COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	03-Feb-22
Ticker		Deadline Date	28-Jan-22
Country	United Kingdom	Record Date	01-Feb-22
Blocking	No	Vote Date	20-Jan-22

Proposal lumber	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For	For
3	Remuneration Report	Management	For	For	For	For	For
4	Final Dividend	Management	For	For	For	For	For
5	Elect Palmer Brown	Management	For	For	For	For	For
6	Elect Arlene Isaacs-Lowe	Management	For	For	For	For	For
7	Elect Sundar Raman	Management	For	For	For	For	For
8	Elect Ian K. Meakins	Management	For	For	For	For	For
9	Elect Dominic Blakemore	Management	For	For	For	For	For
10	Elect Gary Green	Management	For	For	For	For	For
11	Elect Carol Arrowsmith	Management	For	For	For	For	For
12	Elect Stefan Bomhard	Management	For	For	For	For	For
13	Elect John A. Bryant	Management	For	For	For	For	For
14	Elect Anne-Francoise Nesmes	Management	For	For	For	For	For
15	Elect Nelson Luíz Costa Silva	Management	For	For	For	For	For
16	Elect Ireena Vittal	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

17	Appointment of Auditor	Management	For	For	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For	For	For
19	Authorisation of Political Donations	Management	For	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-23 2 of 79

EASYJET PLC

ISIN	GB00B7KR2P84	Meeting Date	10-Feb-22
Ticker		Deadline Date	04-Feb-22
Country	United Kingdom	Record Date	08-Feb-22
Blocking	No	Vote Date	20-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For	For
3	Remuneration Report	Management	For	For	For	For	For
4	Elect Johan Lundgren	Management	For	For	For	For	For
5	Elect Kenton Jarvis	Management	For	For	For	For	For
6	Elect Stephen Hester	Management	For	For	For	For	For
7	Elect Andreas Bierwirth	Management	For	For	For	For	For
8	Elect Catherine Bradley	Management	For	For	For	For	For
9	Elect Nicholas Leeder	Management	For	For	For	For	For
10	Elect Julie Southern	Management	For	For	For	For	For
11	Elect Sheikh Mansurah Tal-At ('Moni') Mannings	Management	For	For	For	For	For
12	Elect David Robbie	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authorisation of Political Donations	Management	For	For	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
17	Approval of Restricted Share Plan	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-23 4 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

PT BANK MANDIRI (PERSERO) TBK

ISIN	ID1000095003	Meeting Date	10-Mar-22
Ticker		Deadline Date	04-Mar-22
Country	Indonesia	Record Date	15-Feb-22
Blocking	No	Vote Date	24-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against	Against	Against
5	Ratification of Ministerial Regulation	Management	For	For	For	For	For
6	Ratification of Ministerial Regulation	Management	For	For	For	For	For
7	Transfer of Treasury Shares to Employee under the Employee Stock Ownership Program	Management	For	Against	Against	Against	Against
8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against	Against	Against

10-Jan-23 5 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

ABRDN PLC

ISIN	GB00BF8Q6K64	Meeting Date	15-Mar-22
Ticker		Deadline Date	09-Mar-22
Country	United Kingdom	Record Date	11-Mar-22
Blocking	No	Vote Date	01-Mar-22

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
1	IIG Transaction	Management	For	Against	Against	Against	Against

10-Jan-23 6 of 79

SAMSUNG SDS CO. LTD

ISIN	KR7018260000	Meeting Date	16-Mar-22
Ticker		Deadline Date	02-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	01-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	for	against	Against	Against	Against
2	Directors' Fees	Management	for	against	Against	Against	Against

10-Jan-23 7 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	16-Mar-22
Ticker		Deadline Date	02-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	25-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Fo Vote	or/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1.1	Elect KIM Han Jo	Management	For	For	For	For	For
2.1.2	Elect HAN Wha Jin	Management	For	For	For	For	For
2.1.3	Elect KIM Jun Sung	Management	For	For	For	For	For
2.2.1	Elect KYUNG Kye Hyun	Management	For	For	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For	For	For
2.2.3	Elect PARK Hark Kyu	Management	For	For	For	For	For
2.2.4	Elect LEE Jung Bae	Management	For	For	For	For	For
2.3.1	Election of Audit Committee Member: KIM Han Jo	Management	For	For	For	For	For
2.3.2	Election of Audit Committee Member: KIM Jeong Hun	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For

10-Jan-23 8 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

SK TELECOM CO LTD

ISIN	KR7017670001	Meeting Date	25-Mar-22
Ticker		Deadline Date	14-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	11-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against	Against
2	Amendments to Articles	Management	For	For	For	For	For
3	Share Option Grant	Management	For	For	For	For	For
4	Elect KANG Jong Ryeol	Management	For	For	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Seok Dong	Management	For	Against	Against	Against	Against
6	Directors' Fees	Management	For	For	For	For	For

10-Jan-23 9 of 79

SK SQUARE

ISIN	KR7402340004	Meeting Date	28-Mar-22
Ticker		Deadline Date	15-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	10-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against	Against
2	Directors' Fees	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

SK HYNIX INC

ISIN	KR7000660001	Meeting Date	30-Mar-22
Ticker		Deadline Date	17-Mar-22
Country	Korea, Republic of	Record Date	31-Dec-21
Blocking	No	Vote Date	10-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against	Against	Against
2	Amendments to Articles	Management	For	For	For	For	For
3	Share Option Grant	Management	For	For	For	For	For
4	Share Options Previously Granted by Board Resolution	Management	For	For	For	For	For
5.1	Elect KWAK Noh Jeong	Management	For	For	For	For	For
5.2	Elect NOH Jong Won	Management	For	For	For	For	For
6	Elect HA Yung Ku	Management	For	Against	Against	Against	Against
7	Election of Audit Committee Member: HA Yung Ku	Management	For	Against	Against	Against	Against
8	Directors' Fees	Management	For	Against	Against	Against	Against

UBS GROUP AG

ISIN	CH0244767585	Meeting Date	06-Apr-22
Ticker		Deadline Date	30-Mar-22
Country	Switzerland	Record Date	01-Apr-22
Blocking	No	Vote Date	20-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Compensation Report	Management	For	For	For	For	For
3	Advisory Vote on UBS Climate Roadmap	Management	For	Abstain	Abstain	Abstain	Against
4	Allocation of Profits/Dividends	Management	For	For	For	For	For
5	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For	For	For
6.1	Elect Jeremy Anderson	Management	For	For	For	For	For
6.2	Elect Claudia Böckstiegel	Management	For	For	For	For	For
6.3	Elect William C. Dudley	Management	For	For	For	For	For
6.4	Elect Patrick Firmenich	Management	For	For	For	For	For
6.5	Elect Fred Zuliu HU	Management	For	For	For	For	For
6.6	Elect Mark Hughes	Management	For	For	For	For	For
6.7	Elect Nathalie Rachou	Management	For	For	For	For	For
6.8	Elect Julie G. Richardson	Management	For	For	For	For	For
6.9	Elect Dieter Wemmer	Management	For	For	For	For	For
6.10	Elect Jeanette Wong	Management	For	For	For	For	For
7.1	Elect Lukas Gähwiler	Management	For	For	For	For	For
7.2	Elect Colm Kelleher as Board Chair	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For	For	For
8.3	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For	For	For
9.1	Board Compensation	Management	For	For	For	For	For
9.2	Executive Compensation (Variable)	Management	For	For	For	For	For
9.3	Executive Compensation (Fixed)	Management	For	For	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For	For	For
10.2	Appointment of Auditor	Management	For	For	For	For	For
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	08-Apr-22
Ticker		Deadline Date	31-Mar-22
Country	Italy	Record Date	30-Mar-22
Blocking	No	Vote Date	28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0.1	Accounts and Reports	Management	For	For	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For	For	For
O.3	Elimination of Negative Reserves	Management	For	For	For	For	For
0.4	Authority to Repurchase Shares	Management	For	For	For	For	For
O.5.1	List Presented by Allianz Finance II Luxemburg	Management	Undetermined [Do Not Vote	Do Not Vote		N/A
O.5.2	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Management	Undetermined	For	For	For	N/A
O.6	Statutory Auditors' Fees	Management	For	For	For	For	For
0.7	Remuneration Policy	Management	For	Against	Against	Against	Against
O.8	Remuneration Report	Management	For	Against	Against	Against	Against
O.9	2022 Group Incentive System	Management	For	Against	Against	Against	Against
O.10	Amendments to Group Incentive Plans	Management	For	For	For	For	For
E.1	Amendments to Article 6 (Share Capital and Shares)	Management	For	For	For	For	For
E.2	Amendments to Articles	Management	For	For	For	For	For
E.3	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-23 14 of 79

