

Vote Summary

UBS GROUP AG

Security	H42097107	Meeting Type	Annual	
Ticker Symbol	UBS	Meeting Date	24-Apr-2024	
ISIN	CH0244767585	Agenda	936024758 - Management	
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024	
City / Country	/ Switzerland		Vote Deadline	18-Apr-2024 11:59 PM ET
SEDOL(s)			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Receive Consolidated Financial Statements	Management	For	For	For
2	Miscellaneous Compensation Plans	Management	For	For	For
3	Miscellaneous Corporate Actions	Management	For	For	For
4	Dividends	Management	For	For	For
5	Amend Articles/Charter to Reflect Changes in Capital	Management	For	For	For
6	Approve Financial Statements, Allocation of Income, and Discharge Directors	Management	For	For	For
7a	Election of Directors (Full Slate)	Management	For	For	For
7b	Election of Directors (Full Slate)	Management	For	For	For
7c	Election of Directors (Full Slate)	Management	For	For	For
7d	Election of Directors (Full Slate)	Management	For	For	For
7e	Election of Directors (Full Slate)	Management	For	For	For
7f	Election of Directors (Full Slate)	Management	For	For	For
7g	Election of Directors (Full Slate)	Management	For	For	For
7h	Election of Directors (Full Slate)	Management	For	For	For
7i	Election of Directors (Full Slate)	Management	For	For	For
7j	Election of Directors (Full Slate)	Management	For	For	For
7k	Election of Directors (Full Slate)	Management	For	For	For
7l	Election of Directors (Full Slate)	Management	For	For	For
8a	Election of Directors (Full Slate)	Management	For	For	For
8b	Election of Directors (Full Slate)	Management	For	For	For
8c	Election of Directors (Full Slate)	Management	For	For	For
9a	Miscellaneous Compensation Plans	Management	Abstain	For	Against
9b	Miscellaneous Corporate Actions	Management	Abstain	For	Against
9c	Miscellaneous Corporate Actions	Management	Abstain	For	Against
9d	Miscellaneous Compensation Plans	Management	Abstain	For	Against
10a	Miscellaneous Corporate Actions	Management	For	For	For
10b	Ratify Appointment of Independent Auditors	Management	For	For	For
10c	Ratify Appointment of Independent Auditors	Management	For	For	For
11	Miscellaneous Corporate Actions	Management	For	None	

Vote Summary

UBS GROUP AG

Security	H42097107	Meeting Type	Annual	
Ticker Symbol	UBS	Meeting Date	24-Apr-2024	
ISIN	CH0244767585	Agenda	936045601 - Management	
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024	
City / Country	/ Switzerland		Vote Deadline	18-Apr-2024 11:59 PM ET
SEDOL(s)			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Receive Consolidated Financial Statements	Management	For	For	For
2	Adopt Accounts for Past Year	Management	For	For	For
3	Adopt Accounts for Past Year	Management	For	For	For
4	Dividends	Management	For	For	For
5	Approve Charter Amendment	Management	For	For	For
6	Approve Financial Statements, Allocation of Income, and Discharge Directors	Management	For	For	For
7a	Election of Directors (Full Slate)	Management	For	For	For
7b	Election of Directors (Full Slate)	Management	For	For	For
7c	Election of Directors (Full Slate)	Management	For	For	For
7d	Election of Directors (Full Slate)	Management	For	For	For
7e	Election of Directors (Full Slate)	Management	For	For	For
7f	Election of Directors (Full Slate)	Management	For	For	For
7g	Election of Directors (Full Slate)	Management	For	For	For
7h	Election of Directors (Full Slate)	Management	For	For	For
7i	Election of Directors (Full Slate)	Management	For	For	For
7j	Election of Directors (Full Slate)	Management	For	For	For
7k	Election of Directors (Full Slate)	Management	For	For	For
7l	Election of Directors (Full Slate)	Management	For	For	For
8a	Election of Directors (Full Slate)	Management	For	For	For
8b	Election of Directors (Full Slate)	Management	For	For	For
8c	Election of Directors (Full Slate)	Management	For	For	For
9a	Miscellaneous Compensation Plans	Management	Abstain	For	Against
9b	Miscellaneous Compensation Plans	Management	Abstain	For	Against
9c	Miscellaneous Compensation Plans	Management	Abstain	For	Against
9d	Miscellaneous Compensation Plans	Management	Abstain	For	Against
10a	Election of Directors (Full Slate)	Management	For	For	For
10b	Ratify Appointment of Independent Auditors	Management	For	For	For
10c	Ratify Appointment of Independent Auditors	Management	For	For	For
11	Miscellaneous Corporate Actions	Management	For	None	

