

## Public School Teachers' Pension and Retirement Fund of Chicago

**BANCO SANTANDER S.A.**

<b>ISIN</b>	ES0113900J37	<b>Meeting Date</b>	25-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Mar-21
<b>Country</b>	Spain	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.A	Board Size	Management	For	For	For	For	For
3.B	Ratify Co-option and Elect Gina Lorenza Diez Barroso	Management	For	For	For	For	For
3.C	Elect Homaira Akbari	Management	For	For	For	For	For
3.D	Elect Álvaro Antonio Cardoso de Souza	Management	For	For	For	For	For
3.E	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management	For	For	For	For	For
3.F	Elect Ramiro Mato García-Ansorena	Management	For	For	For	For	For
3.G	Elect Bruce Carnegie-Brown	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5.A	Amendments to Articles (Debt Instruments)	Management	For	For	For	For	For
5.B	Amendments to Articles (Share-based Remuneration)	Management	For	For	For	For	For
5.C	Amendments to Articles (General Meetings)	Management	For	For	For	For	For
5.D	Amendments to Articles (Remote Attendance)	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

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6.A	Amendments to General Meeting Regulations (Debt Instruments)	Management	For	For	For	For	For
6.B	Amendments to General Meeting Regulations (Share-based Compensation)	Management	For	For	For	For	For
6.C	Amendments to General Meeting Regulations (Proxies)	Management	For	For	For	For	For
6.D	Amendments to General Meeting Regulations (Remote Voting)	Management	For	For	For	For	For
6.E	Amendments to General Meeting Regulations (Publication of Resolutions)	Management	For	For	For	For	For
7	Authority to Issue Non-Convertible Debt Instruments	Management	For	For	For	For	For
8	Remuneration Policy (Binding)	Management	For	For	For	For	For
9	Director's Fees	Management	For	For	For	For	For
10	Maximum Variable Remuneration	Management	For	For	For	For	For
11.A	2021 Variable Remuneration Plan	Management	For	For	For	For	For
11.B	2021 Deferred and Conditional Variable Remuneration Plan	Management	For	For	For	For	For
11.C	Digital Transformation Award	Management	For	For	For	For	For
11.D	Buy-Out Policy	Management	For	For	For	For	For
11.E	UK Employee Share Saving Scheme	Management	For	For	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For	For	For
13	Remuneration Report (Advisory)	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***BANK OF MONTREAL***

<b>ISIN</b>	CA0636711016	<b>Meeting Date</b>	07-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-21
<b>Country</b>	Canada	<b>Record Date</b>	08-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Janice M. Babiak	Management	For	For	For	For	For
1.2	Elect Sophie Brochu	Management	For	For	For	For	For
1.3	Elect Craig W. Broderick	Management	For	For	For	For	For
1.4	Elect George A. Cope	Management	For	For	For	For	For
1.5	Elect Stephen Dent	Management	For	For	For	For	For
1.6	Elect Christine A. Edwards	Management	For	For	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For	For	For
1.8	Elect David Harquail	Management	For	For	For	For	For
1.9	Elect Linda Huber	Management	For	For	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	For	For	For	For
1.13	Elect Darryl White	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4	Shareholder Proposal Regarding Report on Carbon Neutral GHG Footprint	Shareholder	Against	Against	Against	Against	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**VINCI**

<b>ISIN</b>	FR0000125486	<b>Meeting Date</b>	08-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	26-Mar-21
<b>Country</b>	France	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
O.1	Consolidated Accounts and Reports	Management	For	For	For	For	For
O.2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For	For	For
O.4	Elect Yannick Assouad	Management	For	For	For	For	For
O.5	Elect Graziella Gavezotti	Management	For	For	For	For	For
O.6	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
O.7	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
O.8	2021 Remuneration Policy (Executives)	Management	For	For	For	For	For
O.9	2020 Remuneration Report	Management	For	For	For	For	For
O.10	2020 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For	For	For
O.11	Advisory Vote on Environmental Transition Plan	Management	For	For	For	For	For
E.12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
E.13	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
E.14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
E.15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
E.16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
E.17	Greenshoe	Management	For	For	For	For	For

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E.18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
E.19	Employee Stock Purchase Plan	Management	For	For	For	For	For
E.20	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
E.21	Authority to Issue Performance Shares	Management	For	For	For	For	For
E.22	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**ROYAL BANK OF CANADA**

<b>ISIN</b>	CA7800871021	<b>Meeting Date</b>	08-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	01-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	09-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Management	For	For	For	For	For
1.2	Elect Jacynthe Côté	Management	For	For	For	For	For
1.3	Elect Toos N. Daruvala	Management	For	For	For	For	For
1.4	Elect David F. Denison	Management	For	For	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For	For	For
1.6	Elect David I. McKay	Management	For	For	For	For	For
1.7	Elect Kathleen P. Taylor	Management	For	For	For	For	For
1.8	Elect Maryann Turcke	Management	For	For	For	For	For
1.9	Elect Thierry Vandal	Management	For	For	For	For	For
1.10	Elect Bridget A. van Kralingen	Management	For	For	For	For	For
1.11	Elect Frank Vettese	Management	For	For	For	For	For
1.12	Elect Jeffery W. Yabuki	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Shareholder	Against	Against	Against	Against	For
5	Shareholder Proposal Regarding Statement of Purpose	Shareholder	Against	Against	Against	Against	For
6	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	Against	Against	For

Public School Teachers' Pension and Retirement Fund of Chicago

7	Shareholder Proposal Regarding Board Diversity Target	Shareholder	Against	Against	Against	Against	For
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## Public School Teachers' Pension and Retirement Fund of Chicago

**UBS GROUP AG**

<b>ISIN</b>	CH0244767585	<b>Meeting Date</b>	08-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	30-Mar-21
<b>Country</b>	Switzerland	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Compensation Report	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For	For	For
5.1	Elect Axel A. Weber as Board Chair	Management	For	For	For	For	For
5.2	Elect Jeremy Anderson	Management	For	For	For	For	For
5.3	Elect William C. Dudley	Management	For	For	For	For	For
5.4	Elect Reto Francioni	Management	For	For	For	For	For
5.5	Elect Fred Zulu HU	Management	For	For	For	For	For
5.6	Elect Mark Hughes	Management	For	For	For	For	For
5.7	Elect Nathalie Rachou	Management	For	For	For	For	For
5.8	Elect Julie G. Richardson	Management	For	For	For	For	For
5.9	Elect Dieter Wemmer	Management	For	For	For	For	For
5.10	Elect Jeanette Wong	Management	For	For	For	For	For
6.1	Elect Claudia Böckstiegel	Management	For	For	For	For	For
6.2	Elect Patrick Firmenich	Management	For	For	For	For	For
7.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

7.2	Elect Reto Francioni as Compensation Committee Member	Management	For	For	For	For	For
7.3	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For	For	For
7.4	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For	For	For
8.1	Board Compensation	Management	For	For	For	For	For
8.2	Executive Compensation (Variable)	Management	For	For	For	For	For
8.3	Executive Compensation (Fixed)	Management	For	For	For	For	For
9.1	Appointment of Independent Proxy	Management	For	For	For	For	For
9.2	Appointment of Auditor	Management	For	For	For	For	For
9.3	Appointment of Special Auditor	Management	For	For	For	For	For
10	Amendments to Articles	Management	For	For	For	For	For
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**AIRBUS SE**

<b>ISIN</b>	NL0000235190	<b>Meeting Date</b>	14-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-21
<b>Country</b>	Netherlands	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Mar-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
4.1	Accounts and Reports	Management	For	For	For	For	For
4.2	Ratification of Non-Executive Directors' Acts	Management	For	For	For	For	For
4.3	Ratification of Executive Director's Acts	Management	For	For	For	For	For
4.4	Appointment of Auditor	Management	For	For	For	For	For
4.5	Remuneration Report	Management	For	Against	Against	Against	Against
4.6	Elect René Obermann to the Board of Directors	Management	For	For	For	For	For
4.7	Elect María Amparo Moraleda Martínez to the Board of Directors	Management	For	For	For	For	For
4.8	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For	For	For
4.9	Elect Jean-Pierre Clamadieu to the Board of Directors	Management	For	For	For	For	For
4.10	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For	For	For
4.11	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	Management	For	For	For	Against	Against
4.12	Authority to Repurchase Shares	Management	For	For	For	For	For
4.13	Cancellation of Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**UNICREDIT SPA**