VINCI

 ISIN
 FR0000125486
 Meeting Date
 12-Apr-22

 Ticker
 Deadline Date
 05-Apr-22

 Country
 France
 Record Date
 07-Apr-22

 Blocking
 No
 Vote Date
 29-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Xavier Huillard	Management	For	For	For	For	For
5	Elect Marie-Christine Lombard	Management	For	For	For	For	For
6	Elect René Médori	Management	For	For	For	For	For
7	Elect Qatar Holding LLC (Abdullah Hamad Al-Attiyah)	Management	For	For	For	For	For
8	Elect Claude Laruelle	Management	For	For	For	For	For
9	Relocation of Corporate Headquarters	Management	For	For	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
11	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
12	2022 Remuneration Policy (Executives)	Management	For	For	For	For	For
13	2021 Remuneration Report	Management	For	For	For	For	For
14	2021 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For	For	For

AIRBUS SE

ISIN	NL0000235190	Meeting Date	12-Apr-22
Ticker		Deadline Date	28-Mar-22
Country	Netherlands	Record Date	15-Mar-22
Blocking	No	Vote Date	21-Mar-22

Proposal		_		.			For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Non-Executive Directors' Acts	Management	For	For	For	For	For
4	Ratification of Executive Directors' Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	Against	Against	Against	Against
7	Elect Guillaume Faury to the Board of Directors	Management	For	For	For	For	For
8	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For	For	For
9	Elect Claudia Nemat to the Board of Directors	Management	For	For	For	For	For
10	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For	Against	Against
12	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	Management	For	For	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For	For	For
14	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-23 16 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	US71654V4086	Meeting Date	13-Apr-22
Ticker	PBRA	Deadline Date	08-Apr-22
Country	Brazil	Record Date	22-Mar-22
Blocking	No	Vote Date	07-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Fo Vote	or/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Board Size	Management	For	For	For	For	For
4	Election of Directors	Management	For	For	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	Against	Against	N/A
6	Request Cumulative Voting	Management	Undetermined	For	For	For	N/A
7a	Allocation of Votes to Luiz Rodolfo Landim Machado	Management	Undetermined	For	For	For	N/A
7b	Allocate Cumulative Votes to Adriano José Pires Rodrigues	Management	Undetermined	For	For	For	N/A
7c	Allocation of Votes to Carlos Eduardo Lessa Brandão	Management	Undetermined	For	For	For	N/A
7d	Allocate Cumulative Votes to Eduardo Karrer	Management	Undetermined	For	For	For	N/A
7e	Allocation of Votes to Luiz Henrique Caroli	Management	Undetermined	Abstain	Abstain	Abstain	N/A
7f	Allocation of Votes to Márcio Andrade Weber	Management	Undetermined	For	For	For	N/A
7 g	Allocation of Votes to Ruy Flaks Schneider	Management	Undetermined	For	For	For	N/A
7h	Allocation of Votes to Sonia Julia Sulzbeck Villalobos	Management	Undetermined	For	For	For	N/A
7 i	Allocation of Votes to José João Abdalla Filho	Management	Undetermined	For	For	For	N/A
7 j	Allocation of Votes to Marcelo Gasparino da Silva	Management	Undetermined	For	For	For	N/A
71	Elect Ana Marta Veloso as Board Member Presented by Minority Shareholders	Management	Undetermined	Abstain	Abstain	Abstain	N/A

Public School Teachers' Pension and Retirement Fund of Chicago

7m	Elect Rodrigo Mesquita Pereira as Board Member Presented by Minority Shareholders	Management	Undetermined	Abstain	Abstain	Abstain	N/A
7n	Elect Francisco Petros Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management	Undetermined	Abstain	Abstain	Abstain	N/A
8	Elect Luiz Rodolfo Landim Machado as Board Chair	Management	For	For	For	For	For
9	Supervisory Council Size	Management	For	For	For	For	For
10a	Election of Supervisory Council	Management	For	Abstain	Abstain	Abstain	Against
10b	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	Against	Against	N/A
10c	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders	Management	Undetermined	For	For	For	N/A
11	Remuneration Policy	Management	For	For	For	For	For
12	Instructions if Meeting is Held on Second Call	Management	Undetermined	Against	Against	Against	N/A
E1	Amendments to Articles; Consolidation of Articles	Management	For	For	For	For	For
E2	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

ADECCO GROUP AG

ISIN	CH0012138605	Meeting Date	13-Apr-22
Ticker		Deadline Date	05-Apr-22
Country	Switzerland	Record Date	06-Apr-22
Blocking	No	Vote Date	29-Mar-22

roposal umber	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2.1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.2	Dividend from Reserves	Management	For	For	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For	For	For
4.1	Board Compensation	Management	For	For	For	For	For
4.2	Executive Compensation	Management	For	For	For	For	For
5.1.1	Elect Jean-Christophe Deslarzes	Management	For	For	For	For	For
5.1.2	Elect Rachel Duan	Management	For	For	For	For	For
5.1.3	Elect Ariane Gorin	Management	For	For	For	For	For
5.1.4	Elect Alexander Gut	Management	For	For	For	For	For
5.1.5	Elect Didier Lamouche	Management	For	For	For	For	For
5.1.6	Elect David N. Prince	Management	For	For	For	For	For
5.1.7	Elect Kathleen Taylor	Management	For	For	For	For	For
5.1.8	Elect Regula Wallimann	Management	For	For	For	For	For
5.2.1	Elect Rachel Duan as Compensation Committee Member	Management	For	For	For	For	For
5.2.2	Elect Didier Lamouche as Compensation Committee Member	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

5.2.3	Elect Kathleen Taylor as Compensation Committee Member	Management	For	For	For	For	For
5.3	Appointment of Independent Proxy	Management	For	For	For	For	For
5.4	Appointment of Auditor	Management	For	For	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For

10-Jan-23 20 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

ABN AMRO BANK N.V.