Vote Summary

CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	26-Apr-2024
ISIN	CA1363751027	Agenda	936003893 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ Canada		
SEDOL(s)		Vote Deadline	23-Apr-2024 11:59 PM ET
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors (Majority Voting)	Management	For	For	For
1B	Election of Directors (Majority Voting)	Management	For	For	For
1C	Election of Directors (Majority Voting)	Management	For	For	For
1D	Election of Directors (Majority Voting)	Management	For	For	For
1E	Election of Directors (Majority Voting)	Management	For	For	For
1F	Election of Directors (Majority Voting)	Management	For	For	For
1G	Election of Directors (Majority Voting)	Management	For	For	For
1H	Election of Directors (Majority Voting)	Management	For	For	For
1I	Election of Directors (Majority Voting)	Management	For	For	For
1J	Election of Directors (Majority Voting)	Management	For	For	For
1K	Election of Directors (Majority Voting)	Management	For	For	For
02	Ratify Appointment of Independent Auditors	Management	For	For	For
03	Approve Charter Amendment	Management	Against	For	Against
04	Miscellaneous Corporate Actions	Management	For	For	For
05	14A Executive Compensation	Management	Against	For	Against
06	Miscellaneous Corporate Actions	Management	For	For	For
07	S/H Proposal - Corporate Governance	Shareholder	For	Against	Against

Vote Summary

HSBC HOLDINGS PLC

Security	404280406	Meeting Type	Annual
Ticker Symbol	HSBC	Meeting Date	03-May-2024
ISIN	US4042804066	Agenda	936006166 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Adopt Accounts for Past Year	Management	For	For	For
2.	Approve Remuneration of Directors and Auditors	Management	For	For	For
3.	Approve Remuneration of Directors and Auditors	Management	Withheld	For	Against
4a.	Election of Directors (Majority Voting)	Management	For	For	For
4b.	Election of Directors (Majority Voting)	Management	For	For	For
4c.	Election of Directors (Majority Voting)	Management	For	For	For
4d.	Election of Directors (Full Slate)	Management	For	For	For
4e.	Election of Directors (Full Slate)	Management	For	For	For
4f.	Election of Directors (Full Slate)	Management	For	For	For
4g.	Election of Directors (Full Slate)	Management	For	For	For
4h.	Election of Directors (Full Slate)	Management	For	For	For
4i.	Election of Directors (Full Slate)	Management	For	For	For
4j.	Election of Directors (Full Slate)	Management	For	For	For
4k.	Election of Directors (Full Slate)	Management	For	For	For
4l.	Election of Directors (Full Slate)	Management	For	For	For
4m.	Election of Directors (Full Slate)	Management	For	For	For
4n.	Election of Directors (Full Slate)	Management	For	For	For
5.	Ratify Appointment of Independent Auditors	Management	For	For	For
6.	Approve Remuneration of Directors and Auditors	Management	For	For	For
7.	Miscellaneous Corporate Actions	Management	Withheld	For	Against
8.	Allot Securities	Management	For	For	For
9.	Eliminate Pre-Emptive Rights	Management	For	For	For
10.	Eliminate Pre-Emptive Rights	Management	For	For	For
11.	Allot Relevant Securities	Management	For	For	For
12.	Authorize Purchase of Assets	Management	For	For	For
13.	Authorize Directors to Repurchase Shares	Management	For	For	For
14.	Allot Relevant Securities	Management	For	For	For
15.	Eliminate Pre-Emptive Rights	Management	For	For	For

Vote Summary

16.	Miscellaneous Corporate Actions	Management	Against	For	Against
17.	S/H Proposal - Corporate Governance	Shareholder	For	Against	Against

Vote Summary

NUTRIEN LTD.