<b>ISIN</b>	IT0005239360	<b>Meeting Date</b>	15-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-21
<b>Country</b>	Italy	<b>Record Date</b>	06-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For	For	For
O.2	Allocation of Losses	Management	For	For	For	For	For
O.3	Transfer of Reserves	Management	For	For	For	For	For
O.4	Elimination of negative reserves	Management	For	For	For	For	For
O.5	Allocation of dividends	Management	For	For	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For	For	For
O.7	Board Size	Management	For	For	For	For	For
O.8.1	List presented by Board of Directors	Management	For	For	For	For	For
O.8.2	List presented by Group of Institutional Investors Representing 1.56% of Share Capital	Management		Do Not Vote	Do Not Vote		N/A
O.9	Directors' fees	Management	For	For	For	For	For
O.10	Elect Ciro di Carluccio as Alternate Statutory Auditor	Management	For	For	For	For	For
O.11	2021 Group Incentive System	Management	For	For	For	For	For
O.12	Remuneration Policy (Binding)	Management	For	Against	Against	Against	Against
O.13	Severance Agreements	Management	For	Against	Against	Against	Against
O.14	Remuneration Report (Advisory)	Management	For	For	For	For	For
O.15	Authority to Repurchase and Reissue Shares (Delisting from Warsaw Stock Exchange)	Management	For	For	For	For	For
E.1	Authority to Issue Shares to Implement 2021 Group Incentive System	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

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E.2	Amendments to Article 6	Management	For	For	For	For	For
E.3	Cancellation of Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***BANCO BILBAO VIZCAYA ARGENTARIA.***

<b>ISIN</b>	ES0113211835	<b>Meeting Date</b>	19-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-21
<b>Country</b>	Spain	<b>Record Date</b>	15-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For	For	For
1.3	Allocation of Profits/Dividends	Management	For	For	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For	For	For
2.1	Elect José Miguel Andrés Torrecillas	Management	For	For	For	For	For
2.2	Elect Jaime Félix Caruana Lacorte	Management	For	For	For	For	For
2.3	Elect Belén Garijo López	Management	For	For	For	For	For
2.4	Elect José Maldonado Ramos	Management	For	For	For	For	For
2.5	Elect Ana Cristina Peralta Moreno	Management	For	For	For	For	For
2.6	Elect Juan Pi Llorens	Management	For	For	For	For	For
2.7	Elect Jan Verplancke	Management	For	For	For	For	For
3	Special Dividend	Management	For	For	For	For	For
4	Authority to Distribute Dividends	Management	For	For	For	For	For
5	Authority to Issue Contingently Convertible Securities	Management	For	For	For	Against	Against
6	Cancellation of Shares	Management	For	For	For	For	For
7	Remuneration Policy (Binding)	Management	For	For	For	For	For
8	Maximum Variable Remuneration	Management	For	For	For	For	For

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9	Appointment of Auditor	Management	For	For	For	For	For
10	Amendment to Articles (Virtual-Only Meetings)	Management	For	For	For	For	For
11	Amendment to General Meeting Regulations (Virtual-Only Meetings)	Management	For	For	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For	For	For
13	Remuneration Report (Advisory)	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**MTU AERO ENGINES AG**

<b>ISIN</b>	DE000A0D9PT0	<b>Meeting Date</b>	21-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	08-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	14-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Elect Rainer Martens as Supervisory Board Member	Management	For	For	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
9	Increase in Authorised Capital	Management	For	For	For	Against	Against
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For	Against	Against
11	Amendments to Articles	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**ABN AMRO BANK N.V.**

<b>ISIN</b>	NL0011540547	<b>Meeting Date</b>	21-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-21
<b>Country</b>	Netherlands	<b>Record Date</b>	24-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2.e.	Remuneration Report	Management	For	For	For	For	For
2.g.	Accounts and Reports	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.b.	Appointment of Auditor	Management	For	For	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
7.c.	Authority to Repurchase Shares	Management	For	For	For	For	For
8.	Cancellation of Shares	Management	For	For	For	For	For



## Public School Teachers' Pension and Retirement Fund of Chicago

**TAYLOR WIMPEY**

<b>ISIN</b>	GB0008782301	<b>Meeting Date</b>	22-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	20-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Elect Irene M. Dorner	Management	For	For	For	For	For
4	Elect Peter Redfern	Management	For	For	For	For	For
5	Elect Chris Carney	Management	For	For	For	For	For
6	Elect Jennie Daly	Management	For	For	For	For	For
7	Elect Gwyn Burr	Management	For	For	For	For	For
8	Elect Angela A. Knight	Management	For	For	For	For	For
9	Elect Robert Noel	Management	For	For	For	For	For
10	Elect Humphrey S.M. Singer	Management	For	For	For	For	For
11	Elect Jitesh Gadhia	Management	For	For	For	For	For
12	Elect Scilla Grimbale	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For

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18	Authority to Repurchase Shares	Management	For	For	For	For	For
19	Remuneration Report (Advisory)	Management	For	For	For	For	For
20	Authorisation of Political Donations	Management	For	For	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
22	Adoption of New Articles	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**GRUPO FINANCIERO BANORTE**

<b>ISIN</b>	MXP370711014	<b>Meeting Date</b>	23-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-21
<b>Country</b>	Mexico	<b>Record Date</b>	12-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
I	Accounts and Reports; Ratification of Board, CEO and Committees Acts	Management	For	For	For	For	For
II	Allocation of Profits/Dividends	Management	For	For	For	For	For
III	Report on Tax Compliance	Management	For	For	For	For	For
IV	Election of Directors; Elect Board Secretary; Exempt Directors from Providing Own Indemnification	Management	For	For	For	For	For
V	Directors' Fees	Management	For	For	For	For	For
VI	Elect Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For	For	For
VII	Report on the Company's Repurchase Program; Authority to Repurchase Shares	Management	For	For	For	For	For
VIII	Election of Meeting Delegates	Management	For	For	For	For	For

ISIN	MXP370711014	Meeting Date	23-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Mexico	Record Date	12-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
I	Amendments to Article 2	Management	For	For	For	For	For
II	Amendment to Liability Agreement	Management	For	For	For	For	For
III	Election of Meeting Delegates	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG**

<b>ISIN</b>	DE0008430026	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	21-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Elect Carinne Knoche-Brouillon as Supervisory Board Member	Management	For	For	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
8	Increase in Authorised Capital	Management	For	For	For	For	For
9.1	Approval of Profit-and-Loss Transfer Agreement with MR Management Beteiligungen 20. GmbH		For	For	For	For	For
9.2	Approval of Profit-and-Loss Transfer Agreement with MR Management Beteiligungen 21. GmbH		For	For	For	For	For
9.3	Approval of Profit-and-Loss Transfer Agreement with MR Management Beteiligungen 22. GmbH		For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***ANHEUSER-BUSCH IN BEV SA/NV***

<b>ISIN</b>	BE0974293251	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-21
<b>Country</b>	Belgium	<b>Record Date</b>	14-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
A.1	Authority to Repurchase Shares	Management	For	For	For	For	For
B.5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For	For	For
B.6	Ratification of Board Acts	Management	For	Against	Against	Against	Against
B.7	Ratification of Auditor's Acts	Management	For	For	For	For	For
B.8.A	Elect Martin J. Barrington to the Board of Directors	Management	For	For	For	For	For
B.8.B	Elect William F. Gifford to the Board of Directors	Management	For	For	For	For	For
B.8.C	Elect Alejandro Santo Domingo Dávila to the Board of Directors	Management	For	Against	Against	Against	Against
B.9	Remuneration Policy	Management	For	Against	Against	Against	Against
B.10	Remuneration Report	Management	For	Against	Against	Against	Against
B.11	Change in Control Clause	Management	For	Against	Against	Against	Against
C.12	Authorization of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	28-Apr-21
Ticker		Deadline Date	27-Apr-21
Country	Brazil	Record Date	22-Apr-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Board Size	Management	For	For	For	For	For
4	Request Separate Election for Board Member	Management	N/A	Abstain	Abstain	Abstain	N/A
5	Request Cumulative Voting	Management	N/A	Against	Against	Against	N/A
6.1	Elect Jeremiah Alphonsus O'Callaghan	Management	For	Against	Against	Against	Against
6.2	Elect José Batista Sobrinho	Management	For	For	For	For	For
6.3	Elect Aguinaldo Gomes Ramos Filho	Management	For	For	For	For	For
6.4	Elect Alba Pethengill	Management	For	For	For	For	For
6.5	Elect Gelson Luiz Merisio	Management	For	For	For	For	For
6.6	Elect Gilberto Meirelles Xandó Baptista	Management	For	For	For	For	For
6.7	Elect Leila Abraham Loria	Management	For	For	For	For	For
6.8	Elect Marcio Guedes Pereira Junior	Management	For	For	For	For	For
6.9	Elect Wesley Mendonça Batista Filho	Management	For	For	For	For	For
7	Proportional Allocation of Cumulative Votes	Management	N/A	Against	Against	Abstain	N/A