ISIN	NL0011540547	Meeting Date	20-Apr-22
Ticker		Deadline Date	11-Apr-22
Country	Netherlands	Record Date	23-Mar-22
Blocking	No	Vote Date	07-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.f.	Remuneration Report	Management	For	For	For	For	For
2.h.	Accounts and Reports	Management	For	For	For	For	For
3.b.	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
6.d.i	Elect Tom de Swaan to the Supervisory Board	Management	For	For	For	For	For
6diii	Elect Sarah Russell to the Supervisory Board	Management	For	For	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
7.c.	Authority to Repurchase Shares	Management	For	For	For	For	For
8.	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-23 21 of 79

TAYLOR WIMPEY

 ISIN
 GB0008782301
 Meeting Date
 26-Apr-22

 Ticker
 Deadline Date
 20-Apr-22

 Country
 United Kingdom
 Record Date
 22-Apr-22

 Blocking
 No
 Vote Date
 30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Elect Irene M. Dorner	Management	For	For	For	For	For
4	Elect Jennie Daly	Management	For	For	For	For	For
5	Elect Chris Carney	Management	For	For	For	For	For
6	Elect Robert M. Noel	Management	For	For	For	For	For
7	Elect Humphrey S.M. Singer	Management	For	For	For	For	For
8	Elect Jitesh K. Gadhia	Management	For	For	For	For	For
9	Elect Scilla Grimble	Management	For	For	For	For	For
10	Appointment of Auditor	Management	For	For	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For	For	For
16	Remuneration Report	Management	For	For	For	For	For
17	Authorisation of Political Donations	Management	For	For	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-23 22 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	27-Apr-22
Ticker		Deadline Date	14-Apr-22
Country	Brazil	Record Date	25-Apr-22
Blocking	No	Vote Date	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Elect Renato da Mota Andrade Neto as Supervisory Council Member	Management	For	For	For	For	For
2	Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Remuneration Policy	Management	For	For	For	For	For
5	Supervisory Council Fees	Management	For	For	For	For	For
6	Audit Committee Fees	Management	For	For	For	For	For
7	Risk and Capital Committee Fees	Management	For	For	For	For	For
8	Instructions if Meeting is Held on Second Call	Management	Undetermined	Against	Against	Against	N/A

10-Jan-23 23 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

BANCO DO BRASIL S.A.

ISIN	BRBBASACNOR3	Meeting Date	27-Apr-22
Ticker		Deadline Date	14-Apr-22
Country	Brazil	Record Date	25-Apr-22
Blocking	No	Vote Date	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Article 1 (Company Name)	Management	For	For	For	For	For
2	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For	For	For
3	Amendments to Article 7 (Share Capital)	Management	For	For	For	For	For
4	Amendments to Articles 9 and 10 (Shareholders' Meetings)	Management	For	For	For	For	For
5	Amendments to Articles (Company Management and Organization)	Management	For	For	For	For	For
6	Amendments to Articles (Supervisory Council)	Management	For	For	For	For	For
7	Amendments to Articles 46 and 48 (Financial Statements and Dividends)	Management	For	For	For	For	For
8	Amendments to Article 51 (Market Relationships)	Management	For	For	For	For	For
9	Amendments to Articles (Special Provisions)	Management	For	For	For	For	For
10	Amendments to Articles (Controlling Shareholder Obligations)	Management	For	For	For	For	For
11	Amendments to Article 64 (Transitional Provisions)	Management	For	For	For	For	For
12	Instructions if Meeting is Held on Second Call	Management	Undetermined	For	For	For	N/A

10-Jan-23 24 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

NATWEST GROUP PLC

ISIN	GB00B7T77214	Meeting Date	28-Apr-22
Ticker		Deadline Date	22-Apr-22
Country	United Kingdom	Record Date	26-Apr-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Policy	Management	For	Against	Against	Against	Against
3	Remuneration Report	Management	For	For	For	For	For
4	Final Dividend	Management	For	For	For	For	For
5	Elect Howard J. Davies	Management	For	For	For	For	For
6	Elect Alison Rose - Slade	Management	For	For	For	For	For
7	Elect Katie Murray	Management	For	For	For	For	For
8	Elect Frank E. Dangeard	Management	For	For	For	For	For
9	Elect Patrick Flynn	Management	For	For	For	For	For
10	Elect Morten Friis	Management	For	For	For	For	For
11	Elect Robert Gillespie	Management	For	For	For	For	For
12	Elect Yasmin Jetha	Management	For	For	For	For	For
13	Elect Mike Rogers	Management	For	For	For	For	For
14	Elect Mark Seligman	Management	For	For	For	For	For
15	Elect Lena Wilson	Management	For	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For	For

10-Jan-23 25 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
24	Authorisation of Political Donations	Management	For	For	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For	For	For
26	Authority to Repurchase Shares from HM Treasury	Management	For	For	For	For	For
27	Authority to Repurchase Preference Shares Off-Market	Management	For	For	For	For	For
28	Management Proposal Regarding Approval of the Company's Climate Strategy	Management	For	For	For	For	For

10-Jan-23 26 of 79

AXA

ISIN	FR0000120628	Meeting Date	28-Apr-22
Ticker		Deadline Date	21-Apr-22
Country	France	Record Date	25-Apr-22
Blocking	No	Vote Date	21-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	2022 Remuneration Report	Management	For	For	For	For	For
5	2022 Remuneration of Denis Duverne, Chair	Management	For	For	For	For	For
6	2022 Remuneration of Thomas Buberl, CEO	Management	For	For	For	For	For
7	2022 Remuneration Policy (CEO)	Management	For	For	For	For	For
8	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
9	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
11	Elect Thomas Buberl	Management	For	For	For	For	For
12	Elect Rachel Duan	Management	For	For	For	For	For
13	Elect André François-Poncet	Management	For	For	For	For	For
14	Ratification of Co-Option of Clotilde Delbos	Management	For	For	For	For	For
15	Elect Gérald Harlin	Management	For	For	For	For	For
16	Elect Rachel Picard	Management	For	For	For	For	For
17	Appointment of Auditor (Ernst & Young)	Management	For	For	For	For	For

10-Jan-23 27 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

18	Appointment of Alternate Auditor (Picarle et Associés)	Management	For	For	For	For	For
19	2022 Directors' Fees	Management	For	For	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For	For	For
24	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
26	Amendments to Articles Regarding Staggered Board	Management	For	For	For	For	For
27	Amendments to Articles Regarding Corporate Purpose	Management	For	For	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-23 28 of 79

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	29-Apr-22
Ticker		Deadline Date	25-Apr-22
Country	United Kingdom	Record Date	27-Apr-22
Blocking	No	Vote Date	22-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Remuneration Policy	Management	For	For	For	For	For
4.A	Elect Rachel Duan	Management	For	For	For	For	For
4.B	Elect Carolyn Fairbairn	Management	For	For	For	For	For
4.C	Elect James J. Forese	Management	For	For	For	For	For
4.D	Elect Steven Guggenheimer	Management	For	For	For	For	For
4.E	Elect José Antonio Meade Kuribreña	Management	For	For	For	For	For
4.F	Elect Eileen Murray	Management	For	For	For	For	For
4.G	Elect David T. Nish	Management	For	For	For	For	For
4.H	Elect Noel Quinn	Management	For	For	For	For	For
4.1	Elect Ewen Stevenson	Management	For	For	For	For	For
4.J	Elect Jackson P. Tai	Management	For	For	For	For	For
4.K	Elect Mark E. Tucker	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For	For	For
7	Authorisation of Political Donations	Management	For	For	For	For	For

10-Jan-23 29 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
16	Renewal of Scrip Dividend authority	Management	For	For	For	For	For
17.A	Adoption of New Articles	Management	For	For	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
19	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	Against	Against	For

10-Jan-23 30 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

CREDIT SUISSE GROUP AG

ISIN	CH0012138530	Meeting Date	29-Apr-22
Ticker		Deadline Date	21-Apr-22
Country	Switzerland	Record Date	25-Apr-22
Blocking	No	Vote Date	14-Apr-22

Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
Compensation Report	Management	For	For	For	For	For
Accounts and Reports	Management	For	For	For	For	For
Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter)	Management	For	Against	Against	Against	Against
Ratification of Board and Management Acts 2021	Management	For	For	For	Against	Against
Allocation of Profits/Dividends	Management	For	For	For	For	For
Increase in Authorised Capital	Management	For	For	For	Against	Against
Elect Axel P. Lehmann as Board Chair	Management	For	For	For	For	For
Elect Iris Bohnet	Management	For	For	For	For	For
Elect Clare Brady	Management	For	For	For	For	For
Elect Christian Gellerstad	Management	For	For	For	For	For
Elect Michael Klein	Management	For	For	For	For	For
Elect Shan Li	Management	For	For	For	For	For
Elect Seraina Macia	Management	For	For	For	For	For
Elect Blythe Masters	Management	For	For	For	For	For
Elect Richard H. Meddings	Management	For	For	For	For	For
Elect Ana Paula Pessoa	Management	For	For	For	For	For
Elect Mirko Bianchi	Management	For	For	For	For	For
	Compensation Report Accounts and Reports Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Allocation of Profits/Dividends Increase in Authorised Capital Elect Axel P. Lehmann as Board Chair Elect Iris Bohnet Elect Clare Brady Elect Christian Gellerstad Elect Michael Klein Elect Seraina Macia Elect Blythe Masters Elect Richard H. Meddings Elect Ana Paula Pessoa	Compensation Report Accounts and Reports Management Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Allocation of Profits/Dividends Increase in Authorised Capital Elect Axel P. Lehmann as Board Chair Elect Iris Bohnet Elect Clare Brady Management Elect Christian Gellerstad Elect Michael Klein Elect Shan Li Elect Seraina Macia Elect Blythe Masters Management Elect Richard H. Meddings Management Management	Compensation Report Accounts and Reports Management For Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Ratification of Profits/Dividends Management For Increase in Authorised Capital Management For Elect Axel P. Lehmann as Board Chair Management For Elect Clare Brady Management For Elect Christian Gellerstad Management For Elect Michael Klein Management For Elect Seraina Macia Management For Elect Blythe Masters Management For Elect Richard H. Meddings Management For Elect Ana Paula Pessoa Management For Management For Management For Management For	Compensation Report Management For For Accounts and Reports Management For For Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) (Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) (Excluding Supply Chain Finance Funds Matter) Allocation of Profits/Dividends Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Management For For Increase in Authorised Capital Management For For Elect Axel P. Lehmann as Board Chair Management For For Elect Iris Bohnet Management For For Elect Clare Brady Management For For Elect Clare Brady Management For For Elect Christian Gellerstad Management For For Elect Michael Klein Management For For Elect Shan Li Management For For Elect Shan Li Management For For Elect Seraina Macia Management For For Elect Blythe Masters Management For For Elect Richard H. Meddings Management For For Elect Richard H. Meddings Management For For Elect Richard H. Meddings Management For For For Elect Ana Paula Pessoa Management For For For Elect Ana Paula Pessoa Management For For For Elect Ana Paula Pessoa	Compensation Report Management For For For For Accounts and Reports Management For For For For Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management For For For For For Increase in Authorised Capital Management For For For For For Increase in Authorised Capital Management For For For For Elect Axel P. Lehmann as Board Chair Management For For For For Elect Clare Brady Management For For For For Elect Clare Brady Management For For For For Elect Clare Brady Management For For For For Elect Christian Gellerstad Management For For For Elect Michael Klein Management For For For Elect Shan Li Management For For For For Elect Seraina Macia Management For For For For Elect Stan Li Management For For For For Elect Stan Li Management For For For For Elect Richard H. Meddings Management For For For For Elect Richard H. Meddings Management For For For For Elect Ana Paula Pessoa Management For For For For For Elect Ana Paula Pessoa	Compensation Report Management For For For For For Accounts and Reports Management For For For For For For For Ratification of Board and Management Acts 2020 (Excluding Supply Chain Finance Funds Matter) Ratification of Board and Management Acts 2021 (Excluding Supply Chain Finance Funds Matter) Management For For For For Against (Excluding Supply Chain Finance Funds Matter) Management For For For For Against (Excluding Supply Chain Finance Funds Matter) Management For For For For Against (Excluding Supply Chain Finance Funds Matter) Management For

10-Jan-23 31 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

5.112	Elect Keyu Jin	Management	For	For	For	For	For
5.113	Elect Amanda Norton	Management	For	For	For	For	For
5.2.1	Elect Iris Bohnet as Compensation Committee Member	Management	For	For	For	For	For
5.2.2	Elect Christian Gellerstad as Compensation Committee Member	Management	For	For	For	For	For
5.2.3	Elect Michael Klein as Compensation Committee Member	Management	For	For	For	For	For
5.2.4	Elect Shan Li as Compensation Committee Member	Management	For	For	For	For	For
5.2.5	Elect Amanda Norton as Compensation Committee Member	Management	For	For	For	For	For
6.1	Board Compensation	Management	For	For	For	For	For
6.2.1	Executive Compensation (Variable)	Management	For	For	For	Against	Against
6.2.2	Executive Compensation (Fixed)	Management	For	For	For	For	For
6.2.3	Executive Compensation (Share-Based Replacement Awards)	Management	For	For	For	For	For
7.1	Appointment of Auditor	Management	For	For	For	For	For
7.2	Appointment of Special Auditor	Management	For	For	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For	For	For
8	Shareholder Proposal Regarding Special Audit	Shareholder	Against	Against	Against	Against	For
9	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	Against	Against	For
10.1	Additional or Amended Shareholder Proposals	Shareholder	Undetermined	Abstain	Abstain	Abstain	N/A
10.2	Additional or Amended Board Proposals	Management	Undetermined	Against	Against	Abstain	N/A

10-Jan-23 32 of 79

HOLCIM LTD

ISIN	CH0012214059	Meeting Date	04-May-22
Ticker		Deadline Date	22-Apr-22
Country	Switzerland	Record Date	26-Apr-22
Blocking	No	Vote Date	20-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	TNA	N/A
1.2	Compensation Report	Management	For	For	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	For	For	TNA	N/A
3.1	Allocation of Profits	Management	For	For	For	TNA	N/A
3.2	Allocation of Profits; Dividend from Reserves	Management	For	For	For	TNA	N/A
4.1.1	Elect Beat Hess as Board Chair	Management	For	For	For	TNA	N/A
4.1.2	Elect Philippe Block	Management	For	For	For	TNA	N/A
4.1.3	Elect Kim Fausing	Management	For	For	For	TNA	N/A
4.1.4	Elect Jan Jenisch	Management	For	For	For	TNA	N/A
4.1.5	Elect Naïna Lal Kidwai	Management	For	For	For	TNA	N/A
4.1.6	Elect Patrick Kron	Management	For	For	For	TNA	N/A
4.1.7	Elect Jürg Oleas	Management	For	For	For	TNA	N/A
4.1.8	Elect Claudia Sender Ramírez	Management	For	For	For	TNA	N/A
4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	For	TNA	N/A
4.2.1	Elect Leanne Geale	Management	For	For	For	TNA	N/A
4.2.2	Elect Ilias Läber	Management	For	For	For	TNA	N/A
4.3.1	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Management	For	For	For	TNA	N/A

10-Jan-23 33 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

4.3.2	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	Management	For	For	For	TNA	N/A
4.4.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	For	For	TNA	N/A
4.4.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Management	For	For	For	TNA	N/A
4.5.1	Appointment of Auditor	Management	For	For	For	TNA	N/A
4.5.2	Appointment of Independent Proxy	Management	For	For	For	TNA	N/A
5.1	Board Compensation	Management	For	For	For	TNA	N/A
5.2	Executive Compensation	Management	For	For	For	TNA	N/A
6	Advisory Vote on Climate Change Report	Management	For	Abstain	Abstain	TNA	N/A
7	Transaction of Other Business	Management	Undetermined	Against	Against	TNA	N/A

10-Jan-23 34 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

MTU AERO ENGINES AG

ISIN	DE000A0D9PT0	Meeting Date	05-May-22
Ticker		Deadline Date	22-Apr-22
Country	Germany	Record Date	28-Apr-22
Blocking	No	Vote Date	20-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
7	Elect Gordon Riske as Supervisory Board Chair	Management	For	For	For	For	For
8	Remuneration Report	Management	For	For	For	For	For

