2	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

10-Jan-24 82 of 86

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	BRPETRACNOR9	Meeting Date	30-Nov-23
Ticker	PBRA	Deadline Date	27-Nov-23
Country	Brazil	Record Date	09-Nov-23
Blocking	No	Vote Date	17-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Amendments to Articles; Consolidation of Articles	Management	For	Against	Against	Against	Against
2.	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

10-Jan-24 83 of 86

EASYJET PLC

ISIN	GB00B7KR2P84	Meeting Date	19-Dec-23
Ticker		Deadline Date	13-Dec-23
Country	United Kingdom	Record Date	15-Dec-23
Blocking	No	Vote Date	05-Dec-23

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
1	Approve Purchase of Aircraft	Management	For	For	For	For	For	

10-Jan-24 84 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

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10-Jan-24 85 of 86

Proxy Voting Summary Report Date Range: 01-Jan-23 to 31-Dec-23

Public School Teachers' Pension and Retirement Fund of Chicago

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10-Jan-24 86 of 86