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

8.1	Allocate Cumulative Votes to Jeremiah Alphonsus O'Callaghan	Management	N/A	Against	Against	Against	N/A
8.2	Allocate Cumulative Votes to José Batista Sobrinho	Management	N/A	For	For	For	N/A
8.3	Allocate Cumulative Votes to Aguinaldo Gomes Ramos Filho	Management	N/A	For	For	For	N/A
8.4	Allocate Cumulative Votes to Alba Pethengill	Management	N/A	For	For	For	N/A
8.5	Allocate Cumulative Votes to Gelson Luiz Merisio	Management	N/A	For	For	For	N/A
8.6	Allocate Cumulative Votes to Gilberto Meirelles Xandó Baptista	Management	N/A	For	For	For	N/A
8.7	Allocate Cumulative Votes to Leila Abraham Loria	Management	N/A	For	For	For	N/A
8.8	Allocate Cumulative Votes to Marcio Guedes Pereira Junior	Management	N/A	For	For	For	N/A
8.9	Allocate Cumulative Votes to Wesley Mendonça Batista Filho	Management	N/A	For	For	For	N/A
9	Supervisory Council Size	Management	For	For	For	For	For
10	Request Separate Election for Supervisory Council Member	Management	N/A	Abstain	Abstain	Abstain	N/A
11.1	Elect Adrian Lima da Hora	Management	For	For	For	For	For
11.2	Elect Demetrius Nichele Macei	Management	For	Against	Against	Against	Against
11.3	Elect José Paulo da Silva Filho	Management	For	Against	Against	Against	Against
11.4	Elect Roberto Lamb	Management	For	For	For	For	For
12	Remuneration policy	Management	For	Against	Against	Against	Against



ISIN	BRJBSSACNOR8	Meeting Date	28-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Brazil	Record Date	22-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For		N/A
2	Consolidation of Articles	Management	For	For	For		N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

**NATWEST GROUP PLC**

<b>ISIN</b>	GB00B7T77214	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Howard J. Davies	Management	For	For	For	For	For
5	Elect Alison Rose	Management	For	For	For	For	For
6	Elect Katie Murray	Management	For	For	For	For	For
7	Elect Frank E. Dangeard	Management	For	For	For	For	For
8	Elect Patrick Flynn	Management	For	For	For	For	For
9	Elect Morten Friis	Management	For	For	For	For	For
10	Elect Robert Gillespie	Management	For	For	For	For	For
11	Elect Yasmin Jetha	Management	For	For	For	For	For
12	Elect Mike Rogers	Management	For	For	For	For	For
13	Elect Mark Seligman	Management	For	For	For	For	For
14	Elect Lena Wilson	Management	For	For	For	For	For
15	Appointment of Auditor	Management	For	For	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For	For	For	For
21	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
23	Authorisation of Political Donations	Management	For	For	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For	For	For
26	Authority to Purchase Preference Shares Off-Market	Management	For	For	For	For	For
27	Change of Company Name	Management	For	For	For	For	For
28	Scrip Dividend	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

## ACCOR

ISIN	FR0000120404	Meeting Date	29-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	France	Record Date	26-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits	Management	For	For	For	For	For
4	2020 Remuneration Report	Management	For	For	For	For	For
5	2020 Remuneration of Sébastien Bazin, CEO and Chair	Management	For	Against	Against	Against	Against
6	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
7	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
8	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
14	Greenshoe	Management	For	For	For	For	For
15	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
17	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Employee Stock Purchase Plan	Management	For	For	For	For	For
19	Authority to Issue Restricted Shares	Management	For	For	For	For	For
20	Amendments to Article Regarding the Company's Legal Form	Management	For	For	For	For	For
21	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against	Against	Against
22	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

## AXA

<b>ISIN</b>	FR0000120628	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	France	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	2020 Remuneration Report	Management	For	For	For	For	For
5	2020 Remuneration of Denis Duverne, Chair	Management	For	For	For	For	For
6	2020 Remuneration of Thomas Buberl, CEO	Management	For	For	For	For	For
7	Amendment to the 2019 and 2020 LTI plans (CEO)	Management	For	For	For	For	For
8	2021 Remuneration Policy (CEO)	Management	For	For	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
11	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
12	Elect Ramon de Oliveira	Management	For	For	For	For	For
13	Elect Guillaume Faury	Management	For	For	For	For	For
14	Elect Ramon Fernandez	Management	For	For	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For	Against	Against
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	Against	Against

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	Against	Against
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	Against	Against
20	Authority to Set Offering Price of Shares	Management	For	For	For	Against	Against
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For	Against	Against
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For	Against	Against
24	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For	Against	Against
25	Employee Stock Purchase Plan	Management	For	For	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**GLENCORE PLC**

<b>ISIN</b>	JE00B4T3BW64	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-21
<b>Country</b>	Jersey	<b>Record Date</b>	27-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For	For	For
3	Elect Anthony B. Hayward	Management	For	For	For	For	For
4	Elect Ivan Glasenberg	Management	For	For	For	For	For
5	Elect Peter R. Coates	Management	For	For	For	For	For
6	Elect Martin J. Gilbert	Management	For	For	For	For	For
7	Elect Gill Marcus	Management	For	For	For	For	For
8	Elect Patrice Merrin	Management	For	For	For	For	For
9	Elect Kalidas V. Madhavpeddi	Management	For	For	For	For	For
10	Elect Cynthia B. Carroll	Management	For	For	For	For	For
11	Appointment of Auditor	Management	For	For	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For	For	For
13	Adoption of Restricted Share Plan	Management	For	Against	Against	Against	Against
14	Advisory Vote on Climate Action Transition Plan	Management	For	For	For	Abstain	Against
15	Remuneration Policy (Advisory)	Management	For	Against	Against	Against	Against
16	Remuneration Report (Advisory)	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**SAIPEM SPA**

<b>ISIN</b>	IT0005252140	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-21
<b>Country</b>	Italy	<b>Record Date</b>	21-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For	For	For
O.2	Allocation of Losses	Management	For	For	For	For	For
O.3	Board Size	Management	For	For	For	For	For
O.4	Board Term Length	Management	For	For	For	For	For
O.5.1	List presented by Eni S.p.A. and CDP Industria S.p.A.	Management		Do Not Vote	Do Not Vote		N/A
O.5.2	List presented by Group of Institutional Investors Representing 1.16% of Share Capital	Management		For	For	For	N/A
O.6	Elect Silvia Merlo as Chair	Management	For	For	For	For	For
O.7	Directors' Fees	Management	For	For	For	For	For
O.8	Remuneration Policy (Binding)	Management	For	Against	Against	Against	Against
O.9	Remuneration Report (Advisory)	Management	For	Against	Against	Against	Against
O.10	Authority to Repurchase and Reissue Shares to Service Short-term Incentive Plan 2021-2023	Management	For	For	For	For	For
O.11	Authority to Repurchase and Reissue Shares to Service Long-term Incentive Plan 2019-2021	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***CREDIT SUISSE GROUP AG***

<b>ISIN</b>	CH0012138530	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	27-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Compensation Report	Management	For	For	For	For	For
1.2	Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Increase in Authorised Capital	Management	For	For	For	For	For
5.1.1	Elect António Horta-Osório as Board Chair	Management	For	For	For	Against	Against
5.1.2	Elect Iris Bohnet	Management	For	For	For	Against	Against
5.1.3	Elect Christian Gellerstad	Management	For	For	For	Against	Against
5.1.4	Elect Andreas Gottschling	Management	For	Against	Against	Against	Against
5.1.5	Elect Michael Klein	Management	For	For	For	Against	Against
5.1.6	Elect Shan Li	Management	For	For	For	Against	Against
5.1.7	Elect Seraina Macia	Management	For	For	For	Against	Against
5.1.8	Elect Richard H. Meddings	Management	For	For	For	Against	Against
5.1.9	Elect Kaikhushru Nargolwala	Management	For	For	For	Against	Against
5.110	Elect Ana Paula Pessoa	Management	For	For	For	Against	Against
5.111	Elect Severin Schwan	Management	For	For	For	Against	Against
5.112	Elect Clare Brady	Management	For	For	For	Against	Against
5.113	Elect Blythe Masters	Management	For	For	For	Against	Against