10-Jan-23 35 of 79

QBE INSURANCE GROUP

 ISIN
 AU000000QBE9
 Meeting Date
 05-May-22

 Ticker
 Deadline Date
 28-Apr-22

 Country
 Australia
 Record Date
 03-May-22

 Blocking
 No
 Vote Date
 28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	For	For	N/A
5.A	Re-elect Rolf Tolle	Management	For	For	For	For	For
5.B	Elect Yasmin Allen	Management	For	For	For	For	For
6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	Against	For
6.B	Shareholder Proposal Regarding Disclosure Concerning Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Shareholder	Against	Against	Against	Against	For

10-Jan-23 36 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

DIRECT LINE INSURANCE GROUP PLC

ISIN	GB00BY9D0Y18	Meeting Date	10-May-22
Ticker		Deadline Date	04-May-22
Country	United Kingdom	Record Date	06-May-22
Blocking	No	Vote Date	03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Tracy Corrigan	Management	For	For	For	For	For
5	Elect Danuta Gray	Management	For	For	For	For	For
6	Elect Mark Gregory	Management	For	For	For	For	For
7	Elect Penny J. James	Management	For	For	For	For	For
8	Elect Sebastian R. James	Management	For	For	For	For	For
9	Elect Adrian Joseph	Management	For	For	For	For	For
10	Elect Neil Manser	Management	For	For	For	For	For
11	Elect Fiona McBain	Management	For	For	For	For	For
12	Elect Gregor Stewart	Management	For	For	For	For	For
13	Elect Richard C. Ward	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against

10-Jan-23 37 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	Against	Against
20	Authority to Repurchase Shares	Management	For	For	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
22	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	For	Against	Against
23	Authority to Issue Restricted Capital Instruments w/o Preemptive Rights	Management	For	For	For	Against	Against

10-Jan-23 38 of 79

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	12-May-22
Ticker	AER	Deadline Date	06-May-22
Country	Netherlands	Record Date	14-Apr-22
Blocking	No	Vote Date	10-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For	For	For
5	Ratification of Board Acts	Management	For	For	For	For	For
6A	Elect Jean Raby	Management	For	For	For	For	For
6B	Elect Julian B. Branch	Management	For	For	For	For	For
6C	Elect Stacey Cartwright	Management	For	For	For	For	For
6D	Elect Rita Forst	Management	For	For	For	For	For
6E	Elect Richard Michael Gradon	Management	For	For	For	For	For
6F	Elect Robert G. Warden	Management	For	For	For	For	For
7	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For	For	For
8	Appointment of Auditor	Management	For	For	For	For	For
9A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
9B	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
9C	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	Management	For	For	For	For	For
9D	Authority to Suppress Preemptive Rights in connection with Mergers and Acquisitions	Management	For	Against	Against	Against	Against
10A	Authority to Repurchase Shares	Management	For	For	For	For	For
10B	Authority to Repurchase Additional Shares	Management	For	For	For	For	For
11	Reduction of Capital through Cancelation of Shares	Management	For	For	For	For	For

10-Jan-23 39 of 79

FRESENIUS MEDICAL CARE AG & CO. KGAA

ISIN	DE0005785802	Meeting Date	12-May-22
Ticker		Deadline Date	03-May-22
Country	Germany	Record Date	20-Apr-22
Blocking	No	Vote Date	03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For

10-Jan-23 40 of 79

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	12-May-22
Ticker		Deadline Date	06-May-22
Country	United Kingdom	Record Date	10-May-22
Blocking	No	Vote Date	22-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Harmeen Mehta	Management	For	For	For	For	For
3	Elect Charles Alan Nunn	Management	For	For	For	For	For
4	Elect Robin F Budenberg	Management	For	For	For	For	For
5	Elect William Chalmers	Management	For	For	For	For	For
6	Elect Alan Dickinson	Management	For	For	For	For	For
7	Elect Sarah C. Legg	Management	For	For	For	For	For
8	Elect Lord Lupton	Management	For	For	For	For	For
9	Elect Amanda Mackenzie	Management	For	For	For	For	For
10	Elect Catherine Woods	Management	For	For	For	For	For
11	Remuneration Report	Management	For	For	For	For	For
12	Final Dividend	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

10-Jan-23 41 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-23 42 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

GALAXY ENTERTAINMENT GROUP LTD.

ISIN	HK0027032686	Meeting Date	12-May-22
Ticker		Deadline Date	03-May-22
Country	Hong Kong	Record Date	05-May-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.1	Elect Paddy TANG Lui Wai Yu	Management	For	Against	Against	Against	Against
2.2	Elect Charles CHEUNG Wai Bun	Management	For	Against	Against	Against	Against
2.3	Elect Michael Mecca	Management	For	Against	Against	Against	Against
2.4	Directors' Fees	Management	For	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
4.1	Authority to Repurchase Shares	Management	For	For	For	For	For
4.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
4.3	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

10-Jan-23 43 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

FRESENIUS SE & CO. KGAA

ISIN	DE0005785604	Meeting Date	13-May-22
Ticker		Deadline Date	04-May-22
Country	Germany	Record Date	22-Apr-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7.1	Elect Susanne Zeidler	Management	For	For	For	For	For
7.2	Elect Christoph Zindel	Management	For	For	For	For	For
8	Elect Susanne Zeidler as Joint Committee Member	Management	For	For	For	For	For
9	Increase in Authorised Capital	Management	For	For	For	For	For
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
12	Authority to Repurchase Shares Using Equity Derivativ	es Management	For	For	For	For	For

10-Jan-23 44 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

SAIPEM SPA

ISIN	IT0005252140	Meeting Date	17-May-22
Ticker		Deadline Date	09-May-22
Country	Italy	Record Date	06-May-22
Blocking	No	Vote Date	06-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0.1	Accounts and Reports	Management	For	For	For	For	For
0.2	Remuneration Policy	Management	For	For	For	For	For
0.3	Remuneration Report	Management	For	For	For	For	For
0.4	2022 Short-Term Incentive Plan	Management	For	For	For	For	For

10-Jan-23 45 of 79

SAIPEM SPA

TickerDeadline Date09-May-22CountryItalyRecord Date06-May-22BlockingNoVote Date06-May-22	ISIN	IT0005252140	Meeting Date	17-May-22
	Ticker		Deadline Date	09-May-22
Blocking No Vote Date 06-May-22	Country	Italy	Record Date	06-May-22
	Blocking	No	Vote Date	06-May-22

Proposal		_					For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
E.1	Resolutions Pursuant to Article 2446 of Italian Civil	Management	For	For	For	For	For	
	Code: Authority to Issue Shares w/ Preemptive Rights							

10-Jan-23 46 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

SOCIETE GENERALE S.A.