Security	67077M108	Meeting Type	Annual
Ticker Symbol	NTR	Meeting Date	08-May-2024
ISIN	CA67077M1086	Agenda	936021447 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors (Majority Voting)	Management	For	For	For
1B	Election of Directors (Majority Voting)	Management	For	For	For
1C	Election of Directors (Majority Voting)	Management	For	For	For
1D	Election of Directors (Majority Voting)	Management	For	For	For
1E	Election of Directors (Majority Voting)	Management	For	For	For
1F	Election of Directors (Majority Voting)	Management	For	For	For
1G	Election of Directors (Majority Voting)	Management	For	For	For
1H	Election of Directors (Majority Voting)	Management	For	For	For
1I	Election of Directors (Majority Voting)	Management	For	For	For
1J	Election of Directors (Majority Voting)	Management	For	For	For
1K	Election of Directors (Majority Voting)	Management	For	For	For
1L	Election of Directors (Majority Voting)	Management	For	For	For
2	Ratify Appointment of Independent Auditors	Management	For	For	For
3	14A Executive Compensation	Management	Against	For	Against

Vote Summary

MANULIFE FINANCIAL CORPORATION

Security	56501R106	Meeting Type	Annual	
Ticker Symbol	MFC	Meeting Date	09-May-2024	
ISIN	CA56501R1064	Agenda	936011977 - Management	
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024	
City / Country	/ Canada		Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Election of Directors (Majority Voting)	Management			
	1 Nicole S. Arnaboldi		For	For	For
	2 Guy L.T. Bainbridge		For	For	For
	3 Susan F. Dabarno		For	For	For
	4 Julie E. Dickson		For	For	For
	5 J. Michael Durland		For	For	For
	6 Roy Gori		For	For	For
	7 Donald P. Kanak		For	For	For
	8 Vanessa Kanu		For	For	For
	9 Donald R. Lindsay		For	For	For
	10 Anna Manning		For	For	For
	11 C. James Prieur		For	For	For
	12 May Tan		For	For	For
	13 Leagh E. Turner		For	For	For
	14 John Wong		For	For	For
2	Ratify Appointment of Independent Auditors	Management	For	For	For
3	14A Executive Compensation	Management	Against	For	Against

Vote Summary

SAP SE					
Security	803054204			Meeting Type	Annual
Ticker Symbol	SAP			Meeting Date	15-May-2024
ISIN	US8030542042			Agenda	936038430 - Management
Record Date	01-Apr-2024			Holding Recon Date	01-Apr-2024
City / Country	/ United States			Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.	Miscellaneous Corporate Actions	Management	For	None	
3.	Approval of Acts	Management	For	None	
4.	Approval of Acts	Management	For	None	
5.	Ratify Appointment of Independent Auditors	Management	For	None	
6.	Miscellaneous Compensation Plans	Management	For	None	
7a.	Elect Supervisory Board Member	Management	For	None	
7b.	Elect Supervisory Board Member	Management	For	None	
7c.	Elect Supervisory Board Member	Management	For	None	
7d.	Elect Supervisory Board Member	Management	For	None	
7e.	Elect Supervisory Board Member	Management	For	None	
8.	14A Executive Compensation	Management	For	None	
9.	Approve Article Amendments	Management	For	None	

Vote Summary

WIPRO LIMITED					
Security	97651M109			Meeting Type	Special
Ticker Symbol	WIT			Meeting Date	31-May-2024
ISIN	US97651M1099			Agenda	936073573 - Management
Record Date	29-Apr-2024			Holding Recon Date	29-Apr-2024
City / Country	/ United States			Vote Deadline	23-May-2024 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Directors (Majority Voting)	Management	For	For	For
2.	Director Fees	Management	Against	For	Against