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

5.2.1	Elect Iris Bohnet as Compensation Committee Member	Management	For	For	For	Against	Against
5.2.2	Elect Christian Gellerstad as Compensation Committee Member	Management	For	For	For	Against	Against
5.2.3	Elect Michael Klein as Compensation Committee Member	Management	For	For	For	Against	Against
5.2.4	Elect Kaikhushru Nargolwala as Compensation Committee Member	Management	For	For	For	Against	Against
5.2.5	Elect Blythe Masters as Compensation Committee Member	Management	For	For	For	Against	Against
6.1	Board Compensation	Management	For	For	For	Against	Against
6.2.2	Executive Compensation (Fixed)	Management	For	For	For	Against	Against
7.1	Appointment of Auditor	Management	For	For	For	For	For
7.2	Appointment of Special Auditor	Management	For	For	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For	For	For
8.1	Additional or Amended Shareholder Proposals	Shareholder	N/A	Abstain	Abstain	Abstain	N/A
8.2	Additional or Amended Board Proposals	Management	N/A	Against	Against	Abstain	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

**PEARSON PLC**

<b>ISIN</b>	GB0006776081	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	28-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Elect Andy Bird	Management	For	For	For	For	For
4	Elect Elizabeth Corley	Management	For	For	For	For	For
5	Elect Sherry Coutu	Management	For	For	For	For	For
6	Elect Sally Johnson	Management	For	For	For	For	For
7	Elect Linda Koch Lorimer	Management	For	For	For	For	For
8	Elect Graeme D. Pitkethly	Management	For	For	For	For	For
9	Elect Tim Score	Management	For	For	For	For	For
10	Elect Sidney Taurel	Management	For	For	For	Abstain	Against
11	Elect Lincoln Wallen	Management	For	For	For	For	For
12	Remuneration Report (Advisory)	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Repurchase Shares	Management	For	For	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
20	ADOPTION OF NEW ARTICLES	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**LAFARGEHOLCIM LTD**

<b>ISIN</b>	CH0012214059	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3.1	Allocation of Profits	Management	For	For	For	For	For
3.2	Dividend from Reserves	Management	For	For	For	For	For
4.1	Change of Company Name	Management	For	For	For	For	For
4.2	Relocation of Registered Office	Management	For	For	For	For	For
5.1.1	Elect Beat Hess as Board Chair	Management	For	For	For	For	For
5.1.2	Elect Philippe Block	Management	For	For	For	For	For
5.1.3	Elect Kim Fausing	Management	For	For	For	For	For
5.1.4	Elect Colin Hall	Management	For	For	For	For	For
5.1.5	Elect Naïna Lal Kidwai	Management	For	For	For	For	For
5.1.6	Elect Patrick Kron	Management	For	For	For	For	For
5.1.7	Elect Adrian Loader	Management	For	For	For	For	For
5.1.8	Elect Jürg Oleas	Management	For	For	For	For	For
5.1.9	Elect Claudia Sender Ramírez	Management	For	For	For	For	For
5.110	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

5.111	Elect Dieter Spälti	Management	For	For	For	For	For
5.2.1	Elect Jan Jenisch	Management	For	For	For	For	For
5.3.1	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.2	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.3	Elect Claudia Sender Ramírez as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.4.1	Elect Dieter Spälti as Nomination, Compensation, and Governance Committee Member	Management	For	For	For	For	For
5.5.1	Appointment of Auditor	Management	For	For	For	For	For
5.5.2	Appointment of Independent Proxy	Management	For	For	For	For	For
6.1	Board Compensation	Management	For	For	For	For	For
6.2	Executive Compensation	Management	For	For	For	For	For
7	Additional or Amended Proposals	Management	N/A	Against	Against	Against	N/A



## Public School Teachers' Pension and Retirement Fund of Chicago

***SUNCOR ENERGY, INC.***

<b>ISIN</b>	CA8672241079	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>		<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Patricia M. Bedient	Management	For	For	For	For	For
1.2	Elect John D. Gass	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Jean Paul Gladu	Management	For	For	For	For	For
1.5	Elect Dennis M. Houston	Management	For	For	For	For	For
1.6	Elect Mark S. Little	Management	For	For	For	For	For
1.7	Elect Brian P. MacDonald	Management	For	For	For	For	For
1.8	Elect Maureen McCaw	Management	For	For	For	For	For
1.9	Elect Lorraine Mitchelmore	Management	For	For	For	For	For
1.10	Elect Eira M. Thomas	Management	For	For	For	For	For
1.11	Elect Michael M. Wilson	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Amendment to Stock Option Plan	Management	For	For	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**QBE INSURANCE GROUP**

<b>ISIN</b>	AU000000QBE9	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	Australia	<b>Record Date</b>	03-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For	For	For
3.A	Re-elect Stephen Fitzgerald	Management	For	For	For	For	For
3.B	Re-elect Brian Pomeroy	Management	For	For	For	For	For
3.C	Re-elect Jann Skinner	Management	For	For	For	For	For
3.D	Elect Tan Le	Management	For	For	For	For	For
3.E	Elect Eric Smith	Management	For	For	For	For	For
4.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	Against	For	Against
4.B	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Shareholder	Against	Against	Against	For	Against

## Public School Teachers' Pension and Retirement Fund of Chicago

**NORSK HYDRO**

<b>ISIN</b>	NO0005052605	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	Norway	<b>Record Date</b>	29-Apr-21
<b>Blocking</b>	Yes	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Agenda	Management	For	For	For	TNA	N/A
2	Minutes	Management	For	For	For	TNA	N/A
3	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Management	For	For	For	TNA	N/A
4	Authority to Set Auditor's Fees	Management	For	For	For	TNA	N/A
6	Remuneration Policy	Management	For	For	For	TNA	N/A
7.1	Corporate Assembly Fees	Management	For	For	For	TNA	N/A
7.2	Nomination Committee Fees	Management	For	For	For	TNA	N/A

## Public School Teachers' Pension and Retirement Fund of Chicago

***CANADIAN NATURAL RESOURCES LTD.***

<b>ISIN</b>	CA1363851017	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Catherine M. Best	Management	For	For	For	For	For
1.2	Elect M. Elizabeth Cannon	Management	For	For	For	For	For
1.3	Elect N. Murray Edwards	Management	For	For	For	For	For
1.4	Elect Christopher L. Fong	Management	For	For	For	For	For
1.5	Elect Gordon D. Giffin	Management	For	For	For	For	For
1.6	Elect Wilfred A. Gobert	Management	For	For	For	For	For
1.7	Elect Steve W. Laut	Management	For	For	For	For	For
1.8	Elect Tim S. McKay	Management	For	For	For	For	For
1.9	Elect Frank J. McKenna	Management	For	For	For	For	For
1.10	Elect David A. Tuer	Management	For	For	For	For	For
1.11	Elect Annette M. Verschuren	Management	For	For	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**THALES S.A.**

<b>ISIN</b>	FR0000121329	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	France	<b>Record Date</b>	03-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Emmanuel Moulin	Management	For	Against	Against	Against	Against
5	Appointment of Auditor	Management	For	For	For	For	For
6	Amendments to 2019 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
7	Amendments to 2020 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
8	2020 Remuneration of Patrice Caine, Chair and CEO	Management	For	For	For	For	For
9	2020 Remuneration Report	Management	For	For	For	For	For
10	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
11	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For	For	For
15	Elect Bernard Fontana	Management	For	Against	Against	Against	Against
16	Elect Delphine Gény-Stephann	Management	For	For	For	For	For
17	Elect Anne Rigail	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Elect Philippe Lépinay	Management	For	For	For	For	For
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## Public School Teachers' Pension and Retirement Fund of Chicago

**AERCAP HOLDINGS N.V.**

<b>ISIN</b>	NL0000687663	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	AER	<b>Deadline Date</b>	05-May-21
<b>Country</b>	Netherlands	<b>Record Date</b>	14-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For	For	For
5	Ratification Of Supervisory Board Acts	Management	For	For	For	For	For
6	Merger/Acquisition	Management	For	For	For	For	For
7A	Elect Aengus Kelly	Management	For	For	For	For	For
7B	Elect Paul Dacier	Management	For	For	For	For	For
7C	Elect Michael G. Walsh	Management	For	For	For	For	For
7D	Elect James A. Lawrence	Management	For	For	For	For	For
8	Elect Jennifer VanBelle	Management	For	For	For	For	For
9	Equity Incentive Plan	Management	For	For	For	For	For
10	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For	For	For
11	Appointment of Auditor	Management	For	For	For	For	For
12A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
12B	Authority to Suppress Preemptive Rights	Management	For	For	For	Against	Against
12C	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For	For	For
12D	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For	Against	Against
12E	Authority to Issue Shares w/ Preemptive Rights in Connection with the Transaction	Management	For	For	For	For	For
12F	Authority to Suppress Preemptive Rights in Connection with the Transaction	Management	For	For	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