ISIN	FR0000130809	Meeting Date	17-May-22
Ticker		Deadline Date	10-May-22
Country	France	Record Date	12-May-22
Blocking	No	Vote Date	29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
6	2022 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For	For	For
7	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
8	2021 Remuneration Report	Management	For	For	For	For	For
9	2021 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For	For	For
10	2021 Remuneration of Frédéric Oudéa, CEO	Management	For	For	For	For	For
11	2021 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For	For	For
12	2021 Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For	For	For
13	Remuneration of Identified Staff	Management	For	For	For	For	For
14	Elect Lorenzo Bini Smaghi	Management	For	For	For	For	For
15	Elect Jérôme Contamine	Management	For	For	For	For	For
16	Elect Diane Côté	Management	For	For	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For

10-Jan-23 47 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	For	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For	For	For
22	Authority to Issue Performance Shares (Identified Staff)	Management	For	For	For	For	For
23	Authority to Issue Performance Shares (Employees excluding Identified Staff)	Management	For	For	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-23 48 of 79

ABRDN PLC

ISIN	GB00BF8Q6K64	Meeting Date	18-May-22
Ticker		Deadline Date	12-May-22
Country	United Kingdom	Record Date	16-May-22
Blocking	No	Vote Date	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Appointment of Auditor	Management	For	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For	For
5	Remuneration Report	Management	For	For	For	For	For
6.A	Elect Douglas (Sir) J. Flint	Management	For	For	For	For	For
6.B	Elect Jonathan Asquith	Management	For	For	For	For	For
6.C	Elect Stephen Bird	Management	For	For	For	For	For
6.D	Elect Stephanie Bruce	Management	For	For	For	For	For
6.E	Elect John Devine	Management	For	For	For	For	For
6.F	Elect Brian McBride	Management	For	For	For	For	For
6.G	Elect Cathleen Raffaeli	Management	For	For	For	For	For
6.H	Elect Cecilia Reyes	Management	For	For	For	For	For
7.A	Elect Catherine Bradley	Management	For	For	For	For	For
7.B	Elect Hannah Melissa Wood Grove	Management	For	For	For	For	For
7.C	Elect Pam Kaur	Management	For	For	For	For	For
7.D	Elect Michael O'Brien	Management	For	For	For	For	For

10-Jan-23 49 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

8	Authorisation of Political Donations	Management	For	For	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For	For	For
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
15	Reduction in Capital Redemption Account	Management	For	For	For	For	For

10-Jan-23 50 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	19-May-22
Ticker		Deadline Date	11-May-22
Country	Cayman Islands	Record Date	13-May-22
Blocking	No	Vote Date	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect KAM Hing Lam	Management	For	For	For	For	For
3.2	Elect Davy CHUNG Sun Keung	Management	For	For	For	For	For
3.3	Elect Ezra PAU Yee Wan	Management	For	For	For	For	For
3.4	Elect Katherine HUNG Siu Lin	Management	For	For	For	For	For
3.5	Elect Colin S. Russel	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-23 51 of 79

ACCOR

ISIN	FR0000120404	Meeting Date	20-May-22
Ticker		Deadline Date	13-May-22
Country	France	Record Date	17-May-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Losses	Management	For	For	For	For	For
4	Elect Asma Abdulrahman Al- Khulaifi	Management	For	For	For	For	For
5	Elect Ugo Arzani	Management	For	For	For	For	For
6	Elect Hélène Auriol-Potier	Management	For	For	For	For	For
7	Elect Qionger Jiang	Management	For	Against	Against	Against	Against
8	Elect Nicolas Sarkozy	Management	For	For	For	For	For
9	Elect Isabelle Simon	Management	For	For	For	For	For
10	Elect Sarmad Zok	Management	For	For	For	For	For
11	2021 Remuneration Report	Management	For	For	For	For	For
12	2021 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	For	For	For	For
13	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
15	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Authority to Grant Performance Shares	Management	For	For	For	For	For

10-Jan-23 52 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

18	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	Management	For	For	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For	For	For
20	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
21	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-23 53 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

SANDS CHINA LTD

ISIN	KYG7800X1079	Meeting Date	20-May-22
Ticker		Deadline Date	12-May-22
Country	Cayman Islands	Record Date	06-May-22
Blocking	No	Vote Date	10-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.A	Elect WONG Ying Wai	Management	For	Against	Against	Against	Against
2.B	Elect Rachel CHIANG Yun	Management	For	Against	Against	Against	Against
2.C	Elect Victor Patrick Hoog Antink	Management	For	For	For	For	For
2.D	Directors' Fees	Management	For	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
6	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

10-Jan-23 54 of 79

SAFRAN SA

ISIN	FR0000073272	Meeting Date	25-May-22
Ticker		Deadline Date	18-May-22
Country	France	Record Date	20-May-22
Blocking	No	Vote Date	10-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	F Vote	or/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Monique Cohen	Management	For	For	For	For	For
5	Elect F&P (Robert Peugeot)	Management	For	For	For	For	For
6	Appointment of Auditor (Mazars); Non Renewal of Alternate Auditor (Gilles Rainaut)	Management	For	For	For	For	For
7	Appointment of Auditor (Ernst & Young); Non-Renewal of Auditor (Auditex)	Management	For	For	For	For	For
8	2022 Remuneration of Ross McInnes, Chair	Management	For	For	For	For	For
9	2022 Remuneration of Olivier Andriès, CEO	Management	For	For	For	For	For
10	2022 Remuneration Report	Management	For	For	For	For	For
11	2022 Directors' Fees	Management	For	For	For	For	For
12	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
13	2022 Remuneration Policy (CEO)	Management	For	For	For	For	For
14	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
16	Amendments to Articles Regarding the Company's Duration	Management	For	For	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For	For	For

10-Jan-23 55 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

CATCHER TECHNOLOGY CO., LTD

ISIN	TW0002474004	Meeting Date	27-May-22
Ticker		Deadline Date	18-May-22
Country	Taiwan	Record Date	28-Mar-22
Blocking	No	Vote Date	18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	2021 Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	Against	Against
3	Authority to Issue Shares or GDRs	Management	For	For	For	Against	Against
4	Amendments to Articles	Management	For	For	For	For	For
5	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	For	For	For
6	Amendments to Procedural Rules for Acquisition and Disposal of Assets	Management	For	For	For	For	For
7.1	Elect HUNG Shui-Shu	Management	For	Against	Against	Against	Against
7.2	Elect HUNG Tien-Szu	Management	For	For	For	Against	Against
7.3	Elect HUNG Shui Sung	Management	For	For	For	Against	Against
7.4	Elect LEI Meng Huan	Management	For	For	For	Against	Against
7.5	Elect TSENG Wen-Che	Management	For	Against	Against	Against	Against
7.6	Elect LIANG Tsorng Juu	Management	For	Against	Against	Against	Against
7.7	Elect CHENG Ming-Yang	Management	For	Against	Against	Against	Against
8	Non-compete Restrictions for Directors	Management	For	For	For	For	For

10-Jan-23 56 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

AEGON N. V.

ISIN	NL0000303709	Meeting Date	31-May-22
Ticker		Deadline Date	20-May-22
Country	Netherlands	Record Date	03-May-22
Blocking	No	Vote Date	18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.2.	Remuneration Report	Management	For	For	For	For	For
2.3.	Accounts and Reports	Management	For	For	For	For	For
2.4.	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1.	Ratification of Management Board Acts	Management	For	For	For	For	For
3.2.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4.2.	Elect Corien Wortmann-Kool to the Supervisory Board	Management	For	For	For	For	For
4.3.	Elect Karen Fawcett to the Supervisory Board	Management	For	For	For	For	For
5.1.	Cancellation of Shares	Management	For	For	For	For	For
5.2.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
5.3.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Management	For	For	For	Against	Against
5.4.	Authority to Repurchase Shares	Management	For	For	For	For	For

10-Jan-23 57 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

WH GROUP LIMITED

ISIN	KYG960071028	Meeting Date	01-Jun-22
Ticker		Deadline Date	24-May-22
Country	Cayman Islands	Record Date	26-May-22
Blocking	No	Vote Date	20-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.A	Elect GUO Lijun	Management	For	For	For	For	For
2.B	Elect WAN Hongwei	Management	For	For	For	For	For
2.C	Elect Charles Shane SMITH	Management	For	For	For	For	For
2.D	Elect JIAO Shuge	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

