NOVARTIS AG			
Security	66987V109	Meeting Type	Annual
Ticker Symbol	NVS	Meeting Date	07-Mar-2025
ISIN	US66987V1098	Agenda	936186192 - Management
Record Date	27-Jan-2025	Holding Recon Date	27-Jan-2025
City / Country	/ United States	Vote Deadline	26-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOL	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the Group consolidated financial statements for the 2024 financial year.	Management	For	For	
1B.	Advisory vote on the non-financial report for the 2024 financial year.	Management	For	For	
2.	Discharge from liability of the members of the Board of Directors and the Executive Committee.	Management	For	For	
3.	Appropriation of available earnings of Novartis AG as per balance sheet and declaration of dividend for 2024.	Management	For	For	
4.	Reduction of share capital.	Management	For	For	
5.	Further share repurchases.	Management	For	For	
6.	Advisory vote on electronic participation at general meetings without venue (Article 12a paragraph 2 of the Articles of Incorporation).	Management	For	For	
7A.	Binding vote on the maximum aggregate amount of compensation for the Board of Directors from the 2025 Annual General Meeting to the 2026 Annual General Meeting.	Management	Abstain	Against	
7B.	Binding vote on the maximum aggregate amount of compensation for the Executive Committee for the 2026 financial year.	Management	Abstain	Against	
7C.	Advisory vote on the 2024 Compensation Report.	Management	Abstain	Against	
8A.	Election of Giovanni Caforio as member and Board Chair.	Management	For	For	
8B.	Re-election of Nancy C. Andrews.	Management	For	For	
8C.	Re-election of Ton Buechner.	Management	For	For	
8D.	Re-election of Patrice Bula.	Management	For	For	
8E.	Re-election of Elizabeth Doherty.	Management	For	For	
8F.	Re-election of Bridgette Heller.	Management	For	For	
8G.	Re-election of Daniel Hochstrasser.	Management	For	For	
8H.	Re-election of Frans van Houten.	Management	For	For	
81.	Re-election of Simon Moroney.	Management	For	For	

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8J.	Re-election of Ana de Pro Gonzalo.	Management	For	For
8K.	Re-election of John D. Young.	Management	For	For
8L.	Election of Elizabeth McNally.	Management	For	For
9A.	Re-elections to the Compensation Committee: Patrice Bula	Management	For	For
9B.	Re-elections to the Compensation Committee: Bridgette Heller	Management	For	For
9C.	Re-elections to the Compensation Committee: Simon Moroney	Management	For	For
9D.	Election of to the Compensation Committee: John D. Young	Management	For	For
10.	Re-election of the auditor.	Management	For	For
11.	Re-election of the Independent Proxy.	Management	For	For
12.	General instructions in case of alternative motions under the agenda items published in the notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations.	Management	For	For

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KB FINANCIAL GROUP INC					
Security	48241A105	Meeting Type	Annual		
Ticker Symbol	КВ	Meeting Date	26-Mar-2025		
ISIN	US48241A1051	Agenda	936201499 - Management		
Record Date	30-Dec-2024	Holding Recon Date	30-Dec-2024		
City / Country	/ United States	Vote Deadline	19-Mar-2025 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Approval of financial statements and the proposed dividend payment for fiscal year 2024	Management	For	For	
2.	Amendment of the articles of incorporation of KB Financial Group Inc.	Management	For	For	
3.1	Appointment of Non-Standing Director: Hwan Ju Lee	Management	For	For	
3.2	Appointment of Non-Executive Director: Jungsung Yeo	Management	For	For	
3.3	Appointment of Non-Executive Director: Jaehong Choi	Management	For	For	
3.4	Appointment of Non-Executive Director: Sung-Yong Kim	Management	For	For	
3.5	Appointment of Non-Executive Director: Eun Young Chah	Management	For	For	
4.	Appointment of a non-executive director, who will serve as a member of the Audit Committee Non-Executive Director Candidate: Whajoon Cho	Management	For	For	
5.	Appointment of a non-executive director, who will serve as a member of the Audit Committee Non-Executive Director Candidate: Sun Yeop Kim	Management	For	For	
6.1	Appointment of members of the Audit Committee, who are non-executive Director: Sung-Yong Kim	Management	For	For	
6.2	Appointment of members of the Audit Committee, who are non-executive Director: Eun Young Chah	Management	For	For	
7.	Approval of the aggregate remuneration limit for directors	Management	Abstain	Against	

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SK TELECOM CO.	, LTD.		
Security	78440P306	Meeting Type	Annual
Ticker Symbol	SKM	Meeting Date	26-Mar-2025
ISIN	US78440P3064	Agenda	936201641 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	/ United States	Vote Deadline	20-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of Financial Statements for the 41st Fiscal Year (2024)	Management	For	For
2.	Amendments to the Articles of Incorporation	Management	For	For
3.	Appointment of a Non-executive Director (Kang, Dongsoo)	Management	For	For
4.	Appointment of an Independent Non-executive Director to Serve as an Audit Committee Member (Kim, Changbo)	Management	For	For
5.	Approval of the Ceiling Amount of Remuneration for Directors *Proposed Ceiling Amount of the Remuneration for 8 Directors is KRW 10 billion.	Management	For	For

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SHINHAN FINANCIAL GROUP					
Security	824596100	Meeting Type Annual			
Ticker Symbol	SHG	Meeting Date 26-Mar-	2025		
ISIN	US8245961003	Agenda 9362016	653 - Management		
Record Date	31-Dec-2024	Holding Recon Date 31-Dec-	2024		
City / Country	/ United States	Vote Deadline 20-Mar-	2025 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Approval of Financial Statements and Annual Dividends for FY2024 (Jan 1, 2024 - Dec 31, 2024)	Management	For	For	
2.1	Amendment to the Articles of Incorporation Regarding the Establishment of the Internal Control Committee	Management	For	For	
2.2	Amendment to the Articles of Incorporation Regarding the Record Date for Quarterly Dividends	Management	For	For	
3.1	Re-election of Mr. JUNG Sang Hyuk as Non-Executive Director	Management	For	For	
3.2	Re-election of Ms. KIM Jo Seol as Independent Director	Management	For	For	
3.3	Re-election of Mr. BAE Hoon as Independent Director	Management	For	For	
3.4	Re-election of Ms. YOON Jaewon as Independent Director	Management	For	For	
3.5	Re-election of Mr. LEE Yong Guk as Independent Director	Management	For	For	
3.6	Re-election of Mr. YANG In Jip as Independent Director	Management	For	For	
3.7	Election of Ms. CHUN Myo Sang as Independent Director	Management	For	For	
4.	Election of an Independent Director who will serve as Audit Committee Member Re-election of Mr. KWAK Su Keun as an Independent Director who will serve as an Audit Committee Member	Management	For	For	
5.1	Re-election of Mr. BAE Hoon as an Audit Committee Member	Management	For	For	
5.2	Re-election of Ms. YOON Jaewon as an Audit Committee Member	Management	For	For	
5.3	Election of Mr. LEE Yong Guk as an Audit Committee Member	Management	For	For	
6.	Approval of the Director Remuneration Limit	Management	For	For	

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