Public School Teachers' Pension and Retirement Fund of Chicago

13A	Authority to Repurchase Shares	Management	For	For	For	For	For
13B	Additional Authority to Repurchase Shares	Management	For	For	For	For	For
14	Reduction of Capital through Cancellation of Shares	Management	For	For	For	For	For
15	Bundled Amendments	Management	For	For	For	For	For



## Public School Teachers' Pension and Retirement Fund of Chicago

**CREDIT AGRICOLE S.A.**

<b>ISIN</b>	FR0000045072	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>		<b>Deadline Date</b>	04-May-21
<b>Country</b>	France	<b>Record Date</b>	07-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Dividends	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For	For	For
5	Scrip Dividend	Management	For	For	For	For	For
6	Related Party Transactions (Crédit du Maroc)	Management	For	For	For	For	For
7	Related Party Transactions (Multiple Parties)	Management	For	For	For	For	For
8	Related Party Transactions (CA CIB)	Management	For	For	For	For	For
9	Related Party Transactions (Multiple Parties)	Management	For	For	For	For	For
10	Related Party Transactions (Caisse Régionale Normandie)	Management	For	For	For	For	For
11	Elect Agnès Audier	Management	For	For	For	For	For
12	Elect Mariane Laigneau	Management	For	For	For	For	For
13	Elect Alessia Mosca	Management	For	For	For	For	For
14	Elect Olivier Auffray	Management	For	For	For	For	For
15	Elect Christophe Lesur as Employee Shareholder Representatives	Management	For	For	For	For	For
16	Elect Louis Tercinier	Management	For	Against	Against	Against	Against

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

17	Elect Raphaël Appert	Management	For	Against	Against	Against	Against
18	Ratification of Co-Option of Nicole Gourmelon	Management	For	For	For	For	For
19	Elect Nicole Gourmelon	Management	For	For	For	For	For
20	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
21	2021 Remuneration Policy (CEO)	Management	For	For	For	For	For
22	2021 Remuneration Policy (Deputy CEO)	Management	For	For	For	For	For
23	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
24	2020 Remuneration of Dominique Lefebvre, Chair	Management	For	For	For	For	For
25	2020 Remuneration of Philippe Brassac, CEO	Management	For	For	For	For	For
26	2020 Remuneration of Xavier Musca, Deputy CEO	Management	For	For	For	For	For
27	2020 Remuneration Report	Management	For	For	For	For	For
28	Remuneration for Identified Staff	Management	For	For	For	For	For
29	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
30	Amendments to Articles Regarding Regulatory Changes	Management	For	For	For	For	For
31	Amendments to Articles Regarding Employee Representatives	Management	For	For	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For	For	For
33	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

ATOS SE

ISIN	FR0000051732	Meeting Date	12-May-21
Ticker		Deadline Date	04-May-21
Country	France	Record Date	07-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	Against	Against	Against	Against
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Vivek Badrinath	Management	For	For	For	Against	Against
5	Elect Bertrand Meunier	Management	For	For	For	Against	Against
6	Elect Aminata Niane	Management	For	For	For	Against	Against
7	Elect Lynn Sharp Paine	Management	For	For	For	Against	Against
8	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
9	2020 Remuneration of Bertrand Meunier, Chair	Management	For	For	For	Against	Against
10	2020 Remuneration of Ellie Girard, CEO	Management	For	For	For	Against	Against
11	2020 Remuneration Report	Management	For	For	For	Against	Against
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	Against	Against
13	2021 Remuneration Policy (Chair)	Management	For	For	For	Against	Against
14	2021 Remuneration Policy (CEO)	Management	For	For	For	Against	Against
15	Shareholder Approval of Decarbonization Ambition	Management	For	Abstain	Abstain	Abstain	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For

Public School Teachers' Pension and Retirement Fund of Chicago

18	Employee Stock Purchase Plan	Management	For	For	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For	For	For
21	Amendments to Articles	Management	For	For	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***DIRECT LINE INSURANCE GROUP PLC***

<b>ISIN</b>	GB00BY9D0Y18	<b>Meeting Date</b>	13-May-21
<b>Ticker</b>		<b>Deadline Date</b>	06-May-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	11-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For	For	For
3	Final Dividend	Management	For	For	For	For	For
4	Elect Danuta Gray	Management	For	For	For	For	For
5	Elect Mark Gregory	Management	For	For	For	For	For
6	Elect Tim W. Harris	Management	For	For	For	For	For
7	Elect Penny J. James	Management	For	For	For	For	For
8	Elect Sebastian R. James	Management	For	For	For	For	For
9	Elect Adrian Joseph	Management	For	For	For	For	For
10	Elect Fiona McBain	Management	For	For	For	For	For
11	Elect Gregor Stewart	Management	For	For	For	For	For
12	Elect Richard C. Ward	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Authorisation of Political Donations	Management	For	For	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	Against	Against
19	Authority to Repurchase Shares	Management	For	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	For	Against	Against
22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For	For	Against	Against

## Public School Teachers' Pension and Retirement Fund of Chicago

**CK ASSET HOLDINGS LIMITED**

<b>ISIN</b>	KYG2177B1014	<b>Meeting Date</b>	13-May-21
<b>Ticker</b>		<b>Deadline Date</b>	05-May-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	07-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Elect Edmond IP Tak Chuen	Management	For	For	For	For	For
3.2	Elect Raymond CHOW Wai Kam	Management	For	For	For	For	For
3.3	Elect Grace WOO Chia Ching	Management	For	For	For	For	For
3.4	Elect Albert CHOW Nin Mow	Management	For	Against	Against	Against	Against
3.5	Elect Donald J. Roberts	Management	For	Against	Against	Against	Against
3.6	Elect Stephen Edward Bradley	Management	For	Against	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against	Against	Against
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For	For	For

ISIN	KYG2177B1014	Meeting Date	13-May-21
Ticker		Deadline Date	05-May-21
Country	Cayman Islands	Record Date	07-May-21
Blocking	No	Vote Date	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Acquisition	Management	For	For	For	For	For
2	Share Buy-Back Offer	Management	For	For	For	For	For
3	Waiver of Mandatory Takeover Requirement	Management	For	For	For	For	For



## Public School Teachers' Pension and Retirement Fund of Chicago

***NUTRIEN LTD***

<b>ISIN</b>	CA67077M1086	<b>Meeting Date</b>	17-May-21
<b>Ticker</b>		<b>Deadline Date</b>	10-May-21
<b>Country</b>	Canada	<b>Record Date</b>	29-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Christopher M. Burley	Management	For	For	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For	For	For
1.4	Elect Miranda C. Hubbs	Management	For	For	For	For	For
1.5	Elect Raj S. Kushwaha	Management	For	For	For	For	For
1.6	Elect Alice D. Laberge	Management	For	For	For	For	For
1.7	Elect Consuelo E. Madere	Management	For	For	For	For	For
1.8	Elect Charles V. Magro	Management	Abstain	Abstain	Abstain	Abstain	For
1.9	Elect Keith G. Martell	Management	For	For	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For	For	For
1.11	Elect Mayo M. Schmidt	Management	For	For	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Management	For	For	For	For	For
2	Appointment of Auditor	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**SOCIETE GENERALE S.A.**

<b>ISIN</b>	FR0000130809	<b>Meeting Date</b>	18-May-21
<b>Ticker</b>		<b>Deadline Date</b>	10-May-21
<b>Country</b>	France	<b>Record Date</b>	13-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Consolidated Accounts and Reports	Management	For	For	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
6	2021 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For	For	For
7	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
8	2020 Remuneration Report	Management	For	For	For	For	For
9	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For	For	For
10	2020 Remuneration of Frédéric Oudéa, CEO	Management	For	For	For	For	For
11	2020 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For	For	For
12	2020 Remuneration of Séverin Cabannes, Deputy CEO	Management	For	For	For	For	For
13	2020 Remuneration of Philippe Heim, Deputy CEO	Management	For	For	For	For	For
14	2020 Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For	For	For
15	Remuneration of identified Staff	Management	For	For	For	For	For
16	Elect William Connelly	Management	For	For	For	For	For
17	Elect Lubomira Rochet	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Elect Alexandra Schaapveld	Management	For	For	For	For	For
19	Elect Henri Poupart-Lafarge	Management	For	For	For	For	For
20	Elect Hélène Crinquant (Employee Shareholder Representatives)	Management	For	Against	Against	Against	Against
21	Elect Sébastien Wetter (Employee Shareholder Representatives)	Management	For	For	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**STANDARD LIFE ABERDEEN PLC**