10-Jan-23 58 of 79

WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	15-Jun-22
Ticker		Deadline Date	09-Jun-22
Country	United Kingdom	Record Date	13-Jun-22
Blocking	No	Vote Date	27-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For	For
3	Remuneration Report	Management	For	Against	Against	Against	Against
4	Final Dividend	Management	For	For	For	For	For
5	Elect Hemant Patel	Management	For	For	For	For	For
6	Elect David Atkins	Management	For	For	For	For	For
7	Elect Kal Atwal	Management	For	For	For	For	For
8	Elect Horst Baier	Management	For	For	For	For	For
9	Elect Alison Brittain	Management	For	For	For	For	For
10	Elect Fumbi Chima	Management	For	For	For	For	For
11	Elect Adam Crozier	Management	For	For	For	For	For
12	Elect Frank Fiskers	Management	For	For	For	For	For
13	Elect Richard Gillingwater	Management	For	For	For	For	For
14	Elect Chris Kennedy	Management	For	For	For	For	For
15	Appointment of Auditor	Management	For	For	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For	For	For
17	Authorisation of Political Donations	Management	For	For	For	For	For

10-Jan-23 59 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

10-Jan-23 60 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	20-Jun-22
Ticker		Deadline Date	15-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	06-Jun-22

Proposal							For/Against
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2.1	Elect Koji Nagai	Management	For	For	For	For	For
2.2	Elect Kentaro Okuda	Management	For	For	For	For	For
2.3	Elect Tomoyuki Teraguchi	Management	For	For	For	For	For
2.4	Elect Shoji Ogawa	Management	For	For	For	For	For
2.5	Elect Kazuhiko Ishimura	Management	For	For	For	For	For
2.6	Elect Takahisa Takahara	Management	For	Against	Against	Against	Against
2.7	Elect Noriaki Shimazaki	Management	For	For	For	For	For
2.8	Elect Mari Sono	Management	For	For	For	For	For
2.9	Elect Laura S. Unger	Management	For	For	For	For	For
2.10	Elect Victor Chu Lap Lik	Management	For	For	For	For	For
2.11	Elect J. Christopher Giancarlo	Management	For	For	For	For	For
2.12	Elect Patricia Mosser	Management	For	For	For	For	For

10-Jan-23 61 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

AMS-OSRAM AG

ISIN	AT0000A18XM4	Meeting Date	24-Jun-22
Ticker		Deadline Date	09-Jun-22
Country	Austria	Record Date	14-Jun-22
Blocking	No	Vote Date	03-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5	Remuneration Report	Management	For	Against	Against	Against	Against
6.1	Elect Yen Yen Tan	Management	For	For	For	For	For
6.2	Elect Brian M. Krzanich	Management	For	For	For	For	For
6.3	Elect Monika Henziger	Management	For	For	For	For	For
6.4	Elect LOH Kin Wah	Management	For	For	For	For	For
6.5	Elect Wolfgang Leitner	Management	For	For	For	For	For
6.6	Elect Andreas Gerstenmayr	Management	For	For	For	For	For

10-Jan-23 62 of 79

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	24-Jun-22
Ticker		Deadline Date	21-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	20-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3.1	Elect Masahiro Okafuji	Management	For	For	For	For	For
3.2	Elect Keita Ishii	Management	For	For	For	For	For
3.3	Elect Fumihiko Kobayashi	Management	For	For	For	For	For
3.4	Elect Tsuyoshi Hachimura	Management	For	For	For	For	For
3.5	Elect Hiroyuki Tsubai	Management	For	For	For	For	For
3.6	Elect Hiroyuki Naka	Management	For	For	For	For	For
3.7	Elect Atsuko Muraki	Management	For	For	For	For	For
3.8	Elect Masatoshi Kawana	Management	For	For	For	For	For
3.9	Elect Makiko Nakamori	Management	For	For	For	For	For
3.10	Elect Kunio Ishizuka	Management	For	For	For	For	For
4	Elect Mitsuru Chino @ Mitsuru Ike as Statutory Auditor	Management	For	For	For	For	For
5	Directors' Fees and Bonus	Management	For	For	For	For	For
6	Statutory Auditors' Fees	Management	For	For	For	For	For

10-Jan-23 63 of 79

DAIWA SECURITIES GROUP INC

ISIN	JP3502200003	Meeting Date	28-Jun-22
Ticker		Deadline Date	24-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	14-Jun-22

Proposal lumber	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2.1	Elect Takashi Hibino	Management	For	For	For	For	For
2.2	Elect Seiji Nakata	Management	For	For	For	For	For
2.3	Elect Toshihiro Matsui	Management	For	For	For	For	For
2.4	Elect Keiko Tashiro	Management	For	For	For	For	For
2.5	Elect Akihiko Ogino	Management	For	For	For	For	For
2.6	Elect Sachiko Hanaoka	Management	For	For	For	For	For
2.7	Elect Hiromasa Kawashima	Management	For	For	For	For	For
2.8	Elect Michiaki Ogasawara	Management	For	For	For	For	For
2.9	Elect Hirotaka Takeuchi	Management	For	For	For	For	For
2.10	Elect Ikuo Nishikawa	Management	For	For	For	For	For
2.11	Elect Eriko Kawai	Management	For	For	For	For	For
2.12	Elect Katsuyuki Nishikawa	Management	For	For	For	For	For
2.13	Elect Toshio Iwamoto	Management	For	For	For	For	For
2.14	Elect Yumiko Murakami	Management	For	For	For	For	For

10-Jan-23 64 of 79

DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	Meeting Date	28-Jun-22
Ticker		Deadline Date	24-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	20-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For

10-Jan-23 65 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

MITSUBISHI ELECTRIC CORPORATION

ISIN	JP3902400005	Meeting Date	29-Jun-22
Ticker		Deadline Date	24-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	20-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2.1	Elect Mitoji Yabunaka	Management	For	For	For	For	For
2.2	Elect Hiroshi Obayashi	Management	For	For	For	For	For
2.3	Elect Kazunori Watanabe	Management	For	For	For	For	For
2.4	Elect Hiroko Koide	Management	For	For	For	For	For
2.5	Elect Takashi Oyamada	Management	For	Against	Against	Against	Against
2.6	Elect Tatsuro Kosaka	Management	For	For	For	For	For
2.7	Elect Hiroyuki Yanagi	Management	For	For	For	For	For
2.8	Elect Kei Uruma	Management	For	For	For	For	For
2.9	Elect Tadashi Kawagoishi	Management	For	For	For	For	For
2.10	Elect Kuniaki Masuda	Management	For	For	For	For	For
2.11	Elect Jun Nagasawa	Management	For	For	For	For	For
2.12	Elect Kunihiko Kaga	Management	For	For	For	For	For

10-Jan-23 66 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

TAIHEIYO CEMENT CORPORATION

ISIN	JP3449020001	Meeting Date	29-Jun-22
Ticker		Deadline Date	24-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	22-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3.1	Elect Masafumi Fushihara	Management	For	For	For	For	For
3.2	Elect Yuichi Kitabayashi	Management	For	For	For	For	For
3.3	Elect Kunihiro Ando	Management	For	For	For	For	For
3.4	Elect Tetsuya Ohashi	Management	For	For	For	For	For
3.5	Elect Hideaki Asakura	Management	For	For	For	For	For
3.6	Elect Yukimasa Nakano	Management	For	For	For	For	For
3.7	Elect Yoshiko Koizumi	Management	For	For	For	For	For
3.8	Elect Shinhachiro Emori	Management	For	For	For	For	For
3.9	Elect Hideyuki Furikado	Management	For	For	For	For	For
4	Elect Masahiro Karino as Statutory Auditor	Management	For	Against	Against	Against	Against
5	Elect Toshihito Aoki as Alternate Statutory Auditor	Management	For	For	For	For	For