<b>ISIN</b>	GB00BF8Q6K64	<b>Meeting Date</b>	18-May-21
<b>Ticker</b>		<b>Deadline Date</b>	11-May-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	14-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Final Dividend	Management	For	For	For	For	For
3	Appointment of Auditor	Management	For	For	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For	For	For
5	Remuneration Report (Advisory)	Management	For	For	For	For	For
6.A	Elect Douglas (Sir) J. Flint	Management	For	For	For	For	For
6.B	Elect Jonathan Asquith	Management	For	For	For	For	For
6.C	Elect Stephanie Bruce	Management	For	For	For	For	For
6.D	Elect John Devine	Management	For	For	For	For	For
6.E	Elect Melanie Gee	Management	For	For	For	For	For
6.F	Elect Brian McBride	Management	For	For	For	For	For
6.G	Elect Martin Pike	Management	For	For	For	For	For
6.H	Elect Cathleen Raffaelli	Management	For	For	For	For	For
6.I	Elect Cecilia Reyes	Management	For	For	For	For	For
6.J	Elect Jutta af Rosenberg	Management	For	For	For	For	For
7	Elect Stephen Bird	Management	For	For	For	For	For
8	Authorisation of Political Donations	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For	For	For
12	Authority to Issue Convertible Bonds w/ Preemptive Rights	Management	For	For	For	For	For
13	Authority to Issue Convertible Bonds w/o Preemptive Rights	Management	For	For	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For
15	Adoption of New Articles	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**FRESENIUS MEDICAL CARE AG & CO. KGAA**

<b>ISIN</b>	DE0005785802	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	11-May-21
<b>Country</b>	Germany	<b>Record Date</b>	28-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6.1	Elect Dieter Schenk to the Supervisory Board	Management	For	For	For	For	For
6.2	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	Management	For	For	For	For	For
6.3	Elect Gregory Sorensen to the Supervisory Board	Management	For	For	For	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	Management	For	For	For	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Management	For	For	For	For	For
6.6	Elect Gregor Zünd to the Supervisory Board	Management	For	For	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***LLOYDS BANKING GROUP PLC***

<b>ISIN</b>	GB0008706128	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	13-May-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	18-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Elect Robin F Budenberg	Management	For	For	For	For	For
3	Elect William Chalmers	Management	For	For	For	For	For
4	Elect Alan Dickinson	Management	For	For	For	For	For
5	Elect Sarah C. Legg	Management	For	For	For	For	For
6	Elect Lord James Lupton	Management	For	For	For	For	For
7	Elect Amanda Mackenzie	Management	For	For	For	For	For
8	Elect Nick Prettejohn	Management	For	For	For	For	For
9	Elect Stuart Sinclair	Management	For	For	For	For	For
10	Elect Catherine Woods	Management	For	For	For	For	For
11	Remuneration Report (Advisory)	Management	For	Against	Against	Against	Against
12	Final Dividend	Management	For	For	For	For	For
13	Appointment of Auditor	Management	For	For	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For	For	For
15	Approval of Deferred Bonus Plan 2021	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For	For	For
24	Adoption of New Articles	Management	For	For	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For



## Public School Teachers' Pension and Retirement Fund of Chicago

**FRESENIUS SE & CO. KGAA**

<b>ISIN</b>	DE0005785604	<b>Meeting Date</b>	21-May-21
<b>Ticker</b>		<b>Deadline Date</b>	12-May-21
<b>Country</b>	Germany	<b>Record Date</b>	29-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
8.1	Elect Michael Albrecht	Management	For	For	For	For	For
8.2	Elect Michael Diekmann	Management	For	For	For	For	For
8.3	Elect Wolfgang Kirsch	Management	For	For	For	For	For
8.4	Elect Iris Löw-Friedrich	Management	For	For	For	For	For
8.5	Elect Klaus-Peter Müller	Management	For	For	For	For	For
8.6	Elect Hauke Stars	Management	For	For	For	For	For
9.1	Elect Michael Diekmann as Joint Committee Member	Management	For	For	For	For	For
9.2	Elect Hauke Stars as Joint Committee Member	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**PUBLICIS GROUPE SA**

<b>ISIN</b>	FR0000130577	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>		<b>Deadline Date</b>	18-May-21
<b>Country</b>	France	<b>Record Date</b>	21-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Scrip Dividend	Management	For	For	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
6	Elect Maurice Lévy	Management	For	For	For	For	For
7	Elect Simon Badinter	Management	For	For	For	For	For
8	Elect Jean Charest	Management	For	For	For	For	For
9	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against	Against	Against
10	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For	For	For	For
11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For	For	For
12	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Management	For	For	For	For	For
13	2021 Remuneration Policy (Management Board Members)	Management	For	For	For	For	For
14	2020 Remuneration Report	Management	For	For	For	For	For
15	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against	Against	Against
16	2020 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against	Against	Against
17	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Management	For	For	For	For	For

**Public School Teachers' Pension and Retirement Fund of Chicago**

18	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For	For	For
19	2020 Remuneration of Steve King, Management Board Member	Management	For	For	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For	For	For
23	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For	For	For
24	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For	For	For
25	Textual References Applicable in Case of Regulation Updates	Management	For	For	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**SAFRAN SA**

<b>ISIN</b>	FR0000073272	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>		<b>Deadline Date</b>	18-May-21
<b>Country</b>	France	<b>Record Date</b>	21-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Ratification of the Co-option of Olivier Andriès	Management	For	For	For	For	For
6	Elect Hélène Auriol-Potier	Management	For	For	For	For	For
7	Elect Sophie Zurquiyah	Management	For	For	For	For	For
8	Elect Patrick Péлата	Management	For	For	For	For	For
9	Elect Fabienne Lecorvaisier	Management	For	For	For	For	For
10	2020 Remuneration of Ross McInnes, Chair	Management	For	For	For	For	For
11	2020 Remuneration of Philippe Petitcolin, CEO	Management	For	For	For	For	For
12	2020 Remuneration Report	Management	For	For	For	For	For
13	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
14	2021 Remuneration Policy (CEO)	Management	For	For	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
17	Amendments to Articles to Delete References to A Shares	Management	For	For	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	For	For
22	Greenshoe	Management	For	For	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover)	Management	For	Against	Against	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Management	For	Against	Against	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)	Management	For	Against	Against	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Management	For	Against	Against	Against	Against
27	Greenshoe (During Public Takeover)	Management	For	Against	Against	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**NATIXIS SA**

<b>ISIN</b>	FR0000120685	<b>Meeting Date</b>	28-May-21
<b>Ticker</b>		<b>Deadline Date</b>	20-May-21
<b>Country</b>	France	<b>Record Date</b>	25-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	2020 Remuneration Report	Management	For	For	For	For	For
6	2020 Remuneration of Laurent Mignon, Chair	Management	For	For	For	For	For
7	2020 Remuneration of François Riahi, Former CEO (Until August 3, 2020)	Management	For	Against	Against	Against	Against
8	2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)	Management	For	For	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For	For	For
10	2021 Remuneration Policy (CEO)	Management	For	Against	Against	Against	Against
11	2021 Remuneration Policy (Board)	Management	For	For	For	For	For
12	Remuneration of Identified Staff	Management	For	For	For	For	For
13	Ratification of the Co-option of Catherine Leblanc	Management	For	For	For	For	For
14	Ratification of the Co-option of Philippe Hourdain	Management	For	For	For	For	For
15	Elect Nicolás Abel Bellet de Tavernost	Management	For	Against	Against	Against	Against
16	Elect Christophe Pinault	Management	For	For	For	For	For
17	Elect Diane de Saint Victor	Management	For	For	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

## Public School Teachers' Pension and Retirement Fund of Chicago

18	Elect Catherine Leblanc	Management	For	For	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Abstain	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Abstain	Abstain	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Abstain	Abstain	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Abstain	Abstain	Against	Against
25	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
26	Greenshoe	Management	For	Abstain	Abstain	Against	Against
27	Employee Stock Purchase Plan	Management	For	For	For	For	For
28	Amendments to Article Regarding Voting Rights	Management	For	For	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For	For	For

ISIN	TW0002474004	Meeting Date	31-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	01-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	for	for	For	For	For
2	Allocation of Profits/Dividends	Management	for	for	For	Against	Against
3	Authority to Issue Shares w/ or w/o Preemptive Rights or GDR	Management	for	for	For	Against	Against



## Public School Teachers' Pension and Retirement Fund of Chicago

**WH GROUP LIMITED**

<b>ISIN</b>	KYG960071028	<b>Meeting Date</b>	01-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-May-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	26-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2.A	Elect WAN Long	Management	For	Against	Against	Against	Against
2.B	Elect WAN Hongjian	Management	For	For	For	For	For
2.C	Elect MA Xiangjie	Management	For	For	For	For	For
2.D	Elect Dennis Pat Rick ORGAN	Management	For	For	For	For	For
3	Directors' Fees	Management	For	For	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against	Against

## Public School Teachers' Pension and Retirement Fund of Chicago

**AEGON N. V.**

<b>ISIN</b>	NL0000303709	<b>Meeting Date</b>	03-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-May-21
<b>Country</b>	Netherlands	<b>Record Date</b>	06-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
3.3	Remuneration Report	Management	For	For	For	For	For
3.4	Accounts and Reports	Management	For	For	For	For	For
3.5	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.	Appointment of Auditor	Management	For	For	For	For	For
5.1	Ratification of Management Board Acts	Management	For	For	For	For	For
5.2	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
6.1	Elect Dona D. Young to the Supervisory Board	Management	For	For	For	For	For
6.2	Elect William Connelly to the Supervisory Board	Management	For	For	For	For	For
6.3	Elect Mark A. Ellman to the Supervisory Board	Management	For	For	For	For	For
6.4	Elect Jack F. McGarry to the Supervisory Board	Management	For	For	For	For	For
7.1	Elect Matthew Rider to the Management Board	Management	For	For	For	For	For
8.1	Cancellation of Shares	Management	For	For	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	Against	Against
8.3	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Management	For	For	For	Against	Against
8.4	Authority to Repurchase Shares	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**WHITBREAD PLC**

<b>ISIN</b>	GB00B1KJJ408	<b>Meeting Date</b>	17-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	10-Jun-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	15-Jun-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For	For	For
3	Elect Kal Atwal	Management	For	For	For	For	For
4	Elect Fumbi Chima	Management	For	For	For	For	For
5	Elect David Atkins	Management	For	For	For	For	For
6	Elect Horst Baier	Management	For	For	For	For	For
7	Elect Alison Brittain	Management	For	For	For	For	For
8	Elect Nicholas Cadbury	Management	For	For	For	For	For
9	Elect Adam Crozier	Management	For	For	For	For	For
10	Elect Frank Fiskers	Management	For	For	For	For	For
11	Elect Richard Gillingwater	Management	For	For	For	For	For
12	Elect Chris Kennedy	Management	For	For	For	For	For
13	Elect Louise Smalley	Management	For	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

### Public School Teachers' Pension and Retirement Fund of Chicago

18	Approval of the Whitbread 2021 Sharesave Plan	Management	For	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**ITOCHU CORPORATION**

<b>ISIN</b>	JP3143600009	<b>Meeting Date</b>	18-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For	For	For
2.2	Elect Yoshihisa Suzuki	Management	For	For	For	For	For
2.3	Elect Keita Ishii	Management	For	For	For	For	For
2.4	Elect Tomofumi Yoshida	Management	For	For	For	For	For
2.5	Elect Yuji Fukuda	Management	For	For	For	For	For
2.6	Elect Fumihiko Kobayashi	Management	For	For	For	For	For
2.7	Elect Tsuyoshi Hachimura	Management	For	For	For	For	For
2.8	Elect Atsuko Muraki	Management	For	For	For	For	For
2.9	Elect Masatoshi Kawana	Management	For	For	For	For	For
2.10	Elect Makiko Nakamori	Management	For	For	For	For	For
2.11	Elect Kunio Ishizuka	Management	For	For	For	For	For
3.1	Elect Shingo Majima	Management	For	For	For	For	For
3.2	Elect Masumi Kikuchi	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***DAIWA SECURITIES GROUP INC***

<b>ISIN</b>	JP3502200003	<b>Meeting Date</b>	23-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	31-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Takashi Hibino	Management	For	For	For	For	For
1.2	Elect Seiji Nakata	Management	For	For	For	For	For
1.3	Elect Toshihiro Matsui	Management	For	For	For	For	For
1.4	Elect Keiko Tashiro	Management	For	For	For	For	For
1.5	Elect Akihiko Ogino	Management	For	For	For	For	For
1.6	Elect Sachiko Hanaoka	Management	For	For	For	For	For
1.7	Elect Hiromasa Kawashima	Management	For	For	For	For	For
1.8	Elect Michiaki Ogasawara	Management	For	For	For	For	For
1.9	Elect Hirotaka Takeuchi	Management	For	For	For	For	For
1.10	Elect Ikuo Nishikawa	Management	For	For	For	For	For
1.11	Elect Eriko Kawai	Management	For	For	For	For	For
1.12	Elect Katsuyuki Nishikawa	Management	For	For	For	For	For
1.13	Elect Toshio Iwamoto	Management	For	For	For	For	For
1.14	Elect Yumiko Murakami	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**TEIJIN LTD**

<b>ISIN</b>	JP3544000007	<b>Meeting Date</b>	23-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Jun Suzuki	Management	For	For	For	For	For
1.2	Elect Akihisa Nabeshima	Management	For	For	For	For	For
1.3	Elect Toshiya Koyama	Management	For	For	For	For	For
1.4	Elect Eiji Ogawa	Management	For	For	For	For	For
1.5	Elect Naohiko Moriyama	Management	For	For	For	For	For
1.6	Elect Akimoto Uchikawa	Management	For	For	For	For	For
1.7	Elect Fumio Ohtsubo	Management	For	For	For	For	For
1.8	Elect Yukako Uchinaga	Management	For	For	For	For	For
1.9	Elect Yoichi Suzuki	Management	For	For	For	For	For
1.10	Elect Masaru Onishi	Management	For	For	For	For	For
2	Elect Hitomi Nakayama as Statutory Auditor	Management	For	For	For	For	For
3	Adoption of the Restricted Share Compensation and the Performance-based Stock Compensation	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**DAITO TRUST CONSTRUCTION CO LTD**

<b>ISIN</b>	JP3486800000	<b>Meeting Date</b>	25-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2.1	Elect Katsuma Kobayashi	Management	For	For	For	For	For
2.2	Elect Shuji Kawai	Management	For	For	For	For	For
2.3	Elect Kei Takeuchi	Management	For	For	For	For	For
2.4	Elect Koji Sato	Management	For	For	For	For	For
2.5	Elect Kanitsu Uchida	Management	For	For	For	For	For
2.6	Elect Masafumi Tate	Management	For	For	For	For	For
2.7	Elect Yoshihiro Mori	Management	For	For	For	For	For
2.8	Elect Toshiaki Yamaguchi	Management	For	For	For	For	For
2.9	Elect Mami Sasaki	Management	For	For	For	For	For
2.10	Elect Takashi Shoda	Management	For	For	For	For	For
2.11	Elect Atsushi Iritani	Management	For	For	For	For	For
3.1	Elect Masayasu Uno	Management	For	For	For	For	For
3.2	Elect Masa Matsushita	Management	For	For	For	For	For
3.3	Elect Kenji Kobayashi	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For



## Public School Teachers' Pension and Retirement Fund of Chicago

***MITSUBISHI HEAVY INDUSTRIES LTD.***

<b>ISIN</b>	JP3900000005	<b>Meeting Date</b>	29-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For	For
3.1	Elect Shunichi Miyanaga	Management	For	For	For	For	For
3.2	Elect Seiji Izumisawa	Management	For	For	For	For	For
3.3	Elect Hisato Kozawa	Management	For	For	For	For	For
3.4	Elect Hitoshi Kaguchi	Management	For	For	For	For	For
3.5	Elect Naoyuki Shinohara	Management	For	For	For	For	For
3.6	Elect Ken Kobayashi	Management	For	For	For	For	For
3.7	Elect Nobuyuki Hirano	Management	For	For	For	For	For
4.1	Elect Setsuo Tokunaga	Management	For	For	For	For	For
4.2	Elect Hiroo Unoura	Management	For	For	For	For	For
4.3	Elect Noriko Morikawa	Management	For	For	For	For	For
4.4	Elect Masako Ii @ Masako Kasai	Management	For	For	For	For	For
5	Elect Nobuhiro Oka as Alternate Audit Committee Director	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***MITSUBISHI ELECTRIC CORPORATION***

<b>ISIN</b>	JP3902400005	<b>Meeting Date</b>	29-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Masaki Sakuyama	Management	For	For	For	For	For
1.2	Elect Takeshi Sugiyama	Management	For	For	For	For	For
1.3	Elect Masahiko Sagawa	Management	For	For	For	For	For
1.4	Elect Tadashi Kawagoishi	Management	For	For	For	For	For
1.5	Elect Takashi Sakamoto	Management	For	For	For	For	For
1.6	Elect Kei Uruma	Management	For	For	For	For	For
1.7	Elect Kuniaki Masuda	Management	For	For	For	For	For
1.8	Elect Mitoji Yabunaka	Management	For	For	For	For	For
1.9	Elect Hiroshi Obayashi	Management	For	For	For	For	For
1.10	Elect Kazunori Watanabe	Management	For	For	For	For	For
1.11	Elect Hiroko Koide	Management	For	For	For	For	For
1.12	Elect Takashi Oyamada	Management	For	Against	Against	Against	Against

ISIN	KYG960071028	Meeting Date	16-Aug-21
Ticker		Deadline Date	10-Aug-21
Country	Cayman Islands	Record Date	10-Aug-21
Blocking	No	Vote Date	05-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the "Offer")	Management	For	For	For	For	For
2	Waiver of Mandatory Takeover Requirement (Whitewash Waiver)	Management	For	For	For	For	For

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**ALIBABA GROUP HOLDING LTD**

<b>ISIN</b>	KYG017191142	<b>Meeting Date</b>	17-Sep-21
<b>Ticker</b>		<b>Deadline Date</b>	09-Sep-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	04-Aug-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Joseph TSAI Chung	Management	For	Against	Against	Against	Against
1.2	Elect J. Michael Evans	Management	For	For	For	For	For
1.3	Elect Börje E. Ekholm	Management	For	Against	Against	Against	Against
2	Appointment of Auditor	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

**BANCO DO BRASIL S.A.**

<b>ISIN</b>	BRBBASACNOR3	<b>Meeting Date</b>	30-Sep-21
<b>Ticker</b>		<b>Deadline Date</b>	20-Sep-21
<b>Country</b>	Brazil	<b>Record Date</b>	28-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Ratify Co-Option and Elect Ariosto Antunes Culau	Management	For	For	For	For	For
2	Proportional Allocation of Cumulative Votes	Management	N/A	For	For	For	N/A
3	Allocate Cumulative Votes to Ariosto Antunes Culau	Management	N/A	Abstain	Abstain	Abstain	N/A
4	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For	For	For
5	Amendments to Articles (Board of Directors)	Management	For	For	For	For	For
6	Amendments to Articles (Management Board)	Management	For	For	For	For	For
7	Amendments to Article 33 (Audit Committee)	Management	For	For	For	For	For
8	Amendments to Article 34 (Nomination and Remuneration Committee)	Management	For	For	For	For	For
9	Amendments to Article 35 (Risk and Capital Committee)	Management	For	For	For	For	For
10	Amendments to Article 36 (Technology and Innovation Committee)	Management	For	For	For	For	For
11	Amendments to Article 37 (Corporate Sustainability Committee)	Management	For	For	For	For	For
12	Amendments to Article 38 (Ombudsman)	Management	For	For	For	For	For
13	Amendments to Article 40 (Supervisory Council)	Management	For	For	For	For	For
14	Ratify Updated Global Remuneration Amount (FY2021)	Management	For	For	For	For	For
15	Ratify Board of Directors Remuneration Amount (FY2021)	Management	For	For	For	For	For
16	Ratify Supervisory Council Remuneration Amount (FY2021)	Management	For	For	For	For	For
17	Ratify Audit Committee Fees	Management	For	For	For	For	For

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18	Ratify Risk and Capital Committee Fees	Management	For	For	For	For	For
19	Set Corporate Sustainability Committee Fees	Management	For	For	For	For	For

## Public School Teachers' Pension and Retirement Fund of Chicago

***CREDIT SUISSE GROUP AG***

<b>ISIN</b>	CH0012138530	<b>Meeting Date</b>	01-Oct-21
<b>Ticker</b>		<b>Deadline Date</b>	24-Sep-21
<b>Country</b>	Switzerland	<b>Record Date</b>	28-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Axel P. Lehmann	Management	For	For	For	TNA	N/A
1.2	Elect Juan Colombás	Management	For	For	For	TNA	N/A
1.3	Elect Juan Colombás as Compensation Committee Member	Management	For	For	For	TNA	N/A
2.1	Additional or Amended Shareholder Proposals	Shareholder	N/A	Abstain	Abstain	TNA	N/A
2.2	Additional or Amended Board Proposals	Management	N/A	Against	Against	TNA	N/A

ISIN	KR7017670001	Meeting Date	12-Oct-21
Ticker		Deadline Date	29-Sep-21
Country	Korea, Republic of	Record Date	16-Jul-21
Blocking	No	Vote Date	20-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For	For
2	Spin-off	Management	For	For	For	For	For
3	Elect CHOI Kyu Nam	Management	For	For	For	For	For



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**BANCO DO BRASIL S.A.**

<b>ISIN</b>	BRBBASACNOR3	<b>Meeting Date</b>	12-Nov-21
<b>Ticker</b>		<b>Deadline Date</b>	01-Nov-21
<b>Country</b>	Brazil	<b>Record Date</b>	10-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Oct-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Policy Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For	For	For
2	Amendments to Articles (Board of Directors)	Management	For	For	For	For	For
3	Amendments to Articles (Management Board)	Management	For	For	For	For	For
4	Amendments to Article 33 (Audit Committee)	Management	For	For	For	For	For
5	Amendments to Article 34 (Nomination and Remuneration Committee)	Management	For	For	For	For	For
6	Amendments to Article 35 (Risk and Capital Committee)	Management	For	For	For	For	For
7	Amendments to Article 36 (Technology and Innovation Committee)	Management	For	For	For	For	For
8	Amendments to Article 37 (Corporate Sustainability Committee)	Management	For	For	For	For	For
9	Amendments to Article 38 (Ombudsman)	Management	For	For	For	For	For
10	Amendments to Article 40 (Supervisory Council)	Management	For	For	For	For	For
11	Ratify Risk and Capital Committee's Fees	Management	For	For	For	For	For
12	Set Corporate Sustainability Committee Fees	Management	For	For	For	For	For

ISIN	US9485961018	Meeting Date	01-Dec-21
Ticker	WB	Deadline Date	26-Nov-21
Country	Cayman Islands	Record Date	03-Nov-21
Blocking	No	Vote Date	23-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
S1.	Amended and Restated Memorandum and Articles of Association (Class B)	Management	For	For	For	For	For
O1.	Elect Hong Du	Management	For	For	For	For	For
O2.	Elect Daniel Yong ZHANG	Management	For	For	For	For	For
O3.	Elect Pehong Chen	Management	For	For	For	For	For
S4.	Adoption of the Company's Dual Foreign Name	Management	For	For	For	For	For
S5.	Amended and Restated Memorandum and Articles of Association	Management	For	For	For	For	For

ISIN	KYG070341048	Meeting Date	07-Dec-21
Ticker	BIDU	Deadline Date	26-Nov-21
Country	Cayman Islands	Record Date	05-Nov-21
Blocking	No	Vote Date	23-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Adoption of the Company's Dual Foreign Name	Management	For	For	For	For	For
2.	Amendment to the Company's Articles of Association	Management	For	For	For	For	For
3.	Approval of Filings of Company's Dual Foreign Name and Articles of Association	Management	For	For	For	For	For

ISIN	GB00B03MLX29	Meeting Date	10-Dec-21
Ticker		Deadline Date	03-Dec-21
Country	United Kingdom	Record Date	08-Dec-21
Blocking	No	Vote Date	03-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Adoption of New Articles	Management	For	For	For	For	For

All votes are casted in Glass Lewis & Co., ARGA’s proxy advisory services firm.

**Public School Teachers' Pension and Retirement Fund of Chicago****MATERIAL DISCLOSURES**

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