10-Jan-23 67 of 79

EASYJET PLC

TickerDeadline Date14-Jul-22CountryUnited KingdomRecord Date18-Jul-22BlockingNoVote Date06-Jul-22	ISIN	GB00B7KR2P84	Meeting Date	20-Jul-22
	Ticker		Deadline Date	14-Jul-22
Blocking No Vote Date 06-Jul-22	Country	United Kingdom	Record Date	18-Jul-22
	Blocking	No	Vote Date	06-Jul-22

Proposal							For/Against	
Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	Mgmt	
1	Approve Purchase of Aircraft	Management	For	For	For	For	For	

10-Jan-23 68 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

PETROLEO BRASILEIRO S.A. PETROBRAS

ISIN	ARBCOM4602U4	Meeting Date	19-Aug-22
Ticker	PBRA	Deadline Date	16-Aug-22
Country	Brazil	Record Date	29-Jul-22
Blocking	No	Vote Date	08-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Election of Directors	Management	For	For	For	For	For
2.	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	Against	Against	N/A
3.	Request Cumulative Voting	Management	Undetermined	For	For	For	N/A
4.1	Allocate Cumulative Votes to Gileno Gurjão Barreto	Management	Undetermined	Withhold	Withhold	Withhold	N/A
4.2	Allocate Cumulative Votes to Caio Mario Paes de An	Management	Undetermined	withhold	Withhold	Withhold	N/A
4.3	Allocate Cumulative Votes to Edison Antonio Costa	Management	Undetermined	for	For	For	N/A
4.4	Allocate Cumulative Votes to Iêda Aparecida de Mou	Management	Undetermined	withhold	Withhold	Withhold	N/A
4.5	Allocate Cumulative Votes to Márcio Andrade Weber	Management	Undetermined	For	For	For	N/A
4.6	Allocate Cumulative Votes to Ruy Flaks Schneider	Management	Undetermined	For	For	For	N/A
4.7	Allocate Cumulative Votes to José João Abdalla Fil	Management	Undetermined	for	For	For	N/A
4.8	Allocate Cumulative Votes to Marcelo Gasparino da	Management	Undetermined	for	For	For	N/A
5.	Elect Gileno Gurjão Barreto as Chair	Management	For	For	For	For	For
6.	Instructions if Meeting is Held on Second Call	Management	Undetermined	Against	Against	Against	N/A

10-Jan-23 69 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

PROSUS NV

ISIN	NL0013654783	Meeting Date	24-Aug-22
Ticker		Deadline Date	15-Aug-22
Country	Netherlands	Record Date	27-Jul-22
Blocking	No	Vote Date	04-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	Against	Against	Against	Against
3.	Accounts and Reports	Management	For	For	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For	For	For
5.	Ratification of Executives' Acts	Management	For	For	For	For	For
6.	Ratification of Non-Executives' Acts	Management	For	For	For	For	For
7.	Remuneration Policy Executive and Non-Executive Directors	Management	For	Against	Against	Against	Against
8.	Elect Sharmistha Dubey to the Board of Directors	Management	For	For	For	For	For
9.1.	Elect Jacobus (Koos) P. Bekker to the Board of Directors	s Management	For	For	For	For	For
9.2.	Elect Debra Meyer to the Board of Directors	Management	For	For	For	For	For
9.3.	Elect Steve J.Z. Pacak to the Board of Directors	Management	For	For	For	For	For
9.4.	Elect Cobus Stofberg to the Board of Directors	Management	For	For	For	For	For
10.	Appointment of Auditor	Management	For	For	For	For	For
11.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
12.	Authority to Repurchase Shares	Management	For	Against	Against	Against	Against
13.	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-23 70 of 79

Public School Teachers' Pension and Retirement Fund of Chicago

NATWEST GROUP PLC

ISIN	GB00B7T77214	Meeting Date	25-Aug-22
Ticker		Deadline Date	19-Aug-22
Country	United Kingdom	Record Date	23-Aug-22
Blocking	No	Vote Date	12-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0.1	Special Dividend	Management	For	For	For	For	For
0.2	Share Consolidation	Management	For	For	For	For	For
0.3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
0.4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
0.5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
0.6	Authority to Repurchase Shares	Management	For	For	For	For	For
0.7	Amendment to Authority to Repurchase Shares from HM Treasury	Management	For	For	For	For	For
0.8	Amendments to Articles	Management	For	For	For	For	For
C.9	Approve Changes Authorised at the Special Meeting	Management	For	For	For	For	For

10-Jan-23 71 of 79

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	14-Sep-22
Ticker		Deadline Date	06-Sep-22
Country	Italy	Record Date	05-Sep-22
Blocking	No	Vote Date	26-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
0.1	Authority to Repurchase Shares	Management	For	For	For	For	For
E.1	Cancellation of Shares	Management	For	For	For	For	For

10-Jan-23 72 of 79

ABN AMRO BANK N.V.

ISIN	NL0011540547	Meeting Date	29-Sep-22
Ticker		Deadline Date	20-Sep-22
Country	Netherlands	Record Date	01-Sep-22
Blocking	No	Vote Date	06-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Bethmann Bank)	Management	For	For	For	For	For

10-Jan-23 73 of 79

ALIBABA GROUP HOLDING LTD

ISIN	US01609W2017	Meeting Date	30-Sep-22
Ticker	BABA	Deadline Date	19-Sep-22
Country	Cayman Islands	Record Date	03-Aug-22
Blocking	No	Vote Date	14-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Daniel Yong ZHANG	Management	For	For	For	For	For
1.2	Elect Jerry YANG Chih-Yuan	Management	For	For	For	For	For
1.3	Elect Wan Ling Martello	Management	For	For	For	For	For
1.4	Elect SHAN Weijian	Management	For	For	For	For	For
1.5	Elect Irene LEE Yun Lien	Management	For	For	For	For	For
1.6	Elect Albert NG Kong Ping	Management	For	For	For	For	For
2.	Appointment of Auditor	Management	For	For	For	For	For

10-Jan-23 74 of 79

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	30-Sep-22
Ticker		Deadline Date	22-Sep-22
Country	Cayman Islands	Record Date	03-Aug-22
Blocking	No	Vote Date	13-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Daniel Yong ZHANG	Management	For	For	For	For	For
1.2	Elect Jerry YANG Chih-Yuan	Management	For	For	For	For	For
1.3	Elect Wan Ling Martello	Management	For	For	For	For	For
1.4	Elect SHAN Weijian	Management	For	For	For	For	For
1.5	Elect Irene LEE Yun Lien	Management	For	For	For	For	For
1.6	Elect Albert NG Kong Ping	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For

10-Jan-23 75 of 79

SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	03-Nov-22
Ticker		Deadline Date	21-Oct-22
Country	Korea, Republic of	Record Date	19-Sep-22
Blocking	No	Vote Date	19-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect HEO Eun Nyeong	Management	For	For	For	For	For
1.2	Elect YOO Myung Hee	Management	For	For	For	For	For

10-Jan-23 76 of 79

CREDIT SUISSE GROUP AG

ISIN	CH0012138530	Meeting Date	23-Nov-22
Ticker		Deadline Date	15-Nov-22
Country	Switzerland	Record Date	17-Nov-22
Blocking	No	Vote Date	10-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Issuance Of Shares without Preemptive Rights	Management	For	For	For	For	For
2	Rights Issue	Management	For	For	For	For	For
3.1	Additional or Amended Shareholder Proposals	Shareholder	Undetermined	Abstain	Abstain	Abstain	N/A
3.2	Additional or Amended Board Proposals	Management	Undetermined	Against	Against	Against	N/A

All votes are casted in Glass Lewis & Co., ARGA's proxy advisory services firm.

10-Jan-23 77 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

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10-Jan-23 78 of 79

Proxy Voting Summary Report Date Range: 01-Jan-22 to 31-Dec-22

Public School Teachers' Pension and Retirement Fund of Chicago

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10-Jan-23 79